

ZIMMER BIOMET HOLDINGS, INC.

Agenda Number: 935568139

Security: 98956P102
Meeting Type: Annual
Meeting Date: 13-May-2022
Ticker: ZBH
ISIN: US98956P1021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Christopher B. Begley	Mgmt	For	For
1B.	Election of Director: Betsy J. Bernard	Mgmt	For	For
1C.	Election of Director: Michael J. Farrell	Mgmt	For	For
1D.	Election of Director: Robert A. Hagemann	Mgmt	For	For
1E.	Election of Director: Bryan C. Hanson	Mgmt	For	For
1F.	Election of Director: Arthur J. Higgins	Mgmt	For	For
1G.	Election of Director: Maria Teresa Hilado	Mgmt	For	For
1H.	Election of Director: Syed Jafry	Mgmt	For	For
1I.	Election of Director: Sreelakshmi Kolli	Mgmt	For	For
1J.	Election of Director: Michael W. Michelson	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay").	Mgmt	For	For

FIS Knights of Columbus Global Belief ETF

A.P. MOELLER - MAERSK A/S

Agenda Number: 715185509

Security: K0514G101
Meeting Type: AGM
Meeting Date: 15-Mar-2022
Ticker:
ISIN: DK0010244508

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, AS THE ISIN DOES NOT HOLD VOTING RIGHTS. SHOULD YOU WISH TO ATTEND THE MEETING PERSONALLY, YOU MAY REQUEST A NON-VOTING ENTRANCE CARD. THANK YOU	Non-Voting		
1	RECEIVE REPORT OF BOARD	Non-Voting		
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
3	APPROVE DISCHARGE OF MANAGEMENT AND BOARD	Non-Voting		
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 2,500 PER SHARE	Non-Voting		
5	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Non-Voting		
6.A	RE-ELECT ROBERT MAERSK UGGLA AS DIRECTOR	Non-Voting		
6.B	RE-ELECT THOMAS LINDEGAARD MADSEN AS DIRECTOR	Non-Voting		
6.C	ELECT JULIJA VOITIEKUTE AS NEW DIRECTOR	Non-Voting		
6.D	ELECT MARIKA FREDRIKSSON AS NEW DIRECTOR	Non-Voting		
7	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Non-Voting		
8.A	AUTHORIZE BOARD TO DECLARE EXTRAORDINARY	Non-Voting		

DIVIDEND

8.B	APPROVE DKK 668.8 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION	Non-Voting
8.C	APPROVE INDEMNIFICATION OF MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	Non-Voting
8.D	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD	Non-Voting

 ACCENTURE LLP

Agenda Number: 935534405

Security: G1151C101
 Meeting Type: Annual
 Meeting Date: 26-Jan-2022
 Ticker: ACN
 ISIN: IE00B4BNMY34

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Appointment of Director: Jaime Ardila	Mgmt	For	For
1B.	Appointment of Director: Nancy McKinstry	Mgmt	For	For
1C.	Appointment of Director: Beth E. Mooney	Mgmt	For	For
1D.	Appointment of Director: Gilles C. Pelisson	Mgmt	Against	Against
1E.	Appointment of Director: Paula A. Price	Mgmt	For	For
1F.	Appointment of Director: Venkata (Murthy) Renduchintala	Mgmt	For	For
1G.	Appointment of Director: Arun Sarin	Mgmt	For	For
1H.	Appointment of Director: Julie Sweet	Mgmt	Against	Against
1I.	Appointment of Director: Frank K. Tang	Mgmt	For	For
1J.	Appointment of Director: Tracey T. Travis	Mgmt	For	For
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Mgmt	For	For
3.	To approve an amendment to the Amended and Restated Accenture plc 2010 Share Incentive Plan to increase the number of shares available for issuance thereunder.	Mgmt	For	For
4.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Mgmt	Against	Against
5.	To grant the Board of Directors the authority to issue shares under Irish law.	Mgmt	For	For
6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Mgmt	For	For
7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For

 ADVANCE AUTO PARTS, INC.

Agenda Number: 935583434

Security: 00751Y106
 Meeting Type: Annual
 Meeting Date: 19-May-2022
 Ticker: AAP
 ISIN: US00751Y1064

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against
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	Type		Management
1A. Election of Director: Carla J. Bailo	Mgmt	For	For
1B. Election of Director: John F. Ferraro	Mgmt	For	For
1C. Election of Director: Thomas R. Greco	Mgmt	For	For
1D. Election of Director: Joan M. Hilson	Mgmt	For	For
1E. Election of Director: Jeffrey J. Jones, II	Mgmt	For	For
1F. Election of Director: Eugene I. Lee, Jr.	Mgmt	For	For
1G. Election of Director: Douglas A. Pertz	Mgmt	For	For
1H. Election of Director: Sherice R. Torre	Mgmt	For	For
1I. Election of Director: Nigel Travis	Mgmt	For	For
1J. Election of Director: Arthur L. Valdez, Jr.	Mgmt	For	For
2. Approve, by advisory vote, the compensation of our named executive officers.	Mgmt	For	For
3. Ratify the appointment of Deloitte & Touche LLP (Deloitte) as our independent registered public accounting firm for 2022.	Mgmt	Against	Against
4. Vote on the stockholder proposal, if presented at the Annual Meeting, regarding amending our proxy access rights to remove the shareholder aggregation limit.	Shr	For	Against

AECOM

Agenda Number: 935542743

Security: 00766T100
Meeting Type: Annual
Meeting Date: 01-Mar-2022
Ticker: ACM
ISIN: US00766T1007

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Bradley W. Buss	Mgmt	For	For
1B.	Election of Director: Robert G. Card	Mgmt	For	For
1C.	Election of Director: Diane C. Creel	Mgmt	For	For
1D.	Election of Director: Lydia H. Kennard	Mgmt	For	For
1E.	Election of Director: W. Troy Rudd	Mgmt	For	For
1F.	Election of Director: Clarence T. Schmitz	Mgmt	For	For
1G.	Election of Director: Douglas W. Stotlar	Mgmt	For	For
1H.	Election of Director: Daniel R. Tishman	Mgmt	Against	Against
1I.	Election of Director: Sander van't Noordende	Mgmt	For	For
1J.	Election of Director: General Janet C. Wolfenbarger	Mgmt	For	For
2.	Ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2022.	Mgmt	Against	Against
3.	Advisory vote to approve the Company's executive compensation.	Mgmt	For	For

ALIBABA GROUP HOLDING LTD

Agenda Number: 714547392

Security: G01719114
Meeting Type: AGM
Meeting Date: 17-Sep-2021
Ticker:
ISIN: KYG017191142

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0811/2021081100932.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2021/0811/2021081100958.pdf	Non-Voting		
1.1	ELECT THE FOLLOWING DIRECTOR NOMINEE TO SERVE ON THE BOARD OF DIRECTOR: JOSEPH C. TSAI	Mgmt	Against	Against
1.2	ELECT THE FOLLOWING DIRECTOR NOMINEE TO SERVE ON THE BOARD OF DIRECTOR: J. MICHAEL EVANS	Mgmt	For	For
1.3	ELECT THE FOLLOWING DIRECTOR NOMINEE TO SERVE ON THE BOARD OF DIRECTOR: E. BORJE EKHOLM	Mgmt	For	For
2	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING MARCH 31, 2022	Mgmt	Against	Against
CMMT	13 AUG 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE TEXT OF RESOLUTION 1.2. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

ALPHABET INC.

Agenda Number: 935618578

Security: 02079K305
Meeting Type: Annual
Meeting Date: 01-Jun-2022
Ticker: GOOGL
ISIN: US02079K3059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Larry Page	Mgmt	For	For
1b.	Election of Director: Sergey Brin	Mgmt	For	For
1c.	Election of Director: Sundar Pichai	Mgmt	For	For
1d.	Election of Director: John L. Hennessy	Mgmt	Against	Against
1e.	Election of Director: Frances H. Arnold	Mgmt	For	For
1f.	Election of Director: L. John Doerr	Mgmt	Against	Against
1g.	Election of Director: Roger W. Ferguson Jr.	Mgmt	For	For
1h.	Election of Director: Ann Mather	Mgmt	For	For
1i.	Election of Director: K. Ram Shriram	Mgmt	Against	Against
1j.	Election of Director: Robin L. Washington	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	The amendment of Alphabet's 2021 Stock Plan to increase the share reserve by 4,000,000 shares of Class C capital stock.	Mgmt	Against	Against
4.	The amendment of Alphabet's Amended and Restated Certificate of Incorporation to increase the number of authorized shares.	Mgmt	For	For
5.	A stockholder proposal regarding a lobbying report, if properly presented at the meeting.	Shr	For	Against

6.	A stockholder proposal regarding a climate lobbying report, if properly presented at the meeting.	Shr	For	Against
7.	A stockholder proposal regarding a report on physical risks of climate change, if properly presented at the meeting.	Shr	For	Against
8.	A stockholder proposal regarding a report on water management risks, if properly presented at the meeting.	Shr	For	Against
9.	A stockholder proposal regarding a racial equity audit, if properly presented at the meeting.	Shr	For	Against
10.	A stockholder proposal regarding a report on concealment clauses, if properly presented at the meeting.	Shr	For	Against
11.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shr	For	Against
12.	A stockholder proposal regarding a report on government takedown requests, if properly presented at the meeting.	Shr	For	Against
13.	A stockholder proposal regarding a human rights assessment of data center siting, if properly presented at the meeting.	Shr	For	Against
14.	A stockholder proposal regarding a report on data collection, privacy, and security, if properly presented at the meeting.	Shr	For	Against
15.	A stockholder proposal regarding algorithm disclosures, if properly presented at the meeting.	Shr	For	Against
16.	A stockholder proposal regarding misinformation and disinformation, if properly presented at the meeting.	Shr	For	Against
17.	A stockholder proposal regarding a report on external costs of disinformation, if properly presented at the meeting.	Shr	For	Against
18.	A stockholder proposal regarding a report on board diversity, if properly presented at the meeting.	Shr	For	Against
19.	A stockholder proposal regarding the establishment of an environmental sustainability board committee, if properly presented at the meeting.	Shr	For	Against
20.	A stockholder proposal regarding a policy on non-management employee representative director, if properly presented at the meeting.	Shr	Against	For
21.	A stockholder proposal regarding a report on policies regarding military and militarized policing agencies, if properly presented at the meeting.	Shr	For	Against

AMERICAN TOWER CORPORATION

Agenda Number: 935583080

Security: 03027X100
Meeting Type: Annual
Meeting Date: 18-May-2022
Ticker: AMT
ISIN: US03027X1000

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Thomas A. Bartlett	Mgmt	For	For
1B.	Election of Director: Kelly C. Chambliss	Mgmt	For	For
1C.	Election of Director: Teresa H. Clarke	Mgmt	For	For
1D.	Election of Director: Raymond P. Dolan	Mgmt	Against	Against

1E.	Election of Director: Kenneth R. Frank	Mgmt	For	For
1F.	Election of Director: Robert D. Hormats	Mgmt	For	For
1G.	Election of Director: Grace D. Lieblein	Mgmt	For	For
1H.	Election of Director: Craig Macnab	Mgmt	For	For
1I.	Election of Director: JoAnn A. Reed	Mgmt	For	For
1J.	Election of Director: Pamela D.A. Reeve	Mgmt	Against	Against
1K.	Election of Director: David E. Sharbutt	Mgmt	Against	Against
1L.	Election of Director: Bruce L. Tanner	Mgmt	For	For
1M.	Election of Director: Samme L. Thompson	Mgmt	For	For
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	Against	Against
3.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For

 AMERIPRISE FINANCIAL, INC.

Agenda Number: 935563975

Security: 03076C106
 Meeting Type: Annual
 Meeting Date: 27-Apr-2022
 Ticker: AMP
 ISIN: US03076C1062

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James M. Cracchiolo	Mgmt	Against	Against
1B.	Election of Director: Dianne Neal Blixt	Mgmt	For	For
1C.	Election of Director: Amy DiGeso	Mgmt	For	For
1D.	Election of Director: Lon R. Greenberg	Mgmt	Against	Against
1E.	Election of Director: Robert F. Sharpe, Jr.	Mgmt	Against	Against
1F.	Election of Director: Brian T. Shea	Mgmt	For	For
1G.	Election of Director: W. Edward Walter III	Mgmt	For	For
1H.	Election of Director: Christopher J. Williams	Mgmt	For	For
2.	To approve the compensation of the named executive officers by a nonbinding advisory vote.	Mgmt	For	For
3.	To ratify the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	Against	Against

 APPLE INC.

Agenda Number: 935541549

Security: 037833100
 Meeting Type: Annual
 Meeting Date: 04-Mar-2022
 Ticker: AAPL
 ISIN: US0378331005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James Bell	Mgmt	For	For
1B.	Election of Director: Tim Cook	Mgmt	For	For
1C.	Election of Director: Al Gore	Mgmt	Against	Against
1D.	Election of Director: Alex Gorsky	Mgmt	For	For

1E.	Election of Director: Andrea Jung	Mgmt	Against	Against
1F.	Election of Director: Art Levinson	Mgmt	Against	Against
1G.	Election of Director: Monica Lozano	Mgmt	For	For
1H.	Election of Director: Ron Sugar	Mgmt	Against	Against
1I.	Election of Director: Sue Wagner	Mgmt	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2022.	Mgmt	Against	Against
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
4.	Approval of the Apple Inc. 2022 Employee Stock Plan.	Mgmt	Against	Against
5.	A shareholder proposal entitled "Reincorporate with Deeper Purpose".	Shr	For	Against
6.	A shareholder proposal entitled "Transparency Reports".	Shr	For	Against
7.	A shareholder proposal entitled "Report on Forced Labor".	Shr	For	Against
8.	A shareholder proposal entitled "Pay Equity".	Shr	For	Against
9.	A shareholder proposal entitled "Civil Rights Audit".	Shr	For	Against
10.	A shareholder proposal entitled "Report on Concealment Clauses".	Shr	For	Against

BAIDU INC

Agenda Number: 714880045

Security: G07034104
Meeting Type: EGM
Meeting Date: 07-Dec-2021
Ticker:
ISIN: KYG070341048

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2021/1102/2021110201774.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2021/1102/2021110201802.pdf	Non-Voting		
1	TO APPROVE THE ADOPTION OF THE COMPANY'S DUAL FOREIGN NAME	Mgmt	For	For
2	TO APPROVE THE ADOPTION OF THE AMENDED M&AA	Mgmt	For	For
3	TO APPROVE THE FILINGS OF ADOPTION OF THE COMPANY'S DUAL FOREIGN NAME AND THE AMENDED M&AA	Mgmt	For	For

BAIDU INC

Agenda Number: 715740848

Security: G07034104
Meeting Type: AGM
Meeting Date: 28-Jun-2022
Ticker:
ISIN: KYG070341048

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2021/1102/2021110201774.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2021/1102/2021110201802.pdf	Non-Voting		

CMMT	PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, AS THERE ARE NO PROPOSALS TO BE VOTED ON. SHOULD YOU WISH TO ATTEND THE MEETING PERSONALLY, YOU MAY REQUEST AN ENTRANCE CARD. THANK YOU	Non-Voting
1	TRANSACT OTHER BUSINESS	Non-Voting

BANK OF MONTREAL

Agenda Number: 715230164

Security: 063671101
Meeting Type: AGM
Meeting Date: 13-Apr-2022
Ticker:
ISIN: CA0636711016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' ONLY FOR RESOLUTION 3 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 1.1 TO 1.13 AND 2. THANK YOU	Non-Voting		
1.1	ELECTION OF DIRECTOR: JANICE M. BABIAK	Mgmt	For	For
1.2	ELECTION OF DIRECTOR: SOPHIE BROCHU	Mgmt	For	For
1.3	ELECTION OF DIRECTOR: CRAIG W. BRODERICK	Mgmt	For	For
1.4	ELECTION OF DIRECTOR: GEORGE A. COPE	Mgmt	Against	Against
1.5	ELECTION OF DIRECTOR: STEPHEN DENT	Mgmt	For	For
1.6	ELECTION OF DIRECTOR: CHRISTINE A. EDWARDS	Mgmt	For	For
1.7	ELECTION OF DIRECTOR: MARTIN S. EICHENBAUM	Mgmt	For	For
1.8	ELECTION OF DIRECTOR: DAVID E. HARQUAIL	Mgmt	For	For
1.9	ELECTION OF DIRECTOR: LINDA S. HUBER	Mgmt	For	For
1.10	ELECTION OF DIRECTOR: ERIC R. LA FLECHE	Mgmt	Against	Against
1.11	ELECTION OF DIRECTOR: LORRAINE MITCHELMORE	Mgmt	For	For
1.12	ELECTION OF DIRECTOR: MADHU RANGANATHAN	Mgmt	For	For
1.13	ELECTION OF DIRECTOR: DARRYL WHITE	Mgmt	For	For
2	RATIFY KPMG LLP AS AUDITORS	Mgmt	Against	Against
3	ADVISORY VOTE ON THE BANK'S APPROACH TO EXECUTIVE COMPENSATION	Mgmt	For	For
4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE BANK EXPLORE THE POSSIBILITY OF BECOMING A BENEFIT COMPANY AND REPORT THEREON TO THE SHAREHOLDERS AT THE NEXT ANNUAL MEETING	Shr	For	Against
5	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE BANK ESTABLISH AN ANNUAL ADVISORY VOTE POLICY REGARDING ITS ENVIRONMENTAL AND CLIMATE TARGETS AND ACTION PLAN	Shr	For	Against
6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE LANGUAGE OF THE BANK BE FRENCH, MORE PARTICULARLY THE LANGUAGE OF WORK IN QUEBEC, INCLUDING THE LANGUAGE SPOKEN AT ANNUAL MEETINGS. ITS OFFICIAL STATUS MUST BE FORMALLY RECORDED IN WRITING IN THE LETTERS PATENT OF THE BANK	Shr	For	Against
7	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IT IS PROPOSED THAT THE BOARD OF DIRECTORS EXPLORE WAYS TO INCREASE EMPLOYEE PARTICIPATION IN THE BOARD DECISION-MAKING PROCESS. IT IS SUGGESTED THAT THE FINDINGS OF THIS REVIEW	Shr	Against	For

BE PRESENTED AT THE NEXT ANNUAL MEETING IN 2023

CMMT 09 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT IN RESOLUTION 1.2, 2. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU. Non-Voting

BHP GROUP LTD

Agenda Number: 714673515

Security: Q1498M100
Meeting Type: AGM
Meeting Date: 11-Nov-2021
Ticker:
ISIN: AU000000BHP4

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING EXCLUSIONS APPLY TO THIS MEETING FOR PROPOSALS 7, 8, 9 AND VOTES CAST BY ANY INDIVIDUAL OR RELATED PARTY WHO BENEFIT FROM THE PASSING OF THE PROPOSAL/S WILL BE DISREGARDED BY THE COMPANY. HENCE, IF YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN FUTURE BENEFIT (AS REFERRED IN THE COMPANY ANNOUNCEMENT) VOTE ABSTAIN ON THE RELEVANT PROPOSAL ITEMS. BY DOING SO, YOU ACKNOWLEDGE THAT YOU HAVE OBTAINED BENEFIT OR EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S. BY VOTING (FOR OR AGAINST) ON THE ABOVE MENTIONED PROPOSAL/S, YOU ACKNOWLEDGE THAT YOU HAVE NOT OBTAINED BENEFIT NEITHER EXPECT TO OBTAIN BENEFIT BY THE PASSING OF THE RELEVANT PROPOSAL/S AND YOU COMPLY WITH THE VOTING EXCLUSION	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 622749 DUE TO RECEIPT OF CHANGE IN VOTING STATUS FOR RESOLUTION 22. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	Non-Voting		
1	TO RECEIVE THE FINANCIAL STATEMENTS FOR BHP GROUP LIMITED AND BHP GROUP PLC AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 30 JUNE 2021	Mgmt	For	For
2	TO REAPPOINT ERNST & YOUNG LLP AS THE AUDITOR OF BHP GROUP PLC	Mgmt	Against	Against
3	TO AUTHORISE THE RISK AND AUDIT COMMITTEE TO AGREE THE REMUNERATION OF ERNST & YOUNG LLP AS THE AUDITOR OF BHP GROUP PLC	Mgmt	Against	Against
4	GENERAL AUTHORITY TO ISSUE SHARES IN BHP GROUP PLC	Mgmt	For	For
5	ISSUING SHARES IN BHP GROUP PLC FOR CASH	Mgmt	For	For
6	REPURCHASE OF SHARES IN BHP GROUP PLC	Mgmt	For	For
7	APPROVAL OF THE REMUNERATION REPORT OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY	Mgmt	For	For
8	APPROVAL OF THE REMUNERATION REPORT	Mgmt	For	For
9	APPROVAL OF GRANT TO EXECUTIVE DIRECTOR	Mgmt	For	For
10	TO RE-ELECT TERRY BOWEN AS A DIRECTOR OF BHP	Mgmt	For	For
11	TO RE-ELECT MALCOLM BROOMHEAD AS A DIRECTOR OF BHP	Mgmt	Against	Against
12	TO RE-ELECT XIAOQUN CLEVER AS A DIRECTOR OF BHP	Mgmt	For	For
13	TO RE-ELECT IAN COCKERILL AS A DIRECTOR OF BHP	Mgmt	For	For

14	TO RE-ELECT GARY GOLDBERG AS A DIRECTOR OF BHP	Mgmt	For	For
15	TO RE-ELECT MIKE HENRY AS A DIRECTOR OF BHP	Mgmt	For	For
16	TO RE-ELECT KEN MACKENZIE AS A DIRECTOR OF BHP	Mgmt	For	For
17	TO RE-ELECT JOHN MOGFORD AS A DIRECTOR OF BHP	Mgmt	For	For
18	TO RE-ELECT CHRISTINE O'REILLY AS A DIRECTOR OF BHP	Mgmt	For	For
19	TO RE-ELECT DION WEISLER AS A DIRECTOR OF BHP	Mgmt	For	For
20	TO APPROVE THE CLIMATE TRANSITION ACTION PLAN	Mgmt	For	For
21	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION OF BHP GROUP LIMITED	Shr	For	Against
22	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE-RELATED LOBBYING	Shr	For	For
23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL PROTECTION	Shr	For	Against

BHP GROUP LTD

Agenda Number: 714971151

Security: Q1498M100
Meeting Type: OGM
Meeting Date: 20-Jan-2022
Ticker:
ISIN: AU000000BHP4

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	AMENDMENTS TO LIMITED CONSTITUTION	Mgmt	For	For
2	LIMITED SPECIAL VOTING SHARE BUY-BACK	Mgmt	For	For
3	DLC DIVIDEND SHARE BUY-BACK	Mgmt	For	For
4	PLC SPECIAL VOTING SHARE BUY-BACK (CLASS RIGHTS ACTION)	Mgmt	For	For
5	CHANGE IN THE STATUS OF PLC (CLASS RIGHTS ACTION)	Mgmt	For	For

BJ'S WHOLESALE CLUB HOLDINGS, INC.

Agenda Number: 935634192

Security: 05550J101
Meeting Type: Annual
Meeting Date: 16-Jun-2022
Ticker: BJ
ISIN: US05550J1016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Chris Baldwin Darryl Brown Michelle Gloeckler Ken Parent Chris Peterson Rob Steele Judy Werthauser	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld For For Withheld For For Withheld	Against For For Against For For Against
2.	Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc.	Mgmt	Against	Against
3.	Ratify the appointment of	Mgmt	Against	Against

PricewaterhouseCoopers LLP as BJ's Wholesale Club Holdings, Inc.'s independent registered public accounting firm for the fiscal year ending January 28, 2022.

4.	Approve the amendment of BJ's Wholesale Club Holdings, Inc.'s charter to eliminate supermajority vote requirements.	Mgmt	For	For
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 BOLIDEN AB

Agenda Number: 715293914

Security: W17218178
 Meeting Type: AGM
 Meeting Date: 28-Apr-2022
 Ticker:
 ISIN: SE0015811559

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT ANDERS ULLBERG AS CHAIRMAN OF MEETING	Non-Voting		
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Non-Voting		
5	DESIGNATE INSPECTOR OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting		
7	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
8	RECEIVE BOARD'S REPORT	Non-Voting		
9	RECEIVE PRESIDENT'S REPORT	Non-Voting		
10	RECEIVE AUDITOR'S REPORT	Non-Voting		
11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
12	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 10.50 PER SHARE	Mgmt	For	For
13.1	APPROVE DISCHARGE OF HELENE BISTROM	Mgmt	For	For
13.2	APPROVE DISCHARGE OF MICHAEL G:SON LOW	Mgmt	For	For
13.3	APPROVE DISCHARGE OF PER LINDBERG	Mgmt	For	For
13.4	APPROVE DISCHARGE OF PERTTU LOUHILUOTO	Mgmt	For	For
13.5	APPROVE DISCHARGE OF ELISABETH NILSSON	Mgmt	For	For
13.6	APPROVE DISCHARGE OF PIA RUDENGREN	Mgmt	For	For
13.7	APPROVE DISCHARGE OF KARL-HENRIK SUNDSTROM	Mgmt	For	For
13.8	APPROVE DISCHARGE OF ANDERS ULLBERG	Mgmt	For	For
13.9	APPROVE DISCHARGE OF CEO MIKAEL STAFFAS	Mgmt	For	For

13.10	APPROVE DISCHARGE OF TOM ERIXON	Mgmt	For	For
13.11	APPROVE DISCHARGE OF MARIE HOLMBERG	Mgmt	For	For
13.12	APPROVE DISCHARGE OF OLA HOLMSTROM	Mgmt	For	For
13.13	APPROVE DISCHARGE OF KENNETH STAHL	Mgmt	For	For
13.14	APPROVE DISCHARGE OF CATHRIN ODERYD	Mgmt	For	For
14.1	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Mgmt	For	For
14.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Mgmt	For	For
15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.92 MILLION FOR CHAIRMAN AND SEK 640,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Mgmt	For	For
16.A	REELECT HELENE BISTROM AS DIRECTOR	Mgmt	For	For
16.B	ELECT TOMAS ELIASSON AS NEW DIRECTOR	Mgmt	For	For
16.C	REELECT PER LINDBERG AS DIRECTOR	Mgmt	For	For
16.D	REELECT PERTTU LOUHILUOTO AS DIRECTOR	Mgmt	For	For
16.E	REELECT ELISABETH NILSSON AS DIRECTOR	Mgmt	For	For
16.F	REELECT PIA RUDENGREN AS DIRECTOR	Mgmt	For	For
16.G	REELECT KARL-HENRIK SUNDSTROM AS DIRECTOR	Mgmt	For	For
16.H	ELECT KARL-HENRIK SUNDSTROM AS BOARD CHAIR	Mgmt	For	For
17	APPROVE REMUNERATION OF AUDITORS	Mgmt	Against	Against
18	RATIFY DELOITTE AS AUDITORS	Mgmt	Against	Against
19	APPROVE REMUNERATION REPORT	Mgmt	For	For
20	APPROVE INSTRUCTIONS FOR NOMINATING COMMITTEE	Mgmt	For	For
21.1	ELECT LENNART FRANKE AS MEMBER OF NOMINATING COMMITTEE	Mgmt	For	For
21.2	ELECT KARIN ELIASSON AS MEMBER OF NOMINATING COMMITTEE	Mgmt	For	For
21.3	ELECT PATRIK JONSSON AS MEMBER OF NOMINATING COMMITTEE	Mgmt	For	For
22	APPROVE 2:1 STOCK SPLIT; REDUCTION OF SHARE CAPITAL THROUGH REDEMPTION OF SHARES; INCREASE OF SHARE CAPITAL THROUGH A BONUS ISSUE WITHOUT THE ISSUANCE OF NEW SHARES	Mgmt	For	For
23	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE"	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE	Non-Voting		

POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

 BRISTOL-MYERS SQUIBB COMPANY

Agenda Number: 935571782

Security: 110122108
 Meeting Type: Annual
 Meeting Date: 03-May-2022
 Ticker: BMY
 ISIN: US1101221083

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A)	Election of Director: Peter J. Arduini	Mgmt	Against	Against
1B)	Election of Director: Giovanni Caforio, M.D.	Mgmt	Against	Against
1C)	Election of Director: Julia A. Haller, M.D.	Mgmt	For	For
1D)	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Mgmt	For	For
1E)	Election of Director: Paula A. Price	Mgmt	For	For
1F)	Election of Director: Derica W. Rice	Mgmt	Against	Against
1G)	Election of Director: Theodore R. Samuels	Mgmt	For	For
1H)	Election of Director: Gerald L. Storch	Mgmt	Against	Against
1I)	Election of Director: Karen H. Vouden, Ph.D.	Mgmt	Against	Against
1J)	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	Against	Against
3.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Mgmt	Against	Against
4.	Shareholder Proposal to Lower the Ownership Threshold for Special Shareholder Meetings to 10%.	Shr	For	Against
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shr	For	Against

 BROADCOM INC

Agenda Number: 935550740

Security: 11135F101
 Meeting Type: Annual
 Meeting Date: 04-Apr-2022
 Ticker: AVGO
 ISIN: US11135F1012

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Diane M. Bryant	Mgmt	Against	Against
1B.	Election of Director: Gayla J. Delly	Mgmt	For	For
1C.	Election of Director: Raul J. Fernandez	Mgmt	For	For

1D.	Election of Director: Eddy W. Hartenstein	Mgmt	Against	Against
1E.	Election of Director: Check Kian Low	Mgmt	Against	Against
1F.	Election of Director: Justine F. Page	Mgmt	For	For
1G.	Election of Director: Henry Samuelli	Mgmt	Against	Against
1H.	Election of Director: Hock E. Tan	Mgmt	For	For
1I.	Election of Director: Harry L. You	Mgmt	Against	Against
2.	Ratification of the appointment of Pricewaterhouse- Coopers LLP as Broadcom's independent registered public accounting firm for the fiscal year ending October 30, 2022.	Mgmt	Against	Against
3.	Advisory vote to approve compensation of Broadcom's named executive officers.	Mgmt	Against	Against

CATERPILLAR INC.

Agenda Number: 935627729

Security: 149123101
Meeting Type: Annual
Meeting Date: 08-Jun-2022
Ticker: CAT
ISIN: US1491231015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kelly A. Ayotte	Mgmt	For	For
1b.	Election of Director: David L. Calhoun	Mgmt	Against	Against
1c.	Election of Director: Daniel M. Dickinson	Mgmt	Against	Against
1d.	Election of Director: Gerald Johnson	Mgmt	For	For
1e.	Election of Director: David W. MacLennan	Mgmt	For	For
1f.	Election of Director: Debra L. Reed-Klages	Mgmt	Against	Against
1g.	Election of Director: Edward B. Rust, Jr.	Mgmt	Against	Against
1h.	Election of Director: Susan C. Schwab	Mgmt	For	For
1i.	Election of Director: D. James Umpleby III	Mgmt	Against	Against
1j.	Election of Director: Rayford Wilkins, Jr.	Mgmt	Against	Against
2.	Ratification of our Independent Registered Public Accounting Firm	Mgmt	Against	Against
3.	Advisory Vote to Approve Executive Compensation	Mgmt	Against	Against
4.	Shareholder Proposal - Report on Climate	Shr	For	For
5.	Shareholder Proposal - Lobbying Disclosure	Shr	For	Against
6.	Shareholder Proposal - Report on Activities in Conflict- Affected Areas	Shr	For	Against
7.	Shareholder Proposal - Special Shareholder Meeting Improvement	Shr	For	Against

CEMEX SAB DE CV

Agenda Number: 715173073

Security: P2253T133
Meeting Type: EGM
Meeting Date: 24-Mar-2022
Ticker:
ISIN: MXP225611567

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
I	PROPOSAL TO SPECIFY CEMEX'S CORPORATE PURPOSE AND THE ACTIVITIES THAT CEMEX MAY	Mgmt	For	For

PERFORM IN ORDER TO FULFILL ITS CORPORATE PURPOSE, CONSEQUENTLY AMENDING ARTICLE 2 OF CEMEX'S BY LAWS, AND, IN THE EVENT OF APPROVAL, THE AUTHORIZATION TO PROCEED WITH THE CERTIFICATION OF THE RESTATED BY LAWS

II	APPOINTMENT OF DELEGATES RESPONSIBLE FOR FORMALIZING THE RESOLUTIONS ADOPTED AT THE MEETING	Mgmt	For	For
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CMMT	PLEASE BE ADVISED THAT SHARES WITH SERIES A ARE COMMONLY USED FOR THOSE SHARES THAT CONFER FULL VOTING RIGHTS AND CAN ONLY BE ACQUIRED BY MEXICAN NATIONALS. IN SOME CASES, ISSUERS HAVE ESTABLISHED NEUTRAL TRUSTS TO ALLOW FOREIGN INVESTORS TO PURCHASE OTHERWISE RESTRICTED SHARES. IN THESE INSTANCES, THE NEUTRAL TRUST RETAINS VOTING RIGHTS OF THE SECURITY	Non-Voting		
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CMMT	16 FEB 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE FROM 16 MAR 2022 TO 10 MAR 2022. IF YOU HAVE ALREADY SENT IN YOUR VOTES. PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		
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CEMEX SAB DE CV

Agenda Number: 715264569

Security: P2253T133
Meeting Type: OGM
Meeting Date: 24-Mar-2022
Ticker:
ISIN: MXP225611567

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 690906 DUE TO RECEIPT OF UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2	APPROVE ALLOCATION OF INCOME	Mgmt	For	For
3	SET MAXIMUM AMOUNT OF SHARE REPURCHASE RESERVE	Mgmt	Against	Against
4.A1	ELECT ROGELIO ZAMBRANO LOZANO AS BOARD CHA	Mgmt	Against	Against
4.A2	ELECT FERNANDO A. GONZALEZ OLIVIERI AS DIRECTOR	Mgmt	Against	Against
4.A3	ELECT MARCELO ZAMBRANO LOZANO AS DIRECTOR	Mgmt	Against	Against
4.A4	ELECT ARMANDO J. GARCIA SEGOVIA AS DIRECTOR	Mgmt	Against	Against
4.A5	ELECT RODOLFO GARCIA MURIEL AS DIRECTOR	Mgmt	Against	Against
4.A6	ELECT FRANCISCO JAVIER FERNANDEZ CARBAJAL AS	Mgmt	Against	Against
4.A7	ELECT ARMANDO GARZA SADA AS DIRECTOR	Mgmt	Against	Against
4.A8	ELECT DAVID MARTINEZ GUZMAN AS DIRECTOR	Mgmt	Against	Against
4.A9	ELECT EVERARDO ELIZONDO ALMAGUER AS DIRECTOR	Mgmt	Against	Against
4.A10	ELECT RAMIRO GERARDO VILLARREAL MORALES AS DIRECTOR	Mgmt	Against	Against
4.A11	ELECT GABRIEL JARAMILLO SANINT AS DIRECTOR	Mgmt	Against	Against

4.A12	ELECT ISABEL MARIA AGUILERA NAVARRO AS DIRECTOR	Mgmt	Against	Against
4.B	ELECT MEMBERS OF AUDIT, CORPORATE PRACTICES AND FINANCE, AND SUSTAINABILITY COMMITTEES. AND SECRETARY AND DEPUTY SECRETARY OF BOARD, AUDIT, CORPORATE PRACTICES AND FINANCE, AND SUSTAINABILITY COMMITTEES	Mgmt	Against	Against
5	APPROVE REMUNERATION OF DIRECTORS AND MEMBERS OF AUDIT, CORPORATE PRACTICES AND FINANCE, AND SUSTAINABILITY COMMITTEES	Mgmt	For	For
6	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Mgmt	For	For
CMMT	PLEASE BE ADVISED THAT SHARES WITH SERIES A ARE COMMONLY USED FOR THOSE SHARES THAT CONFER FULL VOTING RIGHTS AND CAN ONLY BE ACQUIRED BY MEXICAN NATIONALS. IN SOME CASES, ISSUERS HAVE ESTABLISHED NEUTRAL TRUSTS TO ALLOW FOREIGN INVESTORS TO PURCHASE OTHERWISE RESTRICTED SHARES. IN THESE INSTANCES, THE NEUTRAL TRUST RETAINS VOTING RIGHTS OF THE SECURITY	Non-Voting		

CITIZENS FINANCIAL GROUP, INC.

Agenda Number: 93558265

Security: 174610105
Meeting Type: Annual
Meeting Date: 28-Apr-2022
Ticker: CFG
ISIN: US1746101054

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Bruce Van Saun	Mgmt	Against	Against
1B.	Election of Director: Lee Alexander	Mgmt	For	For
1C.	Election of Director: Christine M. Cumming	Mgmt	For	For
1D.	Election of Director: Kevin Cummings (The election of Mr. Cummings is subject to the completion of the Investors Bancorp, Inc. acquisition. Should the acquisition not close by the Annual Meeting, His election by stockholders will not be considered at the Annual Meeting).	Mgmt	For	For
1E.	Election of Director: William P. Hankowsky	Mgmt	Against	Against
1F.	Election of Director: Edward J. ("Ned") Kelly III	Mgmt	For	For
1G.	Election of Director: Robert G. Leary	Mgmt	For	For
1H.	Election of Director: Terrance J. Lillis	Mgmt	For	For
1I.	Election of Director: Michele N. Siekerka (The election of Ms. Siekerka is subject to the completion of the Investors Bancorp, Inc. acquisition. Should the acquisition not close by the Annual Meeting, Her election by stockholders will not be considered at the Annual Meeting).	Mgmt	For	For
1J.	Election of Director: Shivan Subramaniam	Mgmt	For	For
1K.	Election of Director: Christopher J. Swift	Mgmt	For	For
1L.	Election of Director: Wendy A. Watson	Mgmt	For	For
1M.	Election of Director: Marita Zuraitis	Mgmt	For	For
2.	Advisory vote on executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2022.	Mgmt	Against	Against
4.	Management Proposal to amend the Company's Certificate of Incorporation to Eliminate Supermajority Vote Requirements.	Mgmt	For	For

CK ASSET HOLDINGS LIMITED

Agenda Number: 715430536

Security: G2177B101
Meeting Type: AGM
Meeting Date: 19-May-2022
Ticker:
ISIN: KYG2177B1014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0411/2022041100644.pdf https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0411/2022041100654.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING.	Non-Voting		
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
2	TO DECLARE A FINAL DIVIDEND	Mgmt	For	For
3.1	TO ELECT MR. KAM HING LAM AS DIRECTOR	Mgmt	For	For
3.2	TO ELECT MR. CHUNG SUN KEUNG, DAVY AS DIRECTOR	Mgmt	For	For
3.3	TO ELECT MS. PAU YEE WAN, EZRA AS DIRECTOR	Mgmt	For	For
3.4	TO ELECT MS. HUNG SIU-LIN, KATHERINE AS DIRECTOR	Mgmt	For	For
3.5	TO ELECT MR. COLIN STEVENS RUSSEL AS DIRECTOR	Mgmt	For	For
4	TO APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Mgmt	For	For
5.1	ORDINARY RESOLUTION NO. 5(1) OF THE NOTICE OF ANNUAL GENERAL MEETING (TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY)	Mgmt	For	For
5.2	ORDINARY RESOLUTION NO. 5(2) OF THE NOTICE OF ANNUAL GENERAL MEETING (TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY)	Mgmt	For	For

CONOCOPHILLIPS

Agenda Number: 935579168

Security: 20825C104
Meeting Type: Annual
Meeting Date: 10-May-2022
Ticker: COP
ISIN: US20825C1045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Caroline Maury Devine	Mgmt	For	For
1b.	Election of Director: Jody Freeman	Mgmt	For	For
1c.	Election of Director: Gay Huey Evans	Mgmt	For	For
1d.	Election of Director: Jeffrey A. Joerres	Mgmt	For	For
1e.	Election of Director: Ryan M. Lance	Mgmt	Against	Against
1f.	Election of Director: Timothy A. Leach	Mgmt	For	For

1g.	Election of Director: William H. McRaven	Mgmt	For	For
1h.	Election of Director: Sharmila Mulligan	Mgmt	For	For
1i.	Election of Director: Eric D. Mullins	Mgmt	For	For
1j.	Election of Director: Anjun N. Murti	Mgmt	For	For
1k.	Election of Director: Robert A. Niblock	Mgmt	Against	Against
1l.	Election of Director: David T. Seaton	Mgmt	For	For
1m.	Election of Director: R.A. Walker	Mgmt	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2022.	Mgmt	Against	Against
3.	Advisory Approval of Executive Compensation.	Mgmt	For	For
4.	Adoption of Amended and Restated Certificate of Incorporation to Eliminate Supermajority Voting Provisions.	Mgmt	For	For
5.	Advisory Vote on Right to Call Special Meeting.	Mgmt	Against	Against
6.	Right to Call Special Meeting.	Mgmt	For	Against
7.	Emissions Reduction Targets.	Mgmt	For	Against
8.	Report on Lobbying Activities.	Mgmt	For	Against

COSCO SHIPPING HOLDINGS CO LTD

Agenda Number: 715596093

Security: Y1839M109
Meeting Type: AGM
Meeting Date: 27-May-2022
Ticker:
ISIN: CNE100002J7

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0505/2022050501713.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0505/2022050501773.pdf	Non-Voting		
CMMT	06 MAY 2022: DELETION OF COMMENT	Non-Voting		
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD FOR THE YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
2	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
3	TO CONSIDER AND APPROVE THE AUDITED FINANCIAL STATEMENTS AND THE AUDITORS' REPORT OF THE COMPANY PREPARED IN ACCORDANCE WITH THE ACCOUNTING STANDARDS FOR BUSINESS ENTERPRISES AND HONG KONG FINANCIAL REPORTING STANDARDS, RESPECTIVELY, FOR THE YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
4	TO CONSIDER AND APPROVE THE PROPOSED PROFIT DISTRIBUTION PLAN OF THE COMPANY AND THE PROPOSED PAYMENT OF A FINAL DIVIDEND OF RMB0.87 PER SHARE (INCLUSIVE OF APPLICABLE TAX) FOR THE YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
5	TO CONSIDER AND APPROVE THE GUARANTEES MANDATE TO THE GROUP FOR THE PROVISION OF EXTERNAL GUARANTEES FOR THE YEAR ENDING 31 DECEMBER 2022 NOT EXCEEDING USD 2.679 BILLION (OR OTHER CURRENCIES EQUIVALENT TO APPROXIMATELY RMB17.049 BILLION)	Mgmt	For	For
6	TO CONSIDER AND APPROVE (I) THE PROPOSED	Mgmt	For	For

RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS AS THE INTERNATIONAL AUDITORS OF THE COMPANY AND SHINewing CERTIFIED PUBLIC ACCOUNTANTS, LLP AS THE DOMESTIC AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY; AND (II) THE AUDIT FEES OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2022 OF RMB14.98 MILLION (TAX INCLUSIVE) SHALL BE PAYABLE TO PRICEWATERHOUSECOOPERS AND RMB12.70 MILLION (TAX INCLUSIVE) SHALL BE PAYABLE TO SHINewing CERTIFIED PUBLIC ACCOUNTANTS, LLP

7	TO CONSIDER AND APPROVE THE GRANT OF A GENERAL MANDATE TO THE BOARD TO REPURCHASE H SHARES	Mgmt	For	For
8	TO CONSIDER AND APPROVE THE GRANT OF A GENERAL MANDATE TO THE BOARD TO REPURCHASE A SHARES	Mgmt	For	For
CMMT	06 MAY 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO DELETION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

 COSCO SHIPPING HOLDINGS CO LTD

Agenda Number: 715601298

 Security: Y1839M109
 Meeting Type: CLS
 Meeting Date: 27-May-2022
 Ticker:
 ISIN: CNE100002J7

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0505/2022050501791.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0505/2022050501743.pdf	Non-Voting		
1	TO CONSIDER AND APPROVE THE GRANT OF A GENERAL MANDATE TO THE BOARD TO REPURCHASE H SHARES	Mgmt	For	For
2	TO CONSIDER AND APPROVE THE GRANT OF A GENERAL MANDATE TO THE BOARD TO REPURCHASE A SHARES	Mgmt	For	For

 CREDIT AGRICOLE SA

Agenda Number: 715624296

 Security: F22797108
 Meeting Type: MIX
 Meeting Date: 24-May-2022
 Ticker:
 ISIN: FR000045072

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL	Non-Voting		

DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.

CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 720007 DUE TO RECEIVED ADDITION OF RESOLUTION A. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://fr.ftp.opendatasoft.com/datadila/JO/BAL0/pdf/2022/0506/202205062201454.pdf	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILTY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO	Non-Voting

ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.05 PER SHARE	Mgmt	For	For
4	APPROVE TRANSACTION WITH LES CAISSES REGIONALES DE CREDIT AGRICOLE RE: GUARANTEE AGREEMENT	Mgmt	For	For
5	APPROVE TRANSACTION WITH CACIB ET CA INDOSUEZ WEALTH FRANCE RE: TAX INTEGRATION	Mgmt	For	For
6	APPROVE TRANSACTION WITH FNSEA RE: SERVICE AGREEMENT	Mgmt	For	For
7	ELECT SONIA BONNET-BERNARD AS DIRECTOR	Mgmt	For	For
8	ELECT HUGUES BRASSEUR AS DIRECTOR	Mgmt	For	For
9	ELECT ERIC VIAL AS DIRECTOR	Mgmt	For	For
10	REELECT DOMINIQUE LEFEBVRE AS DIRECTOR	Mgmt	For	For
11	REELECT PIERRE CAMBEFORT AS DIRECTOR	Mgmt	For	For
12	REELECT JEAN-PIERRE GAILLARD AS DIRECTOR	Mgmt	For	For
13	REELECT JEAN-PAUL KERRIEN AS DIRECTOR	Mgmt	For	For
14	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Mgmt	For	For
15	APPROVE REMUNERATION POLICY OF CEO	Mgmt	For	For
16	APPROVE REMUNERATION POLICY OF VICE-CEO	Mgmt	For	For
17	APPROVE REMUNERATION POLICY OF DIRECTORS	Mgmt	For	For
18	APPROVE COMPENSATION OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Mgmt	For	For
19	APPROVE COMPENSATION OF PHILIPPE BRASSAC, CEO	Mgmt	For	For
20	APPROVE COMPENSATION OF XAVIER MUSCA, VICE-CEO	Mgmt	For	For
21	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Mgmt	For	For
22	APPROVE THE AGGREGATE REMUNERATION GRANTED IN 2021 TO SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND REGULATED RISK-TAKERS	Mgmt	For	For
23	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Mgmt	For	For
24	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4.6 BILLION	Mgmt	For	For
25	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Mgmt	For	For
26	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Mgmt	For	For
27	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 24-26, 28-29 AND 32-33	Mgmt	For	For
28	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Mgmt	For	For
29	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10	Mgmt	For	For

PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS

30	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ALL ISSUANCE REQUESTS AT EUR 4.6 BILLION	Mgmt	For	For
31	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 1 BILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Mgmt	For	For
32	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Mgmt	For	For
33	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF THE GROUP'S SUBSIDIARIES	Mgmt	For	For
34	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Mgmt	For	For
35	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Mgmt	For	For
A	SHAREHOLDER PROPOSALS SUBMITTED BY FCPE CREDIT AGRICOLE SA ACTIONS: AMEND EMPLOYEE STOCK PURCHASE PLANS	Shr	Against	For

 DAIMLER AG

Agenda Number: 714559513

Security: D1668R123
 Meeting Type: EGM
 Meeting Date: 01-Oct-2021
 Ticker:
 ISIN: DE0007100000

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE	Non-Voting		

AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting		
1	APPROVE SPIN-OFF AGREEMENT WITH DAIMLER TRUCK HOLDING AG	Mgmt	For	For
2	CHANGE COMPANY NAME TO MERCEDES-BENZ GROUP AG	Mgmt	For	For
3.1	ELECT HELENE SVAHN TO THE SUPERVISORY BOARD	Mgmt	For	For
3.2	ELECT OLAF KOCH TO THE SUPERVISORY BOARD	Mgmt	For	For

 DAIMLER TRUCK HOLDING AG

Agenda Number: 715621670

Security: D1T3RZ100
 Meeting Type: AGM
 Meeting Date: 22-Jun-2022
 Ticker:
 ISIN: DE000TR0CK8

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Mgmt	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Mgmt	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Mgmt	For	For
5.1	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Mgmt	For	For
5.2	RATIFY KPMG AG AS AUDITORS FOR A REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 UNTIL THE NEXT AGM	Mgmt	For	For
6.1	ELECT MICHAEL BROSNAN TO THE SUPERVISORY BOARD	Mgmt	For	For
6.2	ELECT JACQUES ESCULIER TO THE SUPERVISORY BOARD	Mgmt	For	For
6.3	ELECT AKIHIRO ETO TO THE SUPERVISORY BOARD	Mgmt	For	For
6.4	ELECT LAURA IPSEN TO THE SUPERVISORY BOARD	Mgmt	For	For
6.5	ELECT RENATA BRUENGGER TO THE SUPERVISORY BOARD	Mgmt	For	For
6.6	ELECT JOE KAESER TO THE SUPERVISORY BOARD	Mgmt	For	For
6.7	ELECT JOHN KRAFCIK TO THE SUPERVISORY BOARD	Mgmt	For	For

6.8	ELECT MARTIN RICHENHAGEN TO THE SUPERVISORY BOARD	Mgmt	For	For
6.9	ELECT MARIE WIECK TO THE SUPERVISORY BOARD	Mgmt	For	For
6.10	ELECT HARALD WILHELM TO THE SUPERVISORY BOARD	Mgmt	For	For
7	APPROVE REMUNERATION OF SUPERVISORY BOARD	Mgmt	For	For
8	APPROVE REMUNERATION POLICY	Mgmt	Against	Against
9	APPROVE REMUNERATION REPORT	Mgmt	Against	Against
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL	Non-Voting		
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	10 MAY 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS	Non-Voting		

SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 10 MAY 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

 DAIWA HOUSE INDUSTRY CO.,LTD.

Agenda Number: 715752968

Security: J11508124
 Meeting Type: AGM
 Meeting Date: 29-Jun-2022
 Ticker:
 ISIN: JP3505000004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Mgmt	For	For
3	Amend Articles to: Establish the Articles Related to Shareholders Meeting Held without Specifying a Venue	Mgmt	For	For
4.1	Appoint a Director Yoshii, Keiichi	Mgmt	Against	Against
4.2	Appoint a Director Kosokabe, Takeshi	Mgmt	Against	Against
4.3	Appoint a Director Murata, Yoshiyuki	Mgmt	For	For
4.4	Appoint a Director Otomo, Hirotsugu	Mgmt	For	For
4.5	Appoint a Director Urakawa, Tatsuya	Mgmt	For	For
4.6	Appoint a Director Dekura, Kazuhito	Mgmt	For	For
4.7	Appoint a Director Ariyoshi, Yoshinori	Mgmt	For	For
4.8	Appoint a Director Shimonishi, Keisuke	Mgmt	For	For
4.9	Appoint a Director Ichiki, Nobuya	Mgmt	For	For
4.10	Appoint a Director Nagase, Toshiya	Mgmt	For	For
4.11	Appoint a Director Yabu, Yukiko	Mgmt	For	For
4.12	Appoint a Director Kuwano, Yukinori	Mgmt	For	For
4.13	Appoint a Director Seki, Miwa	Mgmt	For	For
4.14	Appoint a Director Yoshizawa, Kazuhiro	Mgmt	For	For
4.15	Appoint a Director Ito, Yujiro	Mgmt	For	For
5.1	Appoint a Corporate Auditor Nakazato, Tomoyuki	Mgmt	Against	Against
5.2	Appoint a Corporate Auditor Hashimoto, Yoshinori	Mgmt	Against	Against

6	Approve Payment of Bonuses to Directors	Mgmt	For	For
7	Approve Details of the Restricted-Stock Compensation and the Performance-based Stock Compensation to be received by Directors	Mgmt	For	For

DARDEN RESTAURANTS, INC.

Agenda Number: 935481856

Security: 237194105
Meeting Type: Annual
Meeting Date: 22-Sep-2021
Ticker: DRI
ISIN: US2371941053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Margaret Shan Atkins James P. Fogarty Cynthia T. Jamison Eugene I. Lee, Jr. Nana Mensah William S. Simon Charles M. Sonsteby Timothy J. Wilmott	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Withheld Withheld Withheld Withheld For For Withheld	For Against Against Against Against For For Against
2.	To obtain advisory approval of the Company's executive compensation.	Mgmt	Against	Against
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending May 29, 2022.	Mgmt	Against	Against
4.	To approve the amended Darden Restaurants, Inc. Employee Stock Purchase Plan.	Mgmt	For	For
5.	Proposal has been withdrawn.	Shr	Take No Action	

DARLING INGREDIENTS INC.

Agenda Number: 935571972

Security: 237266101
Meeting Type: Annual
Meeting Date: 10-May-2022
Ticker: DAR
ISIN: US2372661015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Randall C. Stuewe	Mgmt	Against	Against
1B.	Election of Director: Charles Adair	Mgmt	For	For
1C.	Election of Director: Beth Albright	Mgmt	Against	Against
1D.	Election of Director: Celeste A. Clark	Mgmt	For	For
1E.	Election of Director: Linda Goodspeed	Mgmt	Against	Against
1F.	Election of Director: Enderson Guimaraes	Mgmt	Against	Against
1G.	Election of Director: Dirk Kloosterboer	Mgmt	For	For
1H.	Election of Director: Mary R. Korby	Mgmt	Against	Against
1I.	Election of Director: Gary W. Mize	Mgmt	For	For
1J.	Election of Director: Michael E. Rescoe	Mgmt	For	For
2.	Proposal to ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against

DECKERS OUTDOOR CORPORATION

Agenda Number: 935477528

Security: 243537107
 Meeting Type: Annual
 Meeting Date: 15-Sep-2021
 Ticker: DECK
 ISIN: US2435371073

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Michael F. Devine, III David A. Burwick Nelson C. Chan Cynthia (Cindy) L Davis Juan R. Figuereo Maha S. Ibrahim Victor Luis Dave Powers Lauri M. Shanahan Bonita C. Stewart	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld For For For For For For For For For	Against For For For For For For For For For
2.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against
3.	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as disclosed in the Compensation Discussion and Analysis section of the Proxy Statement.	Mgmt	For	For

DNB BANK ASA

Agenda Number: 715382913

Security: R1R15X100
 Meeting Type: AGM
 Meeting Date: 26-Apr-2022
 Ticker:
 ISIN: N00010161896

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE	Non-Voting		

ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING AND SELECTION OF A PERSON TO CHAIR THE MEETING	Mgmt	For	For
2	APPROVAL OF THE NOTICE OF THE ANNUAL GENERAL MEETING AND THE AGENDA	Mgmt	For	For
3	ELECTION OF A PERSON TO SIGN THE MINUTES OF THE GENERAL MEETING ALONG WITH THE CHAIR OF THE MEETING	Mgmt	For	For
4	APPROVAL OF THE 2021 ANNUAL ACCOUNTS AND DIRECTORS' REPORT AND ALLOCATION OF THE PROFIT FOR THE YEAR, INCLUDING DISTRIBUTION OF A DIVIDEND OF NOK 9.75 PER SHARE	Mgmt	For	For
5.A	AUTHORISATION TO THE BOARD OF DIRECTORS FOR THE REPURCHASE OF SHARES: REPURCHASE OF SHARES FOR SUBSEQUENT DELETION	Mgmt	Against	Against
5.B	AUTHORISATION TO THE BOARD OF DIRECTORS FOR THE REPURCHASE OF SHARES: REPURCHASE AND ESTABLISHMENT OF AN AGREED PLEDGE ON SHARES TO MEET DNB MARKET'S NEED FOR HEDGING	Mgmt	Against	Against
6	AUTHORISATION TO THE BOARD OF DIRECTORS TO RAISE DEBT CAPITAL	Mgmt	Against	Against
7	AMENDMENTS TO DNB'S ARTICLES OF ASSOCIATION REGARDING RAISING DEBT CAPITAL	Mgmt	Against	Against
8.A	SALARIES AND OTHER REMUNERATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS: CONSULTATIVE VOTE ON THE REMUNERATION REPORT FOR EXECUTIVE AND NON-EXECUTIVE DIRECTORS FOR 2021	Mgmt	For	For
8.B	SALARIES AND OTHER REMUNERATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS: APPROVAL OF CHANGES TO THE BOARD OF DIRECTORS' GUIDELINES FOR THE REMUNERATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS	Mgmt	Against	Against
9	CORPORATE GOVERNANCE	Mgmt	Against	Against
10	APPROVAL OF THE AUDITOR'S REMUNERATION	Mgmt	Against	Against
11	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS	Mgmt	For	For
12	ELECTION OF MEMBERS OF THE ELECTION COMMITTEE	Mgmt	Against	Against
13	AMENDMENTS TO THE INSTRUCTIONS FOR THE ELECTION COMMITTEE	Mgmt	Against	Against
14	APPROVAL OF REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE ELECTION COMMITTEE	Mgmt	Against	Against

ELI LILLY AND COMPANY

Agenda Number: 935562858

Security: 532457108
Meeting Type: Annual
Meeting Date: 02-May-2022
Ticker: LLY
ISIN: US5324571083

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to serve a three-year term: Ralph Alvarez	Mgmt	For	For
1B.	Election of Director to serve a three-year term: Kimberly H. Johnson	Mgmt	For	For
1C.	Election of Director to serve a three-year term: Juan R. Luciano	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2022.	Mgmt	Against	Against
4.	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Mgmt	For	For
5.	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Mgmt	For	For
6.	Approval of amendments to the company's Articles of Incorporation to give shareholders the ability to amend the company's bylaws.	Mgmt	For	For
7.	Shareholder proposal to amend the bylaws to require an independent board chair.	Shr	For	Against
8.	Shareholder proposal to publish an annual report disclosing lobbying activities.	Shr	For	Against
9.	Shareholder proposal to disclose lobbying activities and alignment with public policy positions and statements.	Shr	For	Against
10.	Shareholder proposal to report oversight of risks related to anticompetitive pricing strategies.	Shr	For	Against

EQUINOR ASA

Agenda Number: 715537099

Security: R2R90P103
Meeting Type: AGM
Meeting Date: 11-May-2022
Ticker:
ISIN: N00010096985

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING	Non-Voting		

DEADLINE AND TRANSFER BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.

CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 691091 DUE TO RECEIVED UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING BY THE CHAIR OF THE CORPORATE ASSEMBLY	Non-Voting		
2	REGISTRATION OF REPRESENTED SHAREHOLDERS AND PROXIES	Non-Voting		
3	ELECTION OF CHAIR FOR THE MEETING	Mgmt	For	For
4	APPROVAL OF THE NOTICE AND THE AGENDA	Mgmt	For	For
5	ELECTION OF TWO PERSONS TO CO-SIGN THE MINUTES TOGETHER WITH THE CHAIR OF THE MEETING	Mgmt	For	For
6	APPROVAL OF THE ANNUAL REPORT AND ACCOUNTS FOR EQUINOR ASA AND THE EQUINOR GROUP FOR 2021, INCLUDING THE BOARD OF DIRECTORS' PROPOSAL FOR DISTRIBUTION OF FOURTH QUARTER 2021 DIVIDEND	Mgmt	For	For
7	AUTHORISATION TO DISTRIBUTE DIVIDEND BASED ON APPROVED ANNUAL ACCOUNTS FOR 2021	Mgmt	For	For
8	REDUCTION IN CAPITAL THROUGH THE CANCELLATION OF OWN SHARES AND THE REDEMPTION OF SHARES BELONGING TO THE NORWEGIAN GOVERNMENT	Mgmt	For	For
9	PROPOSAL TO AMEND ARTICLE 1 OF THE ARTICLES OF ASSOCIATION	Mgmt	For	For
10	ENERGY TRANSITION PLAN	Mgmt	For	For
11	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER TO SET SHORT-, MEDIUM-, AND LONG-TERM TARGETS FOR GREENHOUSE GAS (GHG) EMISSIONS OF THE COMPANY'S OPERATIONS AND THE USE OF ENERGY PRODUCTS (INCLUDING SCOPE 1, 2 AND 3)	Shr	For	Against
12	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDERS THAT EQUINOR INTRODUCES AND IMPLEMENTS A CLIMATE TARGET AGENDA AND EMISSIONS REDUCTION PLAN THAT IS CONSISTENT WITH ACHIEVING THE GLOBAL 1,5 DEGREE C INCREASE TARGET	Shr	For	Against
13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR TAKES INITIATIVE TO ESTABLISH A STATE RESTRUCTURING FUND FOR EMPLOYEES WHO NOW WORK IN THE OIL SECTOR	Shr	Against	For
14	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDERS THAT EQUINOR DECLARES THE NORWEGIAN SECTOR OF THE BARENTS SEA A VOLUNTARY EXCLUSION ZONE, FOCUS ON ITS DOMESTIC BUSINESS IN THE NORWEGIAN SECTOR AND ACCELERATE ITS TRANSITION INTO RENEWABLE ENERGY	Shr	Against	For
15	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR AIMS TO BECOME A	Shr	Against	For

	LEADING PRODUCER OF RENEWABLE ENERGY, STOPS ALL EXPLORATION ACTIVITY AND TEST DRILLING FOR FOSSIL ENERGY RESOURCES, WITHDRAWS FROM ITS PROJECTS ABROAD			
16	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR SIGNIFICANTLY INCREASES ITS INVESTMENTS IN RENEWABLE ENERGY, STOP ALL NEW EXPLORATION IN THE BARENTS SEA, DISCONTINUE INTERNATIONAL ACTIVITIES AND DEVELOP A PLAN FOR GRADUAL CLOSURE OF THE OIL INDUSTRY	Shr	Against	For
17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR PRESENT A STRATEGY FOR REAL BUSINESS TRANSFORMATION TO SUSTAINABLE ENERGY PRODUCTION	Shr	Against	For
18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT EQUINOR GRADUALLY DIVEST FROM ALL INTERNATIONAL OPERATIONS	Shr	Against	For
19	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER THAT THE BOARD OF EQUINOR OUTLINES A SPECIFIC ACTION PLAN FOR QUALITY ASSURANCE AND ANTI-CORRUPTION	Shr	Against	For
20	THE BOARD OF DIRECTORS' REPORT ON CORPORATE GOVERNANCE	Mgmt	For	For
21	THE BOARD OF DIRECTORS' REMUNERATION REPORT FOR SALARY AND OTHER REMUNERATION FOR LEADING PERSONNEL	Mgmt	For	For
22	APPROVAL OF REMUNERATION FOR THE COMPANY'S EXTERNAL AUDITOR FOR 2021	Mgmt	For	For
23.1	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: JARLE ROTH (RE-ELECTION, NOMINATED AS CHAIR FOR THE CORPORATE ASSEMBLY'S ELECTION)	Mgmt	For	For
23.2	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: NILS BASTIANSEN (RE-ELECTION, NOMINATED AS DEPUTY CHAIR FOR THE CORPORATE ASSEMBLY'S ELECTION)	Mgmt	For	For
23.3	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: FINN KINSERDAL (RE-ELECTION)	Mgmt	For	For
23.4	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: KARI SKEIDSVOLL MOE (RE-ELECTION)	Mgmt	For	For
23.5	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: KJERSTIN RASMUSSEN BRAATHEN (RE-ELECTION)	Mgmt	For	For
23.6	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: KJERSTIN FYLLINGEN (RE-ELECTION)	Mgmt	For	For
23.7	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: MARI REGE (RE-ELECTION)	Mgmt	For	For
23.8	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: TROND STRAUME (RE-ELECTION)	Mgmt	For	For
23.9	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: MARTIN WIEN FJELL (NEW ELECTION, EXISTING DEPUTY MEMBER)	Mgmt	For	For
23.10	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: MERETE HVERVEN (NEW ELECTION)	Mgmt	For	For
23.11	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: HELGE AASEN (NEW ELECTION)	Mgmt	For	For
23.12	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: LIV B. ULRIKSEN (NEW ELECTION)	Mgmt	For	For
23.13	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: DEPUTY MEMBER: PER AXEL KOCH (NEW ELECTION)	Mgmt	For	For
23.14	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: DEPUTY MEMBER: CATRINE KRISTISETER MARTI (NEW ELECTION)	Mgmt	For	For

23.15	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: DEPUTY MEMBER: NILS MORTEN HUSEBY (NEW ELECTION)	Mgmt	For	For
23.16	ELECTION OF MEMBER TO THE CORPORATE ASSEMBLY: DEPUTY MEMBER: NINA KIVIJERVI JONASSEN (RE-ELECTION)	Mgmt	For	For
24	DETERMINATION OF REMUNERATION FOR THE CORPORATE ASSEMBLY MEMBERS	Mgmt	For	For
25.1	ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE: JARLE ROTH (RE-ELECTION, NEW ELECTION AS CHAIR)	Mgmt	For	For
25.2	ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE: BERIT L. HENRIKSEN (RE-ELECTION)	Mgmt	For	For
25.3	ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE: MERETE HVERVEN (NEW ELECTION)	Mgmt	For	For
25.4	ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE: JAN TORE FOSUND (NEW ELECTION)	Mgmt	For	For
26	DETERMINATION OF REMUNERATION FOR THE NOMINATION COMMITTEE MEMBERS	Mgmt	For	For
27	AUTHORISATION TO ACQUIRE EQUINOR ASA SHARES IN THE MARKET TO CONTINUE OPERATION OF THE COMPANY'S SHARE-BASED INCENTIVE PLANS FOR EMPLOYEES	Mgmt	For	For
28	AUTHORISATION TO ACQUIRE EQUINOR ASA SHARES IN THE MARKET FOR SUBSEQUENT ANNULLMENT	Mgmt	For	For
29	MARKETING INSTRUCTIONS FOR EQUINOR ASA - ADJUSTMENTS	Mgmt	For	For

EXELON CORPORATION

Agenda Number: 935561387

Security: 30161N101
Meeting Type: Annual
Meeting Date: 26-Apr-2022
Ticker: EXC
ISIN: US30161N1019

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Anthony Anderson	Mgmt	For	For
1B.	Election of Director: Ann Berzin	Mgmt	For	For
1C.	Election of Director: W. Paul Bowers	Mgmt	For	For
1D.	Election of Director: Marjorie Rodgers Cheshire	Mgmt	For	For
1E.	Election of Director: Christopher Crane	Mgmt	For	For
1F.	Election of Director: Carlos Gutierrez	Mgmt	For	For
1G.	Election of Director: Linda Jojo	Mgmt	For	For
1H.	Election of Director: Paul Joskow	Mgmt	Against	Against
1I.	Election of Director: John Young	Mgmt	For	For
2.	Ratification of PricewaterhouseCoopers LLP as Exelon's Independent Auditor for 2022.	Mgmt	Against	Against
3.	Advisory approval of executive compensation.	Mgmt	For	For
4.	A shareholder proposal requesting a report on the impact of Exelon plans involving electric vehicles and charging stations with regard to child labor outside the United States.	Shr	For	Against

FEDEX CORPORATION

Agenda Number: 935484016

Security: 31428X106
Meeting Type: Annual
Meeting Date: 27-Sep-2021
Ticker: FDX
ISIN: US31428X1063

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: MARVIN R. ELLISON	Mgmt	For	For
1B.	Election of Director: SUSAN PATRICIA GRIFFITH	Mgmt	For	For
1C.	Election of Director: KIMBERLY A. JABAL	Mgmt	For	For
1D.	Election of Director: SHIRLEY ANN JACKSON	Mgmt	For	For
1E.	Election of Director: R. BRAD MARTIN	Mgmt	Against	Against
1F.	Election of Director: JOSHUA COOPER RAMO	Mgmt	Against	Against
1G.	Election of Director: SUSAN C. SCHWAB	Mgmt	For	For
1H.	Election of Director: FREDERICK W. SMITH	Mgmt	Against	Against
1I.	Election of Director: DAVID P. STEINER	Mgmt	Against	Against
1J.	Election of Director: RAJESH SUBRAMANIAM	Mgmt	For	For
1K.	Election of Director: PAUL S. WALSH	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against
4.	Stockholder proposal regarding independent board chairman.	Shr	For	Against
5.	Stockholder proposal regarding report on alignment between company values and electioneering contributions.	Shr	For	Against
6.	Stockholder proposal regarding lobbying activity and expenditure report.	Shr	For	Against
7.	Stockholder proposal regarding assessing inclusion in the workplace.	Shr	For	Against
8.	Stockholder proposal regarding shareholder ratification of termination pay.	Shr	For	Against

FORTUNE BRANDS HOME & SECURITY, INC.

Agenda Number: 935564143

Security: 34964C106
Meeting Type: Annual
Meeting Date: 03-May-2022
Ticker: FBHS
ISIN: US34964C1062

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class II Director: Susan S. Kilsby	Mgmt	Against	Against
1B.	Election of Class II Director: Amit Banati	Mgmt	Against	Against
1C.	Election of Class II Director: Irial Finan	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2022.	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Approval of the Fortune Brands Home & Security, Inc. 2022 Long- Term Incentive Plan.	Mgmt	Against	Against

FRANKLIN RESOURCES, INC.

Agenda Number: 935539861

Security: 354613101
Meeting Type: Annual
Meeting Date: 23-Feb-2022
Ticker: BEN
ISIN: US3546131018

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Mariann Byerwalter	Mgmt	For	For
1B.	Election of Director: Alexander S. Friedman	Mgmt	Against	Against
1C.	Election of Director: Gregory E. Johnson	Mgmt	Against	Against
1D.	Election of Director: Jennifer M. Johnson	Mgmt	For	For
1E.	Election of Director: Rupert H. Johnson, Jr.	Mgmt	For	For
1F.	Election of Director: John Y. Kim	Mgmt	For	For
1G.	Election of Director: Karen M. King	Mgmt	For	For
1H.	Election of Director: Anthony J. Noto	Mgmt	For	For
1I.	Election of Director: John W. Thiel	Mgmt	For	For
1J.	Election of Director: Seth H. Waugh	Mgmt	Against	Against
1K.	Election of Director: Geoffrey Y. Yang	Mgmt	Against	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2022.	Mgmt	Against	Against

FUJI ELECTRIC CO.,LTD.

Agenda Number: 715747715

Security: J14112106
Meeting Type: AGM
Meeting Date: 28-Jun-2022
Ticker:
ISIN: JP3820000002

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Approve Minor Revisions	Mgmt	For	For
2.1	Appoint a Director Kitazawa, Michihiro	Mgmt	Against	Against
2.2	Appoint a Director Kondo, Shiro	Mgmt	For	For
2.3	Appoint a Director Abe, Michio	Mgmt	For	For
2.4	Appoint a Director Arai, Junichi	Mgmt	For	For
2.5	Appoint a Director Hosen, Toru	Mgmt	For	For
2.6	Appoint a Director Tetsutani, Hiroshi	Mgmt	For	For
2.7	Appoint a Director Tamba, Toshihito	Mgmt	For	For
2.8	Appoint a Director Tachikawa, Naoomi	Mgmt	For	For
2.9	Appoint a Director Hayashi, Yoshitsugu	Mgmt	For	For
2.10	Appoint a Director Tominaga, Yukari	Mgmt	For	For
3	Appoint a Corporate Auditor Okuno, Yoshio	Mgmt	For	For
4	Approve Details of the Compensation to be received by Directors	Mgmt	For	For

FUJITSU LIMITED

Agenda Number: 715728284

Security: J15708159
Meeting Type: AGM
Meeting Date: 27-Jun-2022
Ticker:
ISIN: JP3818000006

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Approve Minor Revisions	Mgmt	For	For
2.1	Appoint a Director Tokita, Takahito	Mgmt	For	For
2.2	Appoint a Director Furuta, Hidenori	Mgmt	For	For
2.3	Appoint a Director Isobe, Takeshi	Mgmt	For	For
2.4	Appoint a Director Yamamoto, Masami	Mgmt	For	For
2.5	Appoint a Director Mukai, Chiaki	Mgmt	For	For
2.6	Appoint a Director Abe, Atsushi	Mgmt	For	For
2.7	Appoint a Director Kojo, Yoshiko	Mgmt	For	For
2.8	Appoint a Director Scott Callon	Mgmt	For	For
2.9	Appoint a Director Sasae, Kenichiro	Mgmt	For	For
3	Appoint a Corporate Auditor Catherine O'Connell	Mgmt	For	For
4	Approve Details of the Performance-based Stock Compensation to be received by Directors	Mgmt	For	For

GENERAL MILLS, INC.

Agenda Number: 935483987

Security: 370334104
Meeting Type: Annual
Meeting Date: 28-Sep-2021
Ticker: GIS
ISIN: US3703341046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: R. Kerry Clark	Mgmt	Against	Against
1B.	Election of Director: David M. Cordani	Mgmt	Against	Against
1C.	Election of Director: Jeffrey L. Harmening	Mgmt	Against	Against
1D.	Election of Director: Maria G. Henry	Mgmt	For	For
1E.	Election of Director: Jo Ann Jenkins	Mgmt	For	For
1F.	Election of Director: Elizabeth C. Lempres	Mgmt	Against	Against
1G.	Election of Director: Diane L. Neal	Mgmt	For	For
1H.	Election of Director: Steve Odland	Mgmt	For	For
1I.	Election of Director: Maria A. Sastre	Mgmt	Against	Against
1J.	Election of Director: Eric D. Sprunk	Mgmt	For	For
1K.	Election of Director: Jorge A. Uribe	Mgmt	Against	Against
2.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against
3.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	Against	Against

4. Amendment and Restatement of Our Certificate of Incorporation to Eliminate Supermajority Voting Provisions.	Mgmt	For	For
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GENERAL MOTORS COMPANY

Agenda Number: 935631778

Security: 37045V100
Meeting Type: Annual
Meeting Date: 13-Jun-2022
Ticker: GM
ISIN: US37045V1008

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mary T. Barra	Mgmt	Against	Against
1b.	Election of Director: Aneel Bhusri	Mgmt	For	For
1c.	Election of Director: Wesley G. Bush	Mgmt	Against	Against
1d.	Election of Director: Linda R. Gooden	Mgmt	For	For
1e.	Election of Director: Joseph Jimenez	Mgmt	Against	Against
1f.	Election of Director: Judith A. Miscik	Mgmt	For	For
1g.	Election of Director: Patricia F. Russo	Mgmt	Against	Against
1h.	Election of Director: Thomas M. Schoewe	Mgmt	Against	Against
1i.	Election of Director: Carol M. Stephenson	Mgmt	Against	Against
1j.	Election of Director: Mark A. Tatum	Mgmt	For	For
1k.	Election of Director: Devin N. Wenig	Mgmt	For	For
1l.	Election of Director: Margaret C. Whitman	Mgmt	Against	Against
2.	Advisory Approval of Named Executive Officer Compensation	Mgmt	Against	Against
3.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2022	Mgmt	Against	Against
4.	Shareholder Proposal to Lower the Ownership Threshold to Call a Special Meeting	Shr	For	Against
5.	Shareholder Proposal Regarding Separation of Chair and CEO Roles	Shr	For	Against
6.	Shareholder Proposal Requesting a Report on the Use of Child Labor in Connection with Electric Vehicles	Shr	For	Against

HORIZON THERAPEUTICS PLC

Agenda Number: 935560931

Security: G46188101
Meeting Type: Annual
Meeting Date: 28-Apr-2022
Ticker: HZNP
ISIN: IE00BQPVQZ61

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class II Director: Michael Grey	Mgmt	Against	Against
1B.	Election of Class II Director: Jeff Himawan, Ph.D.	Mgmt	Against	Against
1C.	Election of Class II Director: Susan Mahony, Ph.D.	Mgmt	Against	Against
2.	Approval of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2022 and authorization of the Audit Committee to determine the auditors'	Mgmt	Against	Against

remuneration.

3.	Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	Authorization for us and/or any of our subsidiaries to make market purchases or overseas market purchases of our ordinary shares.	Mgmt	Against	Against
5.	Approval of the Amended and Restated 2020 Equity Incentive Plan.	Mgmt	Against	Against

HOYA CORPORATION

Agenda Number: 715705717

Security: J22848105
Meeting Type: AGM
Meeting Date: 28-Jun-2022
Ticker:
ISIN: JP3837800006

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Urano, Mitsudo	Mgmt	For	For
1.2	Appoint a Director Kaihori, Shuzo	Mgmt	For	For
1.3	Appoint a Director Yoshihara, Hiroaki	Mgmt	For	For
1.4	Appoint a Director Abe, Yasuyuki	Mgmt	For	For
1.5	Appoint a Director Hasegawa, Takayo	Mgmt	For	For
1.6	Appoint a Director Nishimura, Mika	Mgmt	For	For
1.7	Appoint a Director Ikeda, Eiichiro	Mgmt	For	For
1.8	Appoint a Director Hirooka, Ryo	Mgmt	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Approve Minor Revisions	Mgmt	For	For

ICU MEDICAL, INC.

Agenda Number: 935577126

Security: 44930G107
Meeting Type: Annual
Meeting Date: 17-May-2022
Ticker: ICU
ISIN: US44930G1076

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Vivek Jain George A. Lopez, M.D. David C. Greenberg Elisha W. Finney David F. Hoffmeister Donald M. Abbey Laurie Hernandez Kolleen T. Kennedy William Seeger	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Withheld For Withheld For Withheld Withheld For For For	Against For Against For Against Against For For For
2.	To ratify the selection of Deloitte & Touche LLP as auditors for the Company for the year ending December 31, 2022.	Mgmt	Against	Against
3.	To approve named executive officer compensation on an advisory basis.	Mgmt	Against	Against

Security: 456788108
 Meeting Type: Annual
 Meeting Date: 25-Jun-2022
 Ticker: INFY
 ISIN: US4567881085

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
01.	Adoption of financial statements	Mgmt	For	
02.	Declaration of dividend	Mgmt	For	
03.	Appointment of Nandan M. Nilekani as a director, liable to retire by rotation	Mgmt	For	
04.	Reappointment of Deloitte Haskins & Sells LLP, Chartered Accountants, as statutory auditors of the Company	Mgmt	For	
S5.	Reappointment of D. Sundaram as an independent director	Mgmt	For	
S6.	Reappointment of Salil S. Parekh, Chief Executive Officer and Managing Director of the Company, and approval of the revised remuneration payable to him	Mgmt	For	

Security: F5362H107
 Meeting Type: EGM
 Meeting Date: 24-May-2022
 Ticker:
 ISIN: FR0010259150

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://fr.ftp.opendatasoft.com/datadila/JO/BAL0/pdf/2022/0415/202204152200937.pdf	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE	Non-Voting		

THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting			
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2021	Mgmt	For		For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2021	Mgmt	For		For
3	ALLOCATION OF THE RESULTS FOR THE 2021 FINANCIAL YEAR AND SETTING OF THE DIVIDEND AT EURO 1.20 PER SHARE	Mgmt	For		For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS FINDING OF ABSENCE OF NEW AGREEMENT	Mgmt	For		For
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT, IN REPLACEMENT OF DELOITTE AND ASSOCIES, AS INCUMBENT STATUTORY AUDITOR	Mgmt	For		For
6	NON-RENEWAL AND NON-REPLACEMENT OF BEAS AS DEPUTY STATUTORY AUDITOR	Mgmt	For		For
7	RENEWAL OF THE TERM OF OFFICE OF THE COMPANY HIGHROCK SARL AS A DIRECTOR	Mgmt	For		For
8	RENEWAL OF THE TERM OF OFFICE OF MR. PAUL SEKHRI AS A DIRECTOR	Mgmt	For		For
9	RENEWAL OF THE TERM OF OFFICE OF MR. PIET WIGERINCK AS A DIRECTOR	Mgmt	Against		Against
10	RATIFICATION OF THE TEMPORARY APPOINTMENT OF MRS. KAREN WITTS AS A DIRECTOR	Mgmt	Against		Against
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Mgmt	For		For
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	For		For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER EXECUTIVE OFFICERS	Mgmt	Against		Against
14	APPROVAL OF THE INFORMATION RELATING TO THE	Mgmt	Against		Against

COMPENSATION OF CORPORATE OFFICERS REFERRED
TO IN I OF ARTICLE L.22-10-9 OF THE FRENCH
COMMERCIAL CODE

15	APPROVAL OF THE BASE, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. MARC DE GARIDEL, CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	For	For
16	APPROVAL OF THE BASE, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND THE BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. DAVID LOEW, CHIEF EXECUTIVE OFFICER	Mgmt	Against	Against
17	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES PURSUANT TO THE PROVISIONS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF THE AUTHORIZATION, PURPOSES, TERMS, CEILING, SUSPENSION DURING PERIOD OF A PUBLIC OFFER	Mgmt	Against	Against
18	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO CARRY OUT FREE GRANTS OF SHARES TO SALARIED STAFF MEMBERS AND/OR CERTAIN CORPORATE OFFICERS OF THE COMPANY OR OF AFFILIATED COMPANIES OR ECONOMIC INTEREST GROUPS	Mgmt	For	For
19	AMENDMENT OF ARTICLE 16.1 OF THE ARTICLES OF ASSOCIATION TO PROVIDE FOR A STATUTORY AGE LIMIT FOR THE OFFICE OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	Against	Against
20	POWER TO CARRY OUT FORMALITIES	Mgmt	For	For

ITOCHU CORPORATION

Agenda Number: 715717611

Security: J2501P104
Meeting Type: AGM
Meeting Date: 24-Jun-2022
Ticker:
ISIN: JP3143600009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Establish the Articles Related to Shareholders Meeting Held without Specifying a Venue	Mgmt	For	For
3.1	Appoint a Director Okafuji, Masahiro	Mgmt	Against	Against
3.2	Appoint a Director Ishii, Keita	Mgmt	Against	Against
3.3	Appoint a Director Kobayashi, Fumihiko	Mgmt	Against	Against
3.4	Appoint a Director Hachimura, Tsuyoshi	Mgmt	For	For
3.5	Appoint a Director Tsubai, Hiroyuki	Mgmt	For	For
3.6	Appoint a Director Naka, Hiroyuki	Mgmt	For	For
3.7	Appoint a Director Muraki, Atsuko	Mgmt	For	For
3.8	Appoint a Director Kawana, Masatoshi	Mgmt	For	For
3.9	Appoint a Director Nakamori, Makiko	Mgmt	For	For
3.10	Appoint a Director Ishizuka, Kunio	Mgmt	For	For
4	Appoint a Corporate Auditor Chino, Mitsuru	Mgmt	Against	Against
5	Approve Details of the Compensation to be received by Directors	Mgmt	For	For

6	Approve Details of the Compensation to be received by Corporate Auditors	Mgmt	For	For
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 JD SPORTS FASHION PLC

 Agenda Number: 714846740

Security: G5144Y112
 Meeting Type: OGM
 Meeting Date: 26-Nov-2021
 Ticker:
 ISIN: GB00BYX91H57

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	THAT EACH ORDINARY SHARE OF 0.25 PENCE IN THE CAPITAL OF THE COMPANY BE SUB-DIVIDED INTO FIVE ORDINARY SHARES OF 0.05 PENCE EACH	Mgmt	For	For
CMMT	29 OCT 2021: PLEASE NOTE THAT THE MEETING TYPE CHANGED FROM EGM TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

 KB FINANCIAL GROUP INC

 Agenda Number: 935561591

Security: 48241A105
 Meeting Type: Annual
 Meeting Date: 25-Mar-2022
 Ticker: KB
 ISIN: US48241A1051

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Approval of financial statements and the proposed dividend payment for fiscal year 2021	Mgmt	For	For
2.1	Appointment of Non-Standing Director: Jae Keun Lee	Mgmt	For	For
2.2	Appointment of Non-Executive Director: Suk Ho Sonu	Mgmt	For	For
2.3	Appointment of Non-Executive Director: Myung Hee Choi	Mgmt	For	For
2.4	Appointment of Non-Executive Director: Kouwhan Jeong	Mgmt	For	For
2.5	Appointment of Non-Executive Director: Seon-joo Kwon	Mgmt	For	For
2.6	Appointment of Non-Executive Director: Gyutaeg Oh	Mgmt	For	For
2.7	Appointment of Non-Executive Director: Jaehong Choi	Mgmt	For	For
3.	Appointment of a non-executive director, who will serve as a member of the Audit Committee Non-Executive Director Candidate: Kyung Ho Kim	Mgmt	For	For
4.1	Appointment of member of the Audit Committee, who is non- executive director: Suk Ho Sonu	Mgmt	For	For
4.2	Appointment of member of the Audit Committee, who is non- executive director: Myung Hee Choi	Mgmt	For	For
4.3	Appointment of member of the Audit Committee, who is non- executive director: Kouwhan Jeong	Mgmt	For	For
5.	Approval of the aggregate remuneration limit for directors	Mgmt	For	For

6. Appointment of a non-executive director (proposed by the Labor Union of Kookmin Bank, a chapter of the Korean Financial Industry Union, and others)Non-Executive Director Candidate: Young Soo Kim Shareholder's proposal by the Labor Union of Kookmin Bank, a chapter of the Korean Financial Industry Union, and others	Shr	For	For
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L'OREAL S.A.

Agenda Number: 715269393

Security: F58149133
Meeting Type: AGM
Meeting Date: 21-Apr-2022
Ticker:
ISIN: FR0000120321

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	21 MAR 2022: DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILTY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND	Non-Voting		

WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU AND INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Mgmt	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2021 AND SETTING OF THE DIVIDEND	Mgmt	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PAUL AGON AS DIRECTOR	Mgmt	Against	Against
5	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICE CAINE AS DIRECTOR	Mgmt	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. BELEN GARIJO AS DIRECTOR	Mgmt	For	For
7	RENEWAL OF THE TERM OF OFFICE OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR, AND NON-RENEWAL AND NON-REPLACEMENT OF THE TERM OF OFFICE OF BEAS COMPANY AS DEPUTY STATUTORY AUDITOR	Mgmt	Against	Against
8	APPOINTMENT OF ERNST & YOUNG AS STATUTORY AUDITOR, AS A REPLACEMENT FOR PRICEWATERHOUSECOOPERS AUDIT, AND NON-RENEWAL AND NON-REPLACEMENT OF THE TERM OF OFFICE OF MR. JEAN-CHRISTOPHE GEORGHIOU AS DEPUTY STATUTORY AUDITOR	Mgmt	For	For
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
10	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (PERIOD FROM THE 01 JANUARY 2021 TO 30 APRIL 2021)	Mgmt	For	For
11	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS (PERIOD FROM THE 01 MAY 2021 TO 31 DECEMBER 2021)	Mgmt	For	For
12	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (PERIOD FROM THE 01 MAY 2021 TO 31 DECEMBER 2021)	Mgmt	For	For
13	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Mgmt	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Mgmt	For	For
16	APPROVAL OF THE REPURCHASE AGREEMENT RELATING TO THE ACQUISITION BY LOREAL FROM NESTLE OF 22,260,000 LOREAL SHARES, REPRESENTING 4% OF THE CAPITAL UNDER THE REGULATED AGREEMENTS PROCEDURE	Mgmt	For	For

17	AUTHORIZATION FOR THE COMPANY TO REPURCHASE ITS OWN SHARES	Mgmt	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES ACQUIRED BY THE COMPANY IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF EXISTING SHARES AND/OR SHARES TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE REALISATION OF A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE REALISATION OF A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Mgmt	For	For
22	AMENDMENT TO ARTICLE 9 OF THE COMPANY'S BYLAWS IN ORDER TO CHANGE THE AGE LIMIT FOR THE EXERCISE OF THE DUTIES OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	Against	Against
23	AMENDMENT TO ARTICLE 11 OF THE COMPANY'S BYLAWS TO SPECIFY THE AGE LIMIT FOR THE EXERCISE OF THE DUTIES OF THE CHIEF EXECUTIVE OFFICER	Mgmt	Against	Against
24	AMENDMENT TO ARTICLES 2 AND 7 OF THE COMPANY'S BYLAWS IN THE CONTEXT OF LEGISLATIVE OR REGULATORY CHANGES (ORDINANCE NO. 2000-1223 OF 14 DECEMBER 2000, LAW NO. 2019-486 OF 22 MAY 2019)	Mgmt	For	For
25	AMENDMENT TO ARTICLE 8 OF THE COMPANY'S BYLAWS IN ORDER TO REMOVE THE MENTION OF THE OWNERSHIP OF 5 SHARES OF THE COMPANY BY THE DIRECTORS	Mgmt	For	For
26	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
CMMT	21 MAR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/balo/document/202203162200472-32 AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

LEGAL & GENERAL GROUP PLC

Agenda Number: 715461606

Security: G54404127
Meeting Type: AGM
Meeting Date: 26-May-2022
Ticker:
ISIN: GB0005603997

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	THAT THE AUDITED REPORT AND ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2021, TOGETHER WITH THE DIRECTORS' REPORT, STRATEGIC REPORT AND THE AUDITOR'S REPORT ON THOSE ACCOUNTS, BE RECEIVED	Mgmt	For	For
2	THAT A FINAL DIVIDEND OF 13.27 PENCE PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2021 BE DECLARED AND PAID ON 1	Mgmt	For	For

JUNE 2022 TO SHAREHOLDERS ON THE REGISTER OF MEMBERS AT THE CLOSE OF BUSINESS ON 22 APRIL 2022

3	THAT LAURA WADE-GERY BE ELECTED AS A DIRECTOR	Mgmt	For	For
4	THAT HENRIETTA BALDOCK BE RE-ELECTED AS A DIRECTOR	Mgmt	For	For
5	THAT NILUFER VON BISMARCK BE RE-ELECTED AS A DIRECTOR	Mgmt	For	For
6	THAT PHILIP BROADLEY BE RE-ELECTED AS A DIRECTOR	Mgmt	For	For
7	THAT JEFF DAVIES BE RE-ELECTED AS A DIRECTOR	Mgmt	For	For
8	THAT SIR JOHN KINGMAN BE RE-ELECTED AS A DIRECTOR	Mgmt	For	For
9	THAT LESLEY KNOX BE RE-ELECTED AS A DIRECTOR	Mgmt	For	For
10	THAT GEORGE LEWIS BE RE-ELECTED AS A DIRECTOR	Mgmt	For	For
11	THAT RIC LEWIS BE RE-ELECTED AS A DIRECTOR	Mgmt	For	For
12	THAT SIR NIGEL WILSON BE RE-ELECTED AS A DIRECTOR	Mgmt	For	For
13	THAT KPMG LLP BE REAPPOINTED AS AUDITOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING AT WHICH ACCOUNTS ARE LAID	Mgmt	For	For
14	THAT THE AUDIT COMMITTEE, ON BEHALF OF THE BOARD OF DIRECTORS, BE AUTHORISED TO DETERMINE THE AUDITOR'S REMUNERATION	Mgmt	For	For
15	THAT THE DIRECTORS' REPORT ON REMUNERATION (EXCLUDING THE DIRECTORS' REMUNERATION POLICY), AS SET OUT ON PAGES 94 TO 95 OF THE COMPANY'S 2021 ANNUAL REPORT AND ACCOUNTS, BE APPROVED	Mgmt	For	For
16	THAT: A) THE DIRECTORS OF THE COMPANY BE GENERALLY AND UNCONDITIONALLY AUTHORISED, IN ACCORDANCE WITH SECTION 551 OF THE COMPANIES ACT 2006 (THE 'ACT'), TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY OR GRANT RIGHTS TO SUBSCRIBE FOR, OR CONVERT ANY SECURITY INTO, SHARES IN THE COMPANY UP TO AN AGGREGATE NOMINAL AMOUNT OF 49,753,973; B) THIS AUTHORITY IS TO APPLY UNTIL THE CONCLUSION OF THE COMPANY'S NEXT AGM OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 30 JUNE 2023, EXCEPT THAT THE COMPANY MAY, BEFORE THIS AUTHORITY EXPIRES, MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO BE GRANTED AFTER IT EXPIRES AND THE DIRECTORS OF THE COMPANY MAY ALLOT SHARES OR GRANT RIGHTS IN PURSUANCE OF SUCH OFFER OR AGREEMENT AS IF THIS AUTHORITY HAD NOT EXPIRED; AND C) PREVIOUS UNUTILISED AUTHORITIES UNDER SECTION 551 OF THE ACT SHALL CEASE TO HAVE EFFECT (SAVE TO THE EXTENT THAT THE SAME ARE EXERCISABLE PURSUANT TO SECTION 551(7) OF THE ACT BY REASON OF ANY OFFER OR AGREEMENT MADE PRIOR TO THE DATE OF THIS RESOLUTION WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO BE GRANTED ON OR AFTER THAT DATE)	Mgmt	For	For
17	THAT, IN ADDITION TO ANY AUTHORITY GRANTED PURSUANT TO RESOLUTION 16 (IF PASSED), THE BOARD BE GENERALLY AND UNCONDITIONALLY AUTHORISED, IN ACCORDANCE WITH SECTION 551 OF THE ACT, TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY OR GRANT RIGHTS TO SUBSCRIBE FOR, OR CONVERT ANY SECURITY INTO, SHARES IN THE COMPANY: D) UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 20,000,000, REPRESENTING APPROXIMATELY 13.4% OF THE ISSUED ORDINARY SHARE CAPITAL AT 31 MARCH 2022 (THE LAST PRACTICABLE DATE OF MEASUREMENT PRIOR TO THE PUBLICATION OF	Mgmt	For	For

THIS NOTICE); AND E) (SUBJECT TO APPLICABLE LAW AND REGULATION) AT SUCH ALLOTMENT, SUBSCRIPTION OR CONVERSION PRICES (OR SUCH MAXIMUM OR MINIMUM ALLOTMENT, SUBSCRIPTION OR CONVERSION PRICE METHODOLOGIES) AS MAY BE DETERMINED BY THE BOARD FROM TIME TO TIME, IN RELATION TO ANY ISSUE BY THE COMPANY OR ANY SUBSIDIARY OR SUBSIDIARY UNDERTAKING OF THE COMPANY (TOGETHER, THE 'GROUP') OF CONTINGENT CONVERTIBLE SECURITIES ('CCS') THAT ARE CONVERTIBLE INTO, OR ARE EXCHANGEABLE FOR, ORDINARY SHARES IN THE COMPANY IN PRESCRIBED CIRCUMSTANCES, WHERE THE BOARD INTENDS THAT SUCH AN ISSUANCE OF CCS WOULD BE ELIGIBLE TO COUNT TOWARDS, OR OTHERWISE WOULD BE DESIRABLE IN CONNECTION WITH ENABLING THE COMPANY OR ANY OTHER MEMBER OF THE GROUP TO MEET REGULATORY CAPITAL REQUIREMENTS OR TARGETS APPLICABLE TO THE COMPANY AND/OR THE GROUP FROM TIME TO TIME. THIS AUTHORITY SHALL EXPIRE AT THE CONCLUSION OF THE COMPANY'S NEXT AGM OR IF EARLIER AT THE CLOSE OF BUSINESS ON 30 JUNE 2023 EXCEPT THAT THE COMPANY MAY, BEFORE THIS AUTHORITY EXPIRES, MAKE OFFERS OR AGREEMENTS WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO BE GRANTED AFTER IT EXPIRES AND THE BOARD MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT AS IF THIS AUTHORITY HAD NOT EXPIRED

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| 18 | THAT IN ACCORDANCE WITH SECTIONS 366 AND 367 OF THE ACT, THE COMPANY AND ALL COMPANIES THAT ARE ITS SUBSIDIARIES AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION IS EFFECTIVE ARE HEREBY AUTHORISED, IN AGGREGATE, TO: A) MAKE POLITICAL DONATIONS TO POLITICAL PARTIES AND/OR INDEPENDENT ELECTION CANDIDATES, NOT EXCEEDING GBP 100,000 IN TOTAL; B) MAKE DONATIONS TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES NOT EXCEEDING GBP 100,000 IN TOTAL; AND C) INCUR POLITICAL EXPENDITURE, NOT EXCEEDING GBP 100,000 IN TOTAL; (AS SUCH TERMS ARE DEFINED IN SECTIONS 363 TO 365 OF THE ACT) DURING THE PERIOD OF ONE YEAR BEGINNING WITH THE DATE OF THE PASSING OF THIS RESOLUTION PROVIDED THAT THE AUTHORISED SUM REFERRED TO IN PARAGRAPHS (A), (B) AND (C) ABOVE MAY BE COMPRISED OF ONE OR MORE AMOUNTS IN DIFFERENT CURRENCIES WHICH, FOR THE PURPOSES OF CALCULATING THAT AUTHORISED SUM, SHALL BE CONVERTED INTO POUNDS STERLING AT SUCH RATE AS THE BOARD OF THE COMPANY IN ITS ABSOLUTE DISCRETION MAY DETERMINE TO BE APPROPRIATE | Mgmt | For | For |
| 19 | THAT, IF RESOLUTION 16 IS PASSED, THE BOARD BE GIVEN POWER TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE LIMITED: A) TO THE ALLOTMENT OF EQUITY SECURITIES AND SALE OF TREASURY SHARES FOR CASH IN CONNECTION WITH AN OFFER OF, OR INVITATION TO APPLY FOR, EQUITY SECURITIES: I. TO ORDINARY SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND II. TO HOLDERS OF OTHER EQUITY SECURITIES, AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES, OR AS THE BOARD OTHERWISE CONSIDERS NECESSARY, AND SO THAT THE BOARD MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH IT CONSIDERS NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER; AND B) IN THE CASE OF THE AUTHORITY GRANTED UNDER PARAGRAPH (A) OF RESOLUTION 16 AND/OR IN THE CASE OF ANY SALE OF TREASURY SHARES TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY | Mgmt | For | For |

SHARES (OTHERWISE THAN UNDER PARAGRAPH (A) ABOVE) UP TO A NOMINAL AMOUNT OF GBP 7,463,096 (REPRESENTING 298,523,843 ORDINARY SHARES), SUCH POWER TO APPLY UNTIL THE END OF THE NEXT YEAR'S AGM (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 30 JUNE 2023) BUT, IN EACH CASE, DURING THIS PERIOD THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED

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| 20 | THAT, IF RESOLUTION 16 IS PASSED, THE BOARD BE GIVEN POWER IN ADDITION TO ANY POWER GRANTED UNDER RESOLUTION 19 TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GRANTED UNDER PARAGRAPH (A) OF RESOLUTION 16 AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE: A) LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES UP TO A NOMINAL AMOUNT OF GBP 7,463,096 (REPRESENTING 298,523,843 ORDINARY SHARES); AND B) USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE BOARD DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE, SUCH POWER TO APPLY UNTIL THE END OF NEXT YEAR'S AGM (OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 30 JUNE 2023) BUT, IN EACH CASE, DURING THIS PERIOD THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE POWER ENDS AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT ENDED | Mgmt | For | For |
| 21 | THAT, IN ADDITION TO THE POWERS GRANTED PURSUANT TO RESOLUTIONS 19 AND 20 (IF PASSED), AND IF RESOLUTION 17 IS PASSED, THE BOARD BE GIVEN THE POWER TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 17 AS IF SECTION 561 OF THE ACT DID NOT APPLY. THIS AUTHORITY SHALL EXPIRE AT THE CONCLUSION OF THE COMPANY'S NEXT AGM OR IF EARLIER AT THE CLOSE OF BUSINESS ON 30 JUNE 2023 EXCEPT THAT THE COMPANY MAY, BEFORE THIS AUTHORITY EXPIRES, MAKE OFFERS OR AGREEMENTS WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO BE GRANTED AFTER IT EXPIRES AND THE BOARD MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT AS IF THIS AUTHORITY HAD NOT EXPIRED | Mgmt | For | For |
| 22 | THAT THE COMPANY BE AUTHORISED FOR THE PURPOSES OF SECTION 701 OF THE ACT TO MAKE ONE OR MORE MARKET PURCHASES (AS DEFINED IN SECTION 693(4) OF THE ACT) OF ITS ORDINARY SHARES OF 2.5 PENCE EACH ('ORDINARY SHARES') PROVIDED THAT: A) THE MAXIMUM NUMBER OF ORDINARY SHARES HEREBY AUTHORISED TO BE PURCHASED IS 597,047,687; B) THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE IS 2.5P; AND C) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE IS THE HIGHER OF: I. THE AMOUNT EQUAL TO 5% ABOVE THE AVERAGE MARKET VALUE OF AN ORDINARY SHARE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THAT ORDINARY SHARE IS CONTRACTED TO BE | Mgmt | For | For |

PURCHASED; AND II. THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT PURCHASE BID ON THE TRADING VENUES WHERE THE PURCHASE IS CARRIED OUT AT THE RELEVANT TIME, SUCH AUTHORITY TO APPLY UNTIL THE END OF NEXT YEAR'S AGM (OR, IF EARLIER, 30 JUNE 2023) BUT DURING THIS PERIOD THE COMPANY MAY ENTER INTO A CONTRACT TO PURCHASE ORDINARY SHARES, WHICH WOULD, OR MIGHT, BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER THE AUTHORITY ENDS AND THE COMPANY MAY PURCHASE ORDINARY SHARES PURSUANT TO ANY SUCH CONTRACT AS IF THE AUTHORITY HAD NOT ENDED

23	THAT A GENERAL MEETING OF THE COMPANY OTHER THAN AN AGM OF THE COMPANY MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Mgmt	For	For
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LOGITECH INTERNATIONAL SA

Agenda Number: 714505914

Security: H50430232
Meeting Type: AGM
Meeting Date: 08-Sep-2021
Ticker:
ISIN: CH0025751329

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE STATUTORY FINANCIAL STATEMENTS OF LOGITECH INTERNATIONAL S.A. FOR FISCAL YEAR 2021	Mgmt	For	For
2	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Mgmt	For	For
3	APPROPRIATION OF RETAINED EARNINGS AND DECLARATION OF DIVIDEND	Mgmt	For	For
4	RELEASE OF THE BOARD OF DIRECTORS AND EXECUTIVE OFFICERS FROM LIABILITY FOR ACTIVITIES DURING FISCAL YEAR 2021	Mgmt	For	For
5A	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF DR. PATRICK AEBISCHER	Mgmt	For	For
5B	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF MS. WENDY BECKER	Mgmt	Against	Against
5C	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF DR. EDOUARD BUGNION	Mgmt	For	For
5D	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF MR. RIET CADONAU	Mgmt	For	For
5E	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF MR. BRACKEN DARRELL	Mgmt	For	For
5F	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF MR. GUY GECHT	Mgmt	For	For
5G	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF DR. NEIL HUNT	Mgmt	For	For
5H	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF MS. MARJORIE LAO	Mgmt	For	For
5I	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF MS. NEELA MONTGOMERY	Mgmt	For	For
5J	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF MR. MICHAEL POLK	Mgmt	For	For
5K	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF MS. DEBORAH THOMAS	Mgmt	For	For
6	ELECTION OF THE CHAIRPERSON OF THE BOARD: MS. WENDY BECKER	Mgmt	Against	Against
7A	ELECTION TO THE COMPENSATION COMMITTEE: RE-ELECTION OF DR. EDOUARD BUGNION	Mgmt	For	For
7B	ELECTION TO THE COMPENSATION COMMITTEE: RE-ELECTION OF MR. RIET CADONAU	Mgmt	For	For

7C	ELECTION TO THE COMPENSATION COMMITTEE: RE-ELECTION OF DR. NEIL HUNT	Mgmt	For	For
7D	ELECTION TO THE COMPENSATION COMMITTEE: RE-ELECTION OF MR. MICHAEL POLK	Mgmt	For	For
7E	ELECTION TO THE COMPENSATION COMMITTEE: ELECTION OF MS. NEELA MONTGOMERY	Mgmt	For	For
8	APPROVAL OF COMPENSATION FOR THE BOARD OF DIRECTORS FOR THE 2021 TO 2022 BOARD YEAR	Mgmt	For	For
9	APPROVAL OF COMPENSATION FOR THE GROUP MANAGEMENT TEAM FOR FISCAL YEAR 2023	Mgmt	For	For
10	RE-ELECTION OF KPMG AG AS LOGITECH'S AUDITORS AND RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS LOGITECH'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2022	Mgmt	For	For
11	RE-ELECTION OF ETUDE REGINA WENGER & SARAH KEISER-WUGER AS INDEPENDENT REPRESENTATIVE	Mgmt	For	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT BENEFICIAL OWNER DETAILS ARE REQUIRED FOR THIS MEETING. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED. THANK YOU.	Non-Voting		

LVMH MOET HENNESSY LOUIS VUITTON SE

Agenda Number: 715260890

Security: F58485115
Meeting Type: MIX
Meeting Date: 21-Apr-2022
Ticker:
ISIN: FR0000121014

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMET.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE	Non-Voting		

WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR - SETTING OF THE DIVIDEND	Mgmt	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. BERNARD ARNAULT AS DIRECTOR	Mgmt	Against	Against
6	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE CHASSAT AS DIRECTOR	Mgmt	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MRS. CLARA GAYMARD AS DIRECTOR	Mgmt	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR. HUBERT VEDRINE AS DIRECTOR	Mgmt	For	For
9	RENEWAL OF THE TERM OF OFFICE OF MR. YANN ARTHUS-BERTRAND AS CENSOR	Mgmt	For	For
10	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO THE DIRECTORS AS A COMPENSATION FOR THEIR TERMS OF OFFICE	Mgmt	For	For
11	RENEWAL OF THE TERM OF OFFICE OF THE FIRM MAZARS AS PRINCIPAL STATUTORY AUDITOR	Mgmt	For	For
12	APPOINTMENT OF DELOITTE FIRM AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG AUDIT FIRM	Mgmt	For	For
13	ACKNOWLEDGEMENT OF THE EXPIRY AND NON-RENEWAL OF THE TERMS OF OFFICE OF THE COMPANY AUDITEX AND OF MR. OLIVIER LENE AS DEPUTY STATUTORY AUDITORS	Mgmt	For	For
14	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
16	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Mgmt	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Mgmt	For	For
18	APPROVAL OF THE COMPENSATION POLICY FOR THE	Mgmt	For	For

CHAIRMAN AND CHIEF EXECUTIVE OFFICER

19	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Mgmt	For	For
20	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,000 EUROS PER SHARE, NAMELY, A MAXIMUM CUMULATIVE AMOUNT OF 50.5 BILLION EUROS	Mgmt	For	For
21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SECURITIES	Mgmt	For	For
22	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF SHARES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR OF EXISTING SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES WITHIN THE LIMIT OF 1% OF THE CAPITAL	Mgmt	For	For
23	AMENDMENT TO ARTICLES 16 (GENERAL MANAGEMENT) AND 24 (INFORMATION ON CAPITAL OWNERSHIP) OF THE BY-LAWS	Mgmt	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/balo/document/202203142200465-31	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILTY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		

MAGNA INTERNATIONAL INCAgenda Number: 715303385

Security: 559222401
Meeting Type: MIX
Meeting Date: 03-May-2022
Ticker:
ISIN: CA5592224011

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' ONLY FOR RESOLUTIONS 3 AND 4 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 1A TO	Non-Voting		

1K AND 2. THANK YOU

1A	ELECTION OF DIRECTOR: PETER G. BOWIE	Mgmt	Against	Against
1B	ELECTION OF DIRECTOR: MARY S. CHAN	Mgmt	For	For
1C	ELECTION OF DIRECTOR: HON.V. PETER HARDER	Mgmt	For	For
1D	ELECTION OF DIRECTOR: SEETARAMA S. KOTAGIRI (CEO)	Mgmt	For	For
1E	ELECTION OF DIRECTOR: DR. KURT J.LAUK	Mgmt	For	For
1F	ELECTION OF DIRECTOR: ROBERT F. MACLELLAN	Mgmt	For	For
1G	ELECTION OF DIRECTOR: MARY LOU MAHER	Mgmt	For	For
1H	ELECTION OF DIRECTOR: WILLIAM A. RUH	Mgmt	For	For
1I	ELECTION OF DIRECTOR: DR. INDIRA V. SAMARASEKERA	Mgmt	For	For
1J	ELECTION OF DIRECTOR: DR. THOMAS WEBER	Mgmt	For	For
1K	ELECTION OF DIRECTOR: LISA S.WESTLAKE	Mgmt	For	For
2	REAPPOINTMENT OF DELOITTE LLP AS THE INDEPENDENT AUDITOR OF THE CORPORATION AND AUTHORIZATION OF THE AUDIT COMMITTEE TO FIX THE INDEPENDENT AUDITOR'S REMUNERATION	Mgmt	Against	Against
3	RESOLVED THAT THE 2022 TREASURY PERFORMANCE STOCK UNIT PLAN, WITH A PLAN MAXIMUM OF 3,000,000 COMMON SHARES THAT MAY BE RESERVED FOR ISSUANCE PURSUANT TO GRANTS MADE UNDER SUCH PLAN, AS DESCRIBED IN THE ACCOMPANYING MANAGEMENT INFORMATION CIRCULAR/PROXY STATEMENT, IS RATIFIED AND CONFIRMED BY SHAREHOLDERS	Mgmt	For	For
4	RESOLVED, ON AN ADVISORY BASIS AND NOT TO DIMINISH THE ROLES AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS, THAT THE SHAREHOLDERS ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE ACCOMPANYING MANAGEMENT INFORMATION CIRCULAR/PROXY STATEMENT	Mgmt	For	For

 MERCEDES-BENZ GROUP AG

Agenda Number: 715273657

Security: D1668R123
 Meeting Type: AGM
 Meeting Date: 29-Apr-2022
 Ticker:
 ISIN: DE0007100000

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	18 MAR 2022: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.00 PER SHARE	Mgmt	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Mgmt	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Mgmt	For	For
5.1	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Mgmt	For	For
5.2	RATIFY KPMG AG AS AUDITORS FOR THE 2023 INTERIM FINANCIAL STATEMENTS UNTIL THE 2023 AGM	Mgmt	For	For
6.1	ELECT DAME COURTICE TO THE SUPERVISORY BOARD	Mgmt	For	For

6.2	ELECT MARCO GOBBETTI TO THE SUPERVISORY BOARD	Mgmt	For	For
7	APPROVE REMUNERATION REPORT	Mgmt	For	For
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL	Non-Voting		
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting		
CMMT	FROM 10TH FEBRUARY BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY IF YOU WISH TO SEE THE AGENDA IN GERMAN THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE FOR FURTHER INFORMATION PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	22 MAR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILTY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN	Non-Voting		

THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 18 MAR 2022: INTERMEDIARY CLIENTS ONLY - Non-Voting
PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

CMMT DELETION OF COMMENT Non-Voting

META PLATFORMS, INC.

Agenda Number: 935601559

Security: 30303M102
Meeting Type: Annual
Meeting Date: 25-May-2022
Ticker: FB
ISIN: US30303M1027

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Peggy Alford Marc L. Andreessen Andrew W. Houston Nancy Killefer Robert M. Kimmitt Sheryl K. Sandberg Tracey T. Travis Tony Xu Mark Zuckerberg	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Withheld For For For For For For For Withheld	For Against For For For For For For Against
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	Mgmt	For	For
4.	A shareholder proposal regarding dual class capital structure.	Shr	For	Against
5.	A shareholder proposal regarding an independent chair.	Shr	For	Against
6.	A shareholder proposal regarding concealment clauses.	Shr	For	Against
7.	A shareholder proposal regarding report on external costs of misinformation.	Shr	For	Against
8.	A shareholder proposal regarding report on community standards enforcement.	Shr	For	Against
9.	A shareholder proposal regarding report and advisory vote on the metaverse.	Shr	For	Against
10.	A shareholder proposal regarding human rights impact assessment.	Shr	For	Against
11.	A shareholder proposal regarding child sexual exploitation online.	Shr	For	Against
12.	A shareholder proposal regarding civil rights and non-discrimination audit.	Shr	For	Against

13.	A shareholder proposal regarding report on lobbying.	Shr	For	Against
14.	A shareholder proposal regarding assessment of audit & risk oversight committee.	Shr	For	Against
15.	A shareholder proposal regarding report on charitable donations.	Shr	For	Against

MICROSOFT CORPORATION

Agenda Number: 935505480

Security: 594918104
Meeting Type: Annual
Meeting Date: 30-Nov-2021
Ticker: MSFT
ISIN: US5949181045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Reid G. Hoffman	Mgmt	For	For
1B.	Election of Director: Hugh F. Johnston	Mgmt	For	For
1C.	Election of Director: Teri L. List	Mgmt	For	For
1D.	Election of Director: Satya Nadella	Mgmt	Against	Against
1E.	Election of Director: Sandra E. Peterson	Mgmt	Against	Against
1F.	Election of Director: Penny S. Pritzker	Mgmt	For	For
1G.	Election of Director: Carlos A. Rodriguez	Mgmt	For	For
1H.	Election of Director: Charles W. Scharf	Mgmt	Against	Against
1I.	Election of Director: John W. Stanton	Mgmt	For	For
1J.	Election of Director: John W. Thompson	Mgmt	For	For
1K.	Election of Director: Emma N. Walmsley	Mgmt	Against	Against
1L.	Election of Director: Padmasree Warrior	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Approve Employee Stock Purchase Plan.	Mgmt	For	For
4.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2022.	Mgmt	Against	Against
5.	Shareholder Proposal - Report on median pay gaps across race and gender.	Shr	For	Against
6.	Shareholder Proposal - Report on effectiveness of workplace sexual harassment policies.	Shr	For	Against
7.	Shareholder Proposal - Prohibition on sales of facial recognition technology to all government entities.	Shr	For	Against
8.	Shareholder Proposal - Report on implementation of the Fair Chance Business Pledge.	Shr	For	Against
9.	Shareholder Proposal - Report on how lobbying activities align with company policies.	Shr	For	Against

MORGAN STANLEY

Agenda Number: 935584878

Security: 617446448
Meeting Type: Annual
Meeting Date: 26-May-2022
Ticker: MS
ISIN: US6174464486

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against
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		Type		Management
1A.	Election of Director: Alistair Darling	Mgmt	For	For
1B.	Election of Director: Thomas H. Glocer	Mgmt	For	For
1C.	Election of Director: James P. Gorman	Mgmt	Against	Against
1D.	Election of Director: Robert H. Herz	Mgmt	Against	Against
1E.	Election of Director: Erika H. James	Mgmt	For	For
1F.	Election of Director: Hironori Kamezawa	Mgmt	For	For
1G.	Election of Director: Shelley B. Leibowitz	Mgmt	For	For
1H.	Election of Director: Stephen J. Luczo	Mgmt	For	For
1I.	Election of Director: Jami Miscik	Mgmt	For	For
1J.	Election of Director: Masato Miyachi	Mgmt	For	For
1K.	Election of Director: Dennis M. Nally	Mgmt	For	For
1L.	Election of Director: Mary L. Schapiro	Mgmt	For	For
1M.	Election of Director: Perry M. Traquina	Mgmt	For	For
1N.	Election of Director: Rayford Wilkins, Jr.	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor	Mgmt	Against	Against
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Mgmt	For	For
4.	Shareholder proposal requesting adoption of a policy to cease financing new fossil fuel development	Shr	Against	For

MTN GROUP LTD

Agenda Number: 715572651

Security: S8039R108
Meeting Type: AGM
Meeting Date: 25-May-2022
Ticker:
ISIN: ZAE000042164

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	RE-ELECT LAMIDO SANUSI AS DIRECTOR	Mgmt	For	For
2	RE-ELECT VINCENT RAGUE AS DIRECTOR	Mgmt	For	For
3	RE-ELECT KHOTSO MOKHELE AS DIRECTOR	Mgmt	For	For
4	RE-ELECT MCEBISI JONAS AS DIRECTOR	Mgmt	For	For
5	RE-ELECT SINDI MABASO-KOYANA AS MEMBER OF THE AUDIT COMMITTEE	Mgmt	For	For
6	RE-ELECT NOSIPHO MOLOPE AS MEMBER OF THE AUDIT COMMITTEE	Mgmt	For	For
7	RE-ELECT NOLUTHANDO GOSA AS MEMBER OF THE AUDIT COMMITTEE	Mgmt	For	For
8	RE-ELECT VINCENT RAGUE AS MEMBER OF THE AUDIT COMMITTEE	Mgmt	For	For
9	RE-ELECT NOLUTHANDO GOSA AS MEMBER OF THE SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE	Mgmt	For	For
10	RE-ELECT LAMIDO SANUSI AS MEMBER OF THE SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE	Mgmt	For	For
11	RE-ELECT STANLEY MILLER AS MEMBER OF THE SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE	Mgmt	For	For
12	RE-ELECT NKUNKU SOWAZI AS MEMBER OF THE SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE	Mgmt	For	For
13	RE-ELECT KHOTSO MOKHELE AS MEMBER OF THE SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE	Mgmt	For	For

14	REAPPOINT PRICEWATERHOUSECOOPERS INC AS AUDITORS	Mgmt	For	For
15	REAPPOINT ERNST AND YOUNG INC AS AUDITORS	Mgmt	For	For
16	PLACE AUTHORISED BUT UNISSUED SHARES UNDER CONTROL OF DIRECTORS	Mgmt	For	For
17	AUTHORISE BOARD TO ISSUE SHARES FOR CASH	Mgmt	For	For
18	APPROVE REMUNERATION POLICY	Mgmt	For	For
19	APPROVE REMUNERATION IMPLEMENTATION REPORT	Mgmt	For	For
20	AUTHORISE RATIFICATION OF APPROVED RESOLUTIONS	Mgmt	For	For
21	APPROVE REMUNERATION OF BOARD LOCAL CHAIRMAN	Mgmt	For	For
22	APPROVE REMUNERATION OF BOARD INTERNATIONAL CHAIRMAN	Mgmt	For	For
23	APPROVE REMUNERATION OF BOARD LOCAL MEMBER	Mgmt	For	For
24	APPROVE REMUNERATION OF BOARD INTERNATIONAL MEMBER	Mgmt	For	For
25	APPROVE REMUNERATION OF BOARD LOCAL LEAD INDEPENDENT DIRECTOR	Mgmt	For	For
26	APPROVE REMUNERATION OF BOARD INTERNATIONAL LEAD INDEPENDENT DIRECTOR	Mgmt	For	For
27	APPROVE REMUNERATION OF HUMAN CAPITAL AND REMUNERATION COMMITTEE LOCAL CHAIRMAN	Mgmt	For	For
28	APPROVE REMUNERATION OF HUMAN CAPITAL AND REMUNERATION COMMITTEE INTERNATIONAL CHAIRMAN	Mgmt	For	For
29	APPROVE REMUNERATION OF HUMAN CAPITAL AND REMUNERATION COMMITTEE LOCAL MEMBER	Mgmt	For	For
30	APPROVE REMUNERATION OF HUMAN CAPITAL AND REMUNERATION COMMITTEE INTERNATIONAL MEMBER	Mgmt	For	For
31	APPROVE REMUNERATION OF SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE LOCAL CHAIRMAN	Mgmt	For	For
32	APPROVE REMUNERATION OF SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE INTERNATIONAL CHAIRMAN	Mgmt	For	For
33	APPROVE REMUNERATION OF SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE LOCAL MEMBER	Mgmt	For	For
34	APPROVE REMUNERATION OF SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE INTERNATIONAL MEMBER	Mgmt	For	For
35	APPROVE REMUNERATION OF AUDIT COMMITTEE LOCAL CHAIRMAN	Mgmt	For	For
36	APPROVE REMUNERATION OF AUDIT COMMITTEE INTERNATIONAL CHAIRMAN	Mgmt	For	For
37	APPROVE REMUNERATION OF AUDIT COMMITTEE LOCAL MEMBER	Mgmt	For	For
38	APPROVE REMUNERATION OF AUDIT COMMITTEE INTERNATIONAL MEMBER	Mgmt	For	For
39	APPROVE REMUNERATION OF RISK MANAGEMENT AND COMPLIANCE COMMITTEE LOCAL CHAIRMAN	Mgmt	For	For
40	APPROVE REMUNERATION OF RISK MANAGEMENT AND COMPLIANCE COMMITTEE INTERNATIONAL CHAIRMAN	Mgmt	For	For
41	APPROVE REMUNERATION OF RISK MANAGEMENT AND COMPLIANCE COMMITTEE LOCAL MEMBER	Mgmt	For	For
42	APPROVE REMUNERATION OF RISK MANAGEMENT AND COMPLIANCE COMMITTEE INTERNATIONAL MEMBER	Mgmt	For	For
43	APPROVE REMUNERATION OF LOCAL MEMBER FOR SPECIAL ASSIGNMENTS OR PROJECTS (PER DAY)	Mgmt	For	For
44	APPROVE REMUNERATION OF INTERNATIONAL MEMBER FOR SPECIAL ASSIGNMENTS OR PROJECTS	Mgmt	For	For

(PER DAY)

45	APPROVE REMUNERATION FOR AD HOC WORK PERFORMED BY NON-EXECUTIVE DIRECTORS FOR SPECIAL PROJECTS (HOURLY RATE)	Mgmt	For	For
46	APPROVE REMUNERATION OF SHARE TRUST (TRUSTEES) LOCAL CHAIRMAN	Mgmt	For	For
47	APPROVE REMUNERATION OF SHARE TRUST (TRUSTEES) INTERNATIONAL CHAIRMAN	Mgmt	For	For
48	APPROVE REMUNERATION OF SHARE TRUST (TRUSTEES) LOCAL MEMBER	Mgmt	For	For
49	APPROVE REMUNERATION OF SHARE TRUST (TRUSTEES) INTERNATIONAL MEMBER	Mgmt	For	For
50	APPROVE REMUNERATION OF SOURCING COMMITTEE LOCAL CHAIRMAN	Mgmt	For	For
51	APPROVE REMUNERATION OF SOURCING COMMITTEE INTERNATIONAL CHAIRMAN	Mgmt	For	For
52	APPROVE REMUNERATION OF SOURCING COMMITTEE LOCAL MEMBER	Mgmt	For	For
53	APPROVE REMUNERATION OF SOURCING COMMITTEE INTERNATIONAL MEMBER	Mgmt	For	For
54	APPROVE REMUNERATION OF DIRECTORS AFFAIRS AND CORPORATE GOVERNANCE COMMITTEE LOCAL CHAIRMAN	Mgmt	For	For
55	APPROVE REMUNERATION OF DIRECTORS AFFAIRS AND CORPORATE GOVERNANCE COMMITTEE INTERNATIONAL CHAIRMAN	Mgmt	For	For
56	APPROVE REMUNERATION OF DIRECTORS AFFAIRS AND CORPORATE GOVERNANCE COMMITTEE LOCAL MEMBER	Mgmt	For	For
57	APPROVE REMUNERATION OF DIRECTORS AFFAIRS AND CORPORATE GOVERNANCE COMMITTEE INTERNATIONAL MEMBER	Mgmt	For	For
58	AUTHORISE REPURCHASE OF ISSUED SHARE CAPITAL	Mgmt	For	For
59	APPROVE FINANCIAL ASSISTANCE TO SUBSIDIARIES AND OTHER RELATED AND INTER-RELATED ENTITIES	Mgmt	For	For
60	APPROVE FINANCIAL ASSISTANCE TO DIRECTORS, PRESCRIBED OFFICERS AND EMPLOYEE SHARE SCHEME BENEFICIARIES	Mgmt	For	For
61	APPROVE FINANCIAL ASSISTANCE TO MTN ZAKHELE FUTHI (RF) LIMITED	Mgmt	For	For

NESTLE S.A.

Agenda Number: 715274635

Security: H57312649
Meeting Type: AGM
Meeting Date: 07-Apr-2022
Ticker:
ISIN: CH0038863350

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 701444 DUE TO CHANGE IN RECOMMENDATION FOR RESOLUTION 7. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE	Non-Voting		

ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU

CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE.THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE	Non-Voting			
1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2021	Mgmt	For	For	
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2021 (ADVISORY VOTE)	Mgmt	For	For	
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	Mgmt	For	For	
3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2021	Mgmt	For	For	
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Mgmt	Against	Against	
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Mgmt	For	For	
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	Mgmt	For	For	
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Mgmt	For	For	
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Mgmt	For	For	
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: EVA CHENG	Mgmt	For	For	
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	Mgmt	For	For	
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	Mgmt	For	For	
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Mgmt	For	For	
4.110	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Mgmt	For	For	
4.111	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Mgmt	For	For	
4.112	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Mgmt	For	For	
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: CHRIS LEONG	Mgmt	For	For	
4.2.2	ELECTION TO THE BOARD OF DIRECTORS: LUCA MAESTRI	Mgmt	For	For	
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Mgmt	For	For	
4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Mgmt	For	For	

4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Mgmt	For	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	Mgmt	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Mgmt	Against	Against
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Mgmt	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Mgmt	For	For
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Mgmt	For	For
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Mgmt	For	For
7	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	Mgmt	Against	For

NINTENDO CO.,LTD.

Agenda Number: 715748072

Security: J51699106
Meeting Type: AGM
Meeting Date: 29-Jun-2022
Ticker:
ISIN: JP3756600007

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Mgmt	For	For
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Furukawa, Shuntaro	Mgmt	Against	Against
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Miyamoto, Shigeru	Mgmt	Against	Against
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Shinya	Mgmt	Against	Against
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Shiota, Ko	Mgmt	Against	Against
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Shibata, Satoru	Mgmt	Against	Against
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Chris Meledandri	Mgmt	For	For
4.1	Appoint a Director who is Audit and Supervisory Committee Member Yoshimura, Takuya	Mgmt	Against	Against
4.2	Appoint a Director who is Audit and Supervisory Committee Member Umeyama, Katsuhiro	Mgmt	For	For
4.3	Appoint a Director who is Audit and Supervisory Committee Member Yamazaki, Masao	Mgmt	For	For
4.4	Appoint a Director who is Audit and	Mgmt	For	For

Supervisory Committee Member Shinkawa, Asa

5	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Mgmt	For	For
6	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors)	Mgmt	For	For

NVIDIA CORPORATION

Agenda Number: 935618299

Security: 67066G104
Meeting Type: Annual
Meeting Date: 02-Jun-2022
Ticker: NVDA
ISIN: US67066G1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Robert K. Burgess	Mgmt	Against	Against
1B.	Election of Director: Tench Coxe	Mgmt	Against	Against
1C.	Election of Director: John O. Dabiri	Mgmt	Against	Against
1D.	Election of Director: Persis S. Drell	Mgmt	For	For
1E.	Election of Director: Jen-Hsun Huang	Mgmt	For	For
1F.	Election of Director: Dawn Hudson	Mgmt	Against	Against
1G.	Election of Director: Harvey C. Jones	Mgmt	Against	Against
1H.	Election of Director: Michael G. McCaffery	Mgmt	For	For
1I.	Election of Director: Stephen C. Neal	Mgmt	For	For
1J.	Election of Director: Mark L. Perry	Mgmt	Against	Against
1K.	Election of Director: A. Brooke Seawell	Mgmt	Against	Against
1L.	Election of Director: Aarti Shah	Mgmt	For	For
1M.	Election of Director: Mark A. Stevens	Mgmt	Against	Against
2.	Advisory approval of our executive compensation.	Mgmt	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	Against	Against
4.	Approval of an amendment to our charter to increase the number of authorized shares of common stock from 4 billion to 8 billion shares.	Mgmt	For	For
5.	Approval of an amendment and restatement of our Amended and Restated 2007 Equity Incentive Plan.	Mgmt	Against	Against

PANDORA A/S

Agenda Number: 715174796

Security: K7681L102
Meeting Type: AGM
Meeting Date: 10-Mar-2022
Ticker:
ISIN: DK0060252690

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	RECEIVE REPORT OF BOARD	Non-Voting		
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY	Mgmt	For	For

REPORTS

3	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Mgmt	Against	Against
4	APPROVE REMUNERATION OF DIRECTORS	Mgmt	For	For
5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 16 PER SHARE	Mgmt	For	For
6.1	REELECT PETER A. RUZICKA AS DIRECTOR	Mgmt	Against	Against
6.2	REELECT CHRISTIAN FRIGAST AS DIRECTOR	Mgmt	Against	Against
6.3	REELECT HEINE DALSGAARD AS DIRECTOR	Mgmt	For	For
6.4	REELECT BIRGITTA STYMNE GORANSSON AS DIRECTOR	Mgmt	For	For
6.5	REELECT MARIANNE KIRKEGAARD AS DIRECTOR	Mgmt	For	For
6.6	REELECT CATHERINE SPINDLER AS DIRECTOR	Mgmt	For	For
6.7	REELECT JAN ZIJDERVELD AS DIRECTOR	Mgmt	Against	Against
7	RATIFY ERNST & YOUNG AS AUDITOR	Mgmt	For	For
8	APPROVE DISCHARGE OF MANAGEMENT AND BOARD	Mgmt	For	For
9.1	APPROVE DKK 4,5 MILLION REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION; AMEND ARTICLES ACCORDINGLY	Mgmt	For	For
9.2	AUTHORIZE SHARE REPURCHASE PROGRAM	Mgmt	Against	Against
9.3	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES	Mgmt	For	For
10	OTHER BUSINESS	Non-Voting		
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDER DETAILS ARE REQUIRED TO VOTE AT THIS MEETING. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY CARRY A HEIGHTENED RISK OF BEING REJECTED. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 6.1 TO 6.8 AND 7. THANK	Non-Voting		

YOU

CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Non-Voting

PAYPAL HOLDINGS, INC.

Agenda Number: 935613744

Security: 70450Y103
Meeting Type: Annual
Meeting Date: 02-Jun-2022
Ticker: PYPL
ISIN: US70450Y1038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Mgmt	For	For
1b.	Election of Director: Jonathan Christodoro	Mgmt	Against	Against
1c.	Election of Director: John J. Donahoe	Mgmt	For	For
1d.	Election of Director: David W. Dorman	Mgmt	Against	Against
1e.	Election of Director: Belinda J. Johnson	Mgmt	For	For
1f.	Election of Director: Enrique Lores	Mgmt	For	For
1g.	Election of Director: Gail J. McGovern	Mgmt	Against	Against
1h.	Election of Director: Deborah M. Messemer	Mgmt	For	For
1i.	Election of Director: David M. Moffett	Mgmt	For	For
1j.	Election of Director: Ann M. Sarnoff	Mgmt	For	For
1k.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1l.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Advisory Vote on the Frequency of the Stockholder Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	1 Year	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2022.	Mgmt	Against	Against
5.	Stockholder Proposal - Special Shareholder Meeting Improvement.	Shr	For	Against

PIONEER NATURAL RESOURCES COMPANY

Agenda Number: 935593500

Security: 723787107
Meeting Type: Annual
Meeting Date: 25-May-2022
Ticker: PXD
ISIN: US7237871071

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: A.R. Alameddine	Mgmt	For	For
1B.	Election of Director: Lori G. Billingsley	Mgmt	For	For
1C.	Election of Director: Edison C. Buchanan	Mgmt	Against	Against
1D.	Election of Director: Maria S. Dreyfus	Mgmt	For	For
1E.	Election of Director: Matthew M. Gallagher	Mgmt	For	For
1F.	Election of Director: Phillip A. Gobe	Mgmt	For	For
1G.	Election of Director: Stacy P. Methvin	Mgmt	For	For
1H.	Election of Director: Royce W. Mitchell	Mgmt	For	For
1I.	Election of Director: Frank A. Risch	Mgmt	Against	Against
1J.	Election of Director: Scott D. Sheffield	Mgmt	For	For
1K.	Election of Director: J. Kenneth Thompson	Mgmt	Against	Against
1L.	Election of Director: Phoebe A. Wood	Mgmt	For	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022.	Mgmt	Against	Against
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For	For

PRUDENTIAL FINANCIAL, INC.

Agenda Number: 935580577

Security: 744320102
Meeting Type: Annual
Meeting Date: 10-May-2022
Ticker: PRU
ISIN: US7443201022

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Thomas J. Baltimore, Jr.	Mgmt	Against	Against
1B.	Election of Director: Gilbert F. Casellas	Mgmt	Against	Against
1C.	Election of Director: Robert M. Falzon	Mgmt	For	For
1D.	Election of Director: Martina Hund-Mejean	Mgmt	For	For
1E.	Election of Director: Wendy Jones	Mgmt	For	For
1F.	Election of Director: Karl J. Krapek	Mgmt	Against	Against
1G.	Election of Director: Peter R. Lighte	Mgmt	For	For
1H.	Election of Director: Charles F. Lowrey	Mgmt	Against	Against
1I.	Election of Director: George Paz	Mgmt	For	For
1J.	Election of Director: Sandra Pianalto	Mgmt	For	For
1K.	Election of Director: Christine A. Poon	Mgmt	For	For
1L.	Election of Director: Douglas A. Scovanner	Mgmt	For	For
1M.	Election of Director: Michael A. Todman	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2022.	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

4. Shareholder proposal to adopt the right to act by written consent.	Shr	For	Against
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 QUANTA SERVICES, INC.

 Agenda Number: 935598473

Security: 74762E102
 Meeting Type: Annual
 Meeting Date: 27-May-2022
 Ticker: PWR
 ISIN: US74762E1029

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Election of Director: Doyle N. Beneby	Mgmt	For	For
1.3	Election of Director: Vincent D. Foster	Mgmt	Against	Against
1.4	Election of Director: Bernard Fried	Mgmt	Against	Against
1.5	Election of Director: Worthing F. Jackman	Mgmt	Against	Against
1.6	Election of Director: Holli C. Ladhani	Mgmt	For	For
1.7	Election of Director: David M. McClanahan	Mgmt	For	For
1.8	Election of Director: Margaret B. Shannon	Mgmt	For	For
1.9	Election of Director: Martha B. Wyrsh	Mgmt	For	For
2.	Approval, by non-binding advisory vote, of Quanta's executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Quanta's independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against
4.	Approval of an amendment to the Quanta Services, Inc. 2019 Omnibus Equity Incentive Plan to increase the number of shares of Quanta common stock that may be issued thereunder and make certain other changes.	Mgmt	For	For

 RH

 Agenda Number: 935651984

Security: 74967X103
 Meeting Type: Annual
 Meeting Date: 30-Jun-2022
 Ticker: RH
 ISIN: US74967X1037

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Eri Chaya Mark Demilio Leonard Schlesinger	Mgmt Mgmt Mgmt	For Withheld For	For Against For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2022 fiscal year.	Mgmt	Against	Against
4.	A shareholder proposal for RH to report on the procurement of down feathers from its suppliers.	Shr	For	Against

Security: F86921107
 Meeting Type: MIX
 Meeting Date: 05-May-2022
 Ticker:
 ISIN: FR0000121972

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021 - APPROVAL OF THE AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Mgmt	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2021 AND SETTING OF THE DIVIDEND	Mgmt	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MAZARS AS PRINCIPAL STATUTORY AUDITOR; NON-RENEWAL AND NON-REPLACEMENT OF MR. THIERRY BLANCHETIER AS DEPUTY STATUTORY AUDITOR	Mgmt	Against	Against
6	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG ET AUTRES; NON-RENEWAL AND NON-REPLACEMENT OF AUDITEX AS DEPUTY STATUTORY AUDITOR	Mgmt	For	For
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2021, AS REFERRED TO IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
8	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THAT SAME FINANCIAL YEAR TO MR. JEAN-PASCAL TRICOIRE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE EXECUTIVE CORPORATE OFFICERS (CHAIRMAN AND	Mgmt	For	For

CHIEF EXECUTIVE OFFICER)

10	APPROVAL OF THE REMUNERATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS	Mgmt	For	For
11	RENEWAL OF THE TERM OF OFFICE OF MRS. LINDA KNOLL AS DIRECTOR	Mgmt	For	For
12	RENEWAL OF THE TERM OF OFFICE OF MR. ANDERS RUNEVAD AS DIRECTOR	Mgmt	For	For
13	APPOINTMENT OF MRS. NIVEDITA KRISHNAMURTHY (NIVE) BHAGAT AS DIRECTOR	Mgmt	For	For
14	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE SHARES OF THE COMPANY	Mgmt	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE SHARES IN FAVOUR OF EMPLOYEES OR A CATEGORY OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY OR ITS RELATED COMPANIES IN THE CONTEXT OF THE LONG TERM INCENTIVE PLAN, WITHIN THE LIMIT OF 2% OF THE SHARE CAPITAL	Mgmt	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	Mgmt	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN FOREIGN COMPANIES OF THE GROUP, DIRECTLY OR THROUGH INTERVENING ENTITIES, IN ORDER TO OFFER THEM BENEFITS COMPARABLE TO THOSE OFFERED TO MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	Mgmt	For	For
18	REVIEW AND APPROVAL OF THE PROPOSED MERGER BY ABSORPTION OF IGE+XAO COMPANY BY SCHNEIDER ELECTRIC	Mgmt	For	For
19	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
CMMT	29 MAR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0328/202203282200650.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		
CMMT	29 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE; PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE	Non-Voting		

INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

 SEALED AIR CORPORATION

Agenda Number: 935591506

Security: 81211K100
 Meeting Type: Annual
 Meeting Date: 26-May-2022
 Ticker: SEE
 ISIN: US81211K1007

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Elizabeth M. Adefioye	Mgmt	For	For
1B.	Election of Director: Zubaid Ahmad	Mgmt	For	For
1C.	Election of Director: Francoise Colpron	Mgmt	For	For
1D.	Election of Director: Edward L. Doheny II	Mgmt	For	For
1E.	Election of Director: Henry R. Keizer	Mgmt	For	For
1F.	Election of Director: Harry A. Lawton III	Mgmt	For	For
1G.	Election of Director: Suzanne B. Rowland	Mgmt	For	For
1H.	Election of Director: Jerry R. Whitaker	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Sealed Air's independent auditor for the year ending December 31, 2022.	Mgmt	For	For
3.	Approval, as an advisory vote, of Sealed Air's 2021 executive compensation.	Mgmt	For	For

 SERVICENOW, INC.

Agenda Number: 935626068

Security: 81762P102
 Meeting Type: Annual
 Meeting Date: 09-Jun-2022
 Ticker: NOW
 ISIN: US81762P1021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Susan L. Bostrom	Mgmt	Against	Against
1b.	Election of Director: Teresa Briggs	Mgmt	For	For
1c.	Election of Director: Jonathan C. Chadwick	Mgmt	For	For
1d.	Election of Director: Paul E. Chamberlain	Mgmt	For	For
1e.	Election of Director: Lawrence J. Jackson, Jr.	Mgmt	For	For
1f.	Election of Director: Frederic B. Luddy	Mgmt	Against	Against
1g.	Election of Director: Jeffrey A. Miller	Mgmt	Against	Against
1h.	Election of Director: Joseph "Larry" Quinlan	Mgmt	For	For
1i.	Election of Director: Sukumar Rathnam	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers ("Say-on-Pay").	Mgmt	Against	Against
3.	To ratify PricewaterhouseCoopers LLP as the independent registered public accounting	Mgmt	Against	Against

firm for 2022.

SIEMENS AG

Agenda Number: 714970781

Security: D69671218
Meeting Type: AGM
Meeting Date: 10-Feb-2022
Ticker:
ISIN: DE0007236101

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.	Non-Voting		
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020/21	Non-Voting		

2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.00 PER SHARE	Mgmt	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2020/21	Mgmt	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS HELMRICH (UNTIL MARCH 31, 2021) FOR FISCAL YEAR 2020/21	Mgmt	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOE KAESER (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Mgmt	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2020/21	Mgmt	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIIUS FOR FISCAL YEAR 2020/21	Mgmt	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2020/21	Mgmt	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER (FROM OCT. 16, 2020) FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NICOLA LEIBINGER-KAMMUELLER (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2020/21	Mgmt	For	For

4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI (FROM FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER WENNING (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2020/21	Mgmt	For	For
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2020/21	Mgmt	For	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2021/22	Mgmt	For	For
6	APPROVE REMUNERATION REPORT	Mgmt	For	For
CMMT	13 DEC 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	14 DEC 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT AND MODIFICATION OF THE TEXT OF RESOLUTION 4.14. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

SIGNATURE BANK

Agenda Number: 935566743

Security: 82669G104
Meeting Type: Annual
Meeting Date: 27-Apr-2022
Ticker: SBNY
ISIN: US82669G1040

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Derrick D. Cephas	Mgmt	For	For
1B.	Election of Director: Judith A. Huntington	Mgmt	For	For
1C.	Election of Director: Eric R. Howell	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP, an independent registered public accounting firm, as the independent auditors for the year ending December 31, 2022.	Mgmt	Against	Against
3.	Advisory vote on executive compensation.	Mgmt	For	For

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|----|---|------|-----|-----|
| 4. | To approve the continuation of the Bank's share repurchase plan, which allows the Bank to repurchase from the Bank's stockholders from time to time in open market transactions, shares of the Bank's common stock in an aggregate purchase amount of up to \$500 million under the Stock Repurchase Program. | Mgmt | For | For |
| 5. | To approve an amendment to our By-laws to declassify our Board. | Mgmt | For | For |

SONOVA HOLDING AG

Agenda Number: 715660711

Security: H8024W106
Meeting Type: AGM
Meeting Date: 15-Jun-2022
Ticker:
ISIN: CH0012549785

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE	Non-Voting		
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
1.2	APPROVE REMUNERATION REPORT (NON-BINDING)	Mgmt	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 4.40 PER SHARE	Mgmt	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Mgmt	For	For
4	APPROVE INCREASE IN MINIMUM SIZE OF BOARD TO FIVE MEMBERS AND MAXIMUM SIZE TO TEN MEMBERS	Mgmt	For	For
5.1.1	REELECT ROBERT SPOERRY AS DIRECTOR AND BOARD CHAIR	Mgmt	Against	Against
5.1.2	REELECT STACY SENG AS DIRECTOR	Mgmt	For	For
5.1.3	REELECT LYNN BLEIL AS DIRECTOR	Mgmt	For	For
5.1.4	REELECT GREGORY BEHAR AS DIRECTOR	Mgmt	For	For
5.1.5	REELECT LUKAS BRAUNSCHWEILER AS DIRECTOR	Mgmt	For	For
5.1.6	REELECT ROLAND DIGGELMANN AS DIRECTOR	Mgmt	For	For
5.1.7	REELECT RONALD VAN DER VIS AS DIRECTOR	Mgmt	For	For
5.1.8	REELECT JINLONG WANG AS DIRECTOR	Mgmt	For	For
5.1.9	REELECT ADRIAN WIDMER AS DIRECTOR	Mgmt	For	For
5.2	ELECT JULIE TAY AS DIRECTOR	Mgmt	For	For

5.3.1	REAPPOINT STACY SENG AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Mgmt	For	For
5.3.2	REAPPOINT LUKAS BRAUNSCHEILER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Mgmt	For	For
5.3.3	REAPPOINT ROLAND DIGGELMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Mgmt	For	For
5.4	RATIFY ERNST & YOUNG AG AS AUDITORS	Mgmt	Against	Against
5.5	DESIGNATE KELLER KLG AS INDEPENDENT PROXY	Mgmt	For	For
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.5 MILLION	Mgmt	For	For
6.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 16 MILLION	Mgmt	For	For
7.1	APPROVE CHF 100,621.90 REDUCTION IN SHARE CAPITAL AS PART OF THE SHARE BUYBACK PROGRAM VIA CANCELLATION OF REPURCHASED SHARES	Mgmt	For	For
7.2	APPROVE EXTENSION OF EXISTING AUTHORIZED CAPITAL POOL OF CHF 305,798.59 WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Mgmt	For	For

SONY GROUP CORPORATION

Agenda Number: 715663553

Security: J76379106
Meeting Type: AGM
Meeting Date: 28-Jun-2022
Ticker:
ISIN: JP3435000009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Approve Minor Revisions	Mgmt	For	For
2.1	Appoint a Director Yoshida, Kenichiro	Mgmt	For	For
2.2	Appoint a Director Totoki, Hiroki	Mgmt	For	For
2.3	Appoint a Director Sumi, Shuzo	Mgmt	For	For
2.4	Appoint a Director Tim Schaaff	Mgmt	For	For
2.5	Appoint a Director Oka, Toshiko	Mgmt	For	For
2.6	Appoint a Director Akiyama, Sakie	Mgmt	For	For
2.7	Appoint a Director Wendy Becker	Mgmt	For	For
2.8	Appoint a Director Hatanaka, Yoshihiko	Mgmt	For	For
2.9	Appoint a Director Kishigami, Keiko	Mgmt	For	For
2.10	Appoint a Director Joseph A. Kraft Jr.	Mgmt	For	For
3	Approve Issuance of Share Acquisition Rights as Stock Options	Mgmt	For	For

STANTEC INC

Agenda Number: 715455095

Security: 85472N109
Meeting Type: AGM
Meeting Date: 12-May-2022
Ticker:
ISIN: CA85472N1096

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED	Non-Voting		

TO VOTE 'IN FAVOR' OR 'AGAINST' ONLY FOR RESOLUTIONS 3 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION NUMBERS 1.1 TO 1.9 AND 2. THANK YOU

1.1	ELECTION OF DIRECTOR: DOUGLAS K. AMMERMAN	Mgmt	Against	Against
1.2	ELECTION OF DIRECTOR: MARTIN A. A PORTA	Mgmt	For	For
1.3	ELECTION OF DIRECTOR: RICHARD C. BRADEEN	Mgmt	For	For
1.4	ELECTION OF DIRECTOR: SHELLEY A. M. BROWN	Mgmt	For	For
1.5	ELECTION OF DIRECTOR: PATRICIA D. GALLOWAY	Mgmt	For	For
1.6	ELECTION OF DIRECTOR: ROBERT J. GOMES	Mgmt	For	For
1.7	ELECTION OF DIRECTOR: GORDON A. JOHNSTON	Mgmt	For	For
1.8	ELECTION OF DIRECTOR: DONALD J. LOWRY	Mgmt	For	For
1.9	ELECTION OF DIRECTOR: MARIE-LUCIE MORIN	Mgmt	For	For
2	RESOLVED THAT THE SHAREHOLDERS APPROVE THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS STANTEC'S AUDITOR AND AUTHORIZE THE DIRECTORS TO FIX THE AUDITOR'S REMUNERATION	Mgmt	For	For
3	RESOLVED, ON AN ADVISORY BASIS AND NOT TO DIMINISH THE ROLE AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS, THAT THE SHAREHOLDERS ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN STANTEC'S MANAGEMENT INFORMATION CIRCULAR DELIVERED IN ADVANCE OF THE MEETING	Mgmt	For	For

 SYNEOS HEALTH, INC.

Agenda Number: 935589587

Security: 87166B102
 Meeting Type: Annual
 Meeting Date: 25-May-2022
 Ticker: SYNH
 ISIN: US87166B1026

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Todd M. Abbrecht	Mgmt	For	For
1B.	Election of Director: John M. Dineen	Mgmt	For	For
1C.	Election of Director: William E. Klitgaard	Mgmt	For	For
1D.	Election of Director: David S. Wilkes, M.D.	Mgmt	For	For
2.	To approve an amendment to the Certificate of Incorporation to phase-out the classified board structure and provide that all directors elected at or after the 2025 annual meeting of stockholders be elected on an annual basis.	Mgmt	For	For
3.	To approve, on an advisory (nonbinding) basis, our executive compensation.	Mgmt	For	For
4.	To approve, on an advisory (nonbinding) basis, the frequency of future stockholder advisory votes on executive compensation.	Mgmt	1 Year	For
5.	To ratify the appointment of the Company's independent auditors Deloitte & Touche LLP.	Mgmt	For	For

 TAIWAN SEMICONDUCTOR MFG. CO. LTD.

Agenda Number: 935648672

Security: 874039100
 Meeting Type: Annual
 Meeting Date: 08-Jun-2022
 Ticker: TSM
 ISIN: US8740391003

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against
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		Type		Management
1)	To accept 2021 Business Report and Financial Statements	Mgmt	For	For
2)	To revise the Articles of Incorporation	Mgmt	For	For
3)	To revise the Procedures for Acquisition or Disposal of Assets	Mgmt	For	For
4)	To approve the issuance of employee restricted stock awards for year 2022	Mgmt	For	For

TARGET CORPORATION

Agenda Number: 935620369

Security: 87612E106
Meeting Type: Annual
Meeting Date: 08-Jun-2022
Ticker: TGT
ISIN: US87612E1064

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: David P. Abney	Mgmt	For	For
1b.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1c.	Election of Director: George S. Barrett	Mgmt	For	For
1d.	Election of Director: Gail K. Boudreaux	Mgmt	For	For
1e.	Election of Director: Brian C. Cornell	Mgmt	Against	Against
1f.	Election of Director: Robert L. Edwards	Mgmt	For	For
1g.	Election of Director: Melanie L. Healey	Mgmt	For	For
1h.	Election of Director: Donald R. Knauss	Mgmt	For	For
1i.	Election of Director: Christine A. Leahy	Mgmt	For	For
1j.	Election of Director: Monica C. Lozano	Mgmt	For	For
1k.	Election of Director: Derica W. Rice	Mgmt	For	For
1l.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	Against	Against
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Mgmt	For	For
4.	Shareholder proposal to amend the proxy access bylaw to remove the shareholder group limit.	Shr	For	Against

THE CHEMOURS COMPANY

Agenda Number: 935564573

Security: 163851108
Meeting Type: Annual
Meeting Date: 27-Apr-2022
Ticker: CC
ISIN: US1638511089

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director to Serve One-Year Terms expiring at the Annual Meeting of Shareholders in 2023: Curtis V. Anastasio	Mgmt	For	For
1B.	Election of Director to Serve One-Year Terms expiring at the Annual Meeting of Shareholders in 2023: Bradley J. Bell	Mgmt	Against	Against
1C.	Election of Director to Serve One-Year Terms expiring at the Annual Meeting of	Mgmt	For	For

Shareholders in 2023: Mary B. Cranston

1D.	Election of Director to Serve One-Year Terms expiring at the Annual Meeting of Shareholders in 2023: Curtis J. Crawford	Mgmt	Against	Against
1E.	Election of Director to Serve One-Year Terms expiring at the Annual Meeting of Shareholders in 2023: Dawn L. Farrell	Mgmt	Against	Against
1F.	Election of Director to Serve One-Year Terms expiring at the Annual Meeting of Shareholders in 2023: Erin N. Kane	Mgmt	Against	Against
1G.	Election of Director to Serve One-Year Terms expiring at the Annual Meeting of Shareholders in 2023: Sean D. Keohane	Mgmt	Against	Against
1H.	Election of Director to Serve One-Year Terms expiring at the Annual Meeting of Shareholders in 2023: Mark E. Newman	Mgmt	For	For
1I.	Election of Director to Serve One-Year Terms expiring at the Annual Meeting of Shareholders in 2023: Guillaume Pepy	Mgmt	For	For
1J.	Election of Director to Serve One-Year Terms expiring at the Annual Meeting of Shareholders in 2023: Sandra Phillips Rogers	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Advisory Vote on Frequency of Advisory Vote on Named Executive Officer Compensation (the Board Recommends a vote of "ONE YEAR").	Mgmt	1 Year	For
4.	Ratification of Selection of PricewaterhouseCoopers LLP for fiscal year 2022.	Mgmt	For	For

 THE MOSAIC COMPANY

Agenda Number: 935586997

Security: 61945C103
 Meeting Type: Annual
 Meeting Date: 19-May-2022
 Ticker: MOS
 ISIN: US61945C1036

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Cheryl K. Beebe	Mgmt	For	For
1B.	Election of Director: Gregory L. Ebel	Mgmt	Against	Against
1C.	Election of Director: Timothy S. Gitzel	Mgmt	For	For
1D.	Election of Director: Denise C. Johnson	Mgmt	For	For
1E.	Election of Director: Emery N. Koenig	Mgmt	Against	Against
1F.	Election of Director: James ("Joc") C. O'Rourke	Mgmt	For	For
1G.	Election of Director: David T. Seaton	Mgmt	Against	Against
1H.	Election of Director: Steven M. Seibert	Mgmt	Against	Against
1I.	Election of Director: Luciano Siani Pires	Mgmt	For	For
1J.	Election of Director: Gretchen H. Watkins	Mgmt	For	For
1K.	Election of Director: Kelvin R. Westbrook	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	Against	Against
3.	An advisory vote to approve the compensation of our named executive officers as disclosed in the accompanying Proxy Statement.	Mgmt	For	For

4.	A stockholder proposal to reduce the ownership threshold to call a special meeting.	Shr	For	Against
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TOKYO ELECTRON LIMITED

Agenda Number: 715704854

Security: J86957115
Meeting Type: AGM
Meeting Date: 21-Jun-2022
Ticker:
ISIN: JP3571400005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Approve Minor Revisions	Mgmt	For	For
2.1	Appoint a Director Kawai, Toshiki	Mgmt	For	For
2.2	Appoint a Director Sasaki, Sadao	Mgmt	For	For
2.3	Appoint a Director Nunokawa, Yoshikazu	Mgmt	Against	Against
2.4	Appoint a Director Sasaki, Michio	Mgmt	For	For
2.5	Appoint a Director Eda, Makiko	Mgmt	For	For
2.6	Appoint a Director Ichikawa, Sachiko	Mgmt	For	For
3	Approve Payment of Bonuses to Directors	Mgmt	For	For
4	Approve Issuance of Share Acquisition Rights as Stock-Linked Compensation Type Stock Options for Directors	Mgmt	For	For
5	Approve Issuance of Share Acquisition Rights as Stock-Linked Compensation Type Stock Options for Corporate Officers of the Company and the Company's Subsidiaries	Mgmt	For	For

UNILEVER PLC

Agenda Number: 715284345

Security: G92087165
Meeting Type: AGM
Meeting Date: 04-May-2022
Ticker:
ISIN: GB00B10RZP78

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	TO RECEIVE THE REPORT AND ACCOUNTS FORTHE YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
2.	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Mgmt	Against	Against
3.	TO RE-ELECT MR N ANDERSEN AS A NON-EXECUTIVE DIRECTOR	Mgmt	Against	Against
4.	TO RE-ELECT DR J HARTMANN AS A NON-EXECUTIVE DIRECTOR	Mgmt	For	For
5.	TO RE-ELECT MR A JOPE AS AN EXECUTIVE DIRECTOR	Mgmt	For	For
6.	TO RE-ELECT MS A JUNG AS A NON-EXECUTIVE DIRECTOR	Mgmt	Against	Against
7.	TO RE-ELECT MS S KILSBY AS A NON-EXECUTIVE DIRECTOR	Mgmt	For	For
8.	TO RE-ELECT M R S MASIYIWA AS A NON-EXECUTIVE DIRECTOR	Mgmt	For	For
9.	TO RE-ELECT PROFESSOR Y MOON AS A	Mgmt	For	For

NON-EXECUTIVE DIRECTOR

10	TO RE-ELECT MR C PITKETHLY AS AN EXECUTIVE DIRECTOR	Mgmt	For	For
11.	TO RE-ELECT MR F SIJBESMA AS A NON-EXECUTIVE DIRECTOR	Mgmt	For	For
12.	TO ELECT MR A HENNAH AS A NON-EXECUTIVE DIRECTOR	Mgmt	For	For
13.	TO ELECT MRS R LU AS A NON-EXECUTIVE DIRECTOR	Mgmt	Against	Against
14.	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Mgmt	Against	Against
15.	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Mgmt	Against	Against
16.	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Mgmt	For	For
17.	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Mgmt	For	For
18.	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
19.	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Mgmt	For	For
20.	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	Against	Against
21.	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	Mgmt	For	For
CMMT	01 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE TEXT OF RESOLUTIONS 11 AND 19 AND CHANGE IN NUMBERING OF RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

UNITED OVERSEAS BANK LTDAgenda Number: 715297695

Security: Y9T10P105
Meeting Type: AGM
Meeting Date: 21-Apr-2022
Ticker:
ISIN: SG1M31001969

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS' STATEMENT AND THE AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
2	TO DECLARE A FINAL ONE-TIER TAX-EXEMPT DIVIDEND OF 60 CENTS (2020: 39 CENTS) PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
3	TO APPROVE DIRECTORS' FEES OF SGD 3,621,356 FOR 2021 (2020: SGD 2,509,795)	Mgmt	For	For
4	TO REAPPOINT ERNST & YOUNG LLP AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX ITS REMUNERATION	Mgmt	Against	Against
5	TO RE-ELECT THE DIRECTOR: MR MICHAEL LIEN JOWN LEAM (RETIRING BY ROTATION)	Mgmt	Against	Against
6	TO RE-ELECT THE DIRECTOR: MR WEE EE LIM (RETIRING BY ROTATION)	Mgmt	Against	Against
7	TO RE-ELECT THE DIRECTOR: MRS TRACEY WOON KIM HONG (RETIRING UNDER ARTICLE 106(3))	Mgmt	For	For
8	TO RE-ELECT THE DIRECTOR: MR DINH BA THANH	Mgmt	For	For

(RETIRING UNDER ARTICLE 106(3))

9	TO RE-ELECT THE DIRECTOR: MS TEO LAY LIM (RETIRING UNDER ARTICLE 106(3))	Mgmt	For	For
10	THAT AUTHORITY BE AND IS HEREBY GIVEN TO THE DIRECTORS TO: (A) (I) ISSUE ORDINARY SHARES IN THE CAPITAL OF THE COMPANY (SHARES) WHETHER BY WAY OF RIGHTS, BONUS OR OTHERWISE; AND/OR (II) MAKE OR GRANT OFFERS, AGREEMENTS OR OPTIONS (COLLECTIVELY, INSTRUMENTS) THAT MIGHT OR WOULD REQUIRE SHARES TO BE ISSUED, INCLUDING BUT NOT LIMITED TO THE CREATION AND ISSUE OF (AS WELL AS ADJUSTMENTS TO) WARRANTS, DEBENTURES OR OTHER INSTRUMENTS CONVERTIBLE INTO SHARES, AT ANY TIME AND UPON SUCH TERMS AND CONDITIONS AND FOR SUCH PURPOSES AND TO SUCH PERSONS AS THE DIRECTORS MAY IN THEIR ABSOLUTE DISCRETION DEEM FIT; AND (B) ISSUE SHARES IN PURSUANCE OF ANY INSTRUMENT MADE OR GRANTED BY THE DIRECTORS WHILE THIS RESOLUTION WAS IN FORCE, NOTWITHSTANDING THAT THE AUTHORITY CONFERRED BY THIS RESOLUTION MAY HAVE CEASED TO BE IN FORCE, PROVIDED THAT: (1) THE AGGREGATE NUMBER OF SHARES TO BE ISSUED PURSUANT TO THIS RESOLUTION (INCLUDING SHARES TO BE ISSUED IN PURSUANCE OF INSTRUMENTS MADE OR GRANTED PURSUANT TO THIS RESOLUTION) DOES NOT EXCEED 50 PER CENT OF THE TOTAL NUMBER OF ISSUED SHARES, EXCLUDING TREASURY SHARES AND SUBSIDIARY HOLDINGS (AS CALCULATED IN ACCORDANCE WITH PARAGRAPH (2) BELOW), OF WHICH THE AGGREGATE NUMBER OF SHARES TO BE ISSUED OTHER THAN ON A PRO RATA BASIS TO SHAREHOLDERS OF THE COMPANY (INCLUDING SHARES TO BE ISSUED IN PURSUANCE OF INSTRUMENTS MADE OR GRANTED PURSUANT TO THIS RESOLUTION) SHALL BE LESS THAN 10 PER CENT OF THE TOTAL NUMBER OF ISSUED SHARES, EXCLUDING TREASURY SHARES AND SUBSIDIARY HOLDINGS (AS CALCULATED IN ACCORDANCE WITH PARAGRAPH (2) BELOW); (2) (SUBJECT TO SUCH MANNER OF CALCULATION AND ADJUSTMENT AS MAY BE PRESCRIBED BY THE SINGAPORE EXCHANGE SECURITIES TRADING LIMITED (SGX-ST)) FOR THE PURPOSE OF DETERMINING THE AGGREGATE NUMBER OF SHARES THAT MAY BE ISSUED UNDER PARAGRAPH (1) ABOVE, THE PERCENTAGE OF ISSUED SHARES SHALL BE BASED ON THE TOTAL NUMBER OF ISSUED SHARES, EXCLUDING TREASURY SHARES AND SUBSIDIARY HOLDINGS, AT THE TIME THIS RESOLUTION IS PASSED, AFTER ADJUSTING FOR: (I) NEW SHARES ARISING FROM THE CONVERSION OR EXERCISE OF ANY CONVERTIBLE SECURITIES OR SHARE OPTIONS OR VESTING OF SHARE AWARDS WHICH ARE OUTSTANDING OR SUBSISTING AT THE TIME THIS RESOLUTION IS PASSED; AND (II) ANY SUBSEQUENT BONUS ISSUE, CONSOLIDATION OR SUBDIVISION OF SHARES; (3) IN EXERCISING THE AUTHORITY CONFERRED BY THIS RESOLUTION, THE COMPANY SHALL COMPLY WITH THE PROVISIONS OF THE SGX-ST LISTING MANUAL FOR THE TIME BEING IN FORCE (UNLESS SUCH COMPLIANCE HAS BEEN WAIVED BY THE SGX-ST) AND THE CONSTITUTION FOR THE TIME BEING OF THE COMPANY; AND (4) (UNLESS REVOKED OR VARIED BY THE COMPANY IN GENERAL MEETING) THE AUTHORITY CONFERRED BY THIS RESOLUTION SHALL CONTINUE IN FORCE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING (AGM) OF THE COMPANY OR THE DATE BY WHICH THE NEXT AGM OF THE COMPANY IS REQUIRED BY LAW TO BE HELD, WHICHEVER IS EARLIER." IN THIS RESOLUTION 10, "SUBSIDIARY HOLDINGS" SHALL HAVE THE MEANING ASCRIBED TO IT IN THE SGX-ST LISTING MANUAL	Mgmt	For	For
11	THAT AUTHORITY BE AND IS HEREBY GIVEN TO THE DIRECTORS TO ALLOT AND ISSUE FROM TIME TO TIME SUCH NUMBER OF ORDINARY SHARES IN THE CAPITAL OF THE COMPANY AS MAY BE REQUIRED TO BE ALLOTTED AND ISSUED PURSUANT TO THE UOB SCRIP DIVIDEND SCHEME	Mgmt	For	For
12	THAT (A) FOR THE PURPOSES OF SECTIONS 76C AND 76E OF THE COMPANIES ACT 1967 (COMPANIES ACT), THE EXERCISE BY THE	Mgmt	For	For

DIRECTORS OF THE COMPANY OF ALL THE POWERS OF THE COMPANY TO PURCHASE OR OTHERWISE ACQUIRE ISSUED ORDINARY SHARES IN THE CAPITAL OF THE COMPANY (SHARES) NOT EXCEEDING IN AGGREGATE THE MAXIMUM LIMIT (AS HEREAFTER DEFINED), AT SUCH PRICE OR PRICES AS MAY BE DETERMINED BY THE DIRECTORS FROM TIME TO TIME UP TO THE MAXIMUM PRICE (AS HEREAFTER DEFINED), WHETHER BY WAY OF: (I) MARKET PURCHASE(S) (MARKET PURCHASE) ON THE SINGAPORE EXCHANGE SECURITIES TRADING LIMITED (SGX-ST); AND/OR (II) OFF-MARKET PURCHASE(S) (OFF-MARKET PURCHASE) (IF EFFECTED OTHERWISE THAN ON SGX-ST) IN ACCORDANCE WITH ANY EQUAL ACCESS SCHEME(S) AS MAY BE DETERMINED OR FORMULATED BY THE DIRECTORS AS THEY CONSIDER FIT, WHICH SCHEME(S) SHALL SATISFY ALL THE CONDITIONS PRESCRIBED BY THE COMPANIES ACT, AND OTHERWISE IN ACCORDANCE WITH ALL OTHER LAWS, REGULATIONS AND RULES OF SGX-ST AS MAY FOR THE TIME BEING BE APPLICABLE, BE AND IS HEREBY AUTHORISED AND APPROVED GENERALLY AND UNCONDITIONALLY (SHARE PURCHASE MANDATE); (B) THE AUTHORITY CONFERRED ON THE DIRECTORS PURSUANT TO THE SHARE PURCHASE MANDATE MAY BE EXERCISED BY THE DIRECTORS AT ANY TIME AND FROM TIME TO TIME DURING THE PERIOD COMMENCING FROM THE DATE OF THE PASSING OF THIS RESOLUTION AND EXPIRING ON THE EARLIEST OF: (I) THE DATE ON WHICH THE NEXT ANNUAL GENERAL MEETING (AGM) OF THE COMPANY IS HELD OR REQUIRED BY LAW TO BE HELD; (II) THE DATE ON WHICH THE PURCHASES OR ACQUISITIONS OF SHARES PURSUANT TO THE SHARE PURCHASE MANDATE ARE CARRIED OUT TO THE FULL EXTENT MANDATED; OR (III) THE DATE ON WHICH THE AUTHORITY CONFERRED BY THE SHARE PURCHASE MANDATE IS REVOKED OR VARIED BY THE COMPANY IN A GENERAL MEETING; (C) IN THIS RESOLUTION 12: "AVERAGE CLOSING PRICE" MEANS THE AVERAGE OF THE LAST DEALT PRICES OF THE SHARES OVER THE FIVE CONSECUTIVE MARKET DAYS ON WHICH THE SHARES WERE TRANSACTED ON THE SGX-ST IMMEDIATELY PRECEDING THE DATE OF THE MARKET PURCHASE BY THE COMPANY OR, AS THE CASE MAY BE, THE DATE OF THE MAKING OF THE OFFER PURSUANT TO THE OFF-MARKET PURCHASE, AND DEEMED TO BE ADJUSTED IN ACCORDANCE WITH THE LISTING RULES OF THE SGX-ST FOR ANY CORPORATE ACTION WHICH OCCURS DURING THE RELEVANT FIVE-DAY PERIOD AND THE DATE OF THE MARKET PURCHASE BY THE COMPANY OR, AS THE CASE MAY BE, THE DATE OF THE MAKING OF THE OFFER PURSUANT TO THE OFF-MARKET PURCHASE; "DATE OF THE MAKING OF THE OFFER" MEANS THE DATE ON WHICH THE COMPANY ANNOUNCES ITS INTENTION TO MAKE AN OFFER FOR AN OFF-MARKET PURCHASE, STATING THE PURCHASE PRICE (WHICH SHALL NOT BE MORE THAN THE MAXIMUM PRICE CALCULATED ON THE FOREGOING BASIS) FOR EACH SHARE AND THE RELEVANT TERMS OF THE EQUAL ACCESS SCHEME FOR EFFECTING THE OFF-MARKET PURCHASE; "MAXIMUM LIMIT" MEANS THAT NUMBER OF SHARES REPRESENTING FIVE PER CENT OF THE TOTAL NUMBER OF ISSUED SHARES (EXCLUDING ANY SHARES WHICH ARE HELD AS TREASURY SHARES AND SUBSIDIARY HOLDINGS) AS AT THE DATE OF THE PASSING OF THIS RESOLUTION UNLESS THE COMPANY HAS EFFECTED A REDUCTION OF THE SHARE CAPITAL OF THE COMPANY IN ACCORDANCE WITH THE APPLICABLE PROVISIONS OF THE COMPANIES ACT, AT ANY TIME DURING THE RELEVANT PERIOD, IN WHICH EVENT THE ISSUED SHARES SHALL BE TAKEN TO BE THE TOTAL NUMBER OF THE ISSUED SHARES AS ALTERED BY SUCH CAPITAL REDUCTION (EXCLUDING ANY SHARES WHICH ARE HELD AS TREASURY SHARES AND SUBSIDIARY HOLDINGS AS AT THAT DATE); "MAXIMUM PRICE" IN RELATION TO A SHARE TO BE PURCHASED OR ACQUIRED, MEANS THE PURCHASE PRICE (EXCLUDING BROKERAGE, COMMISSION, APPLICABLE GOODS AND SERVICES TAX AND OTHER RELATED EXPENSES) WHICH SHALL NOT EXCEED 105 PER CENT OF THE AVERAGE CLOSING PRICE OF THE SHARES WHETHER THE SHARES ARE PURCHASED OR ACQUIRED IN A MARKET PURCHASE OR AN OFF-MARKET PURCHASE; "RELEVANT PERIOD" MEANS THE PERIOD

COMMENCING FROM THE DATE ON WHICH THE LAST AGM OF THE COMPANY WAS HELD AND EXPIRING ON THE DATE THE NEXT AGM OF THE COMPANY IS HELD OR IS REQUIRED BY LAW TO BE HELD, WHICHEVER IS THE EARLIER, AFTER THE DATE OF THIS RESOLUTION; AND "SUBSIDIARY HOLDINGS" SHALL HAVE THE MEANING ASCRIBED TO IT IN THE SGX-ST LISTING MANUAL; AND (D) THE DIRECTORS AND/OR ANY OF THEM BE AND ARE HEREBY AUTHORISED TO COMPLETE AND DO ALL SUCH ACTS AND THINGS (INCLUDING EXECUTING SUCH DOCUMENTS AS MAY BE REQUIRED) AS THEY AND/OR HE MAY CONSIDER EXPEDIENT OR NECESSARY TO GIVE EFFECT TO THE TRANSACTIONS CONTEMPLATED AND/OR AUTHORISED BY THIS RESOLUTION

13	<p>THAT: (A) THE AMENDED AND RESTATED RULES OF THE UOB SHARE PLAN (AMENDED RULES) SET OUT IN THE APPENDIX TO THE COMPANY'S LETTER TO SHAREHOLDERS DATED 23 MARCH 2022 (LETTER), INCORPORATING THE ALTERATIONS TO THE UOB RESTRICTED SHARE PLAN (PLAN) AS DESCRIBED IN THE LETTER, BE AND ARE HEREBY APPROVED AND ADOPTED IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE EXISTING RULES OF THE PLAN, AND SHALL, FOR THE AVOIDANCE OF DOUBT, ALSO APPLY TO HOLDERS OF AWARDS (AWARDS) OF ORDINARY SHARES OF THE COMPANY (SHARES) GRANTED BUT NOT YET VESTED, UNDER THE PLAN AS AT THE DATE OF THE PASSING OF THIS RESOLUTION; AND (B) THE DIRECTORS OF THE COMPANY BE AND ARE HEREBY AUTHORISED TO DO ALL SUCH ACTS AND TO ENTER INTO ALL TRANSACTIONS AND ARRANGEMENTS AS MAY BE NECESSARY OR EXPEDIENT IN ORDER TO GIVE FULL EFFECT TO THE AMENDED RULES AND THIS RESOLUTION</p>	Mgmt	For	For
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 VEOLIA ENVIRONNEMENT SA

Agenda Number: 715481646

Security: F9686M107
 Meeting Type: MIX
 Meeting Date: 15-Jun-2022
 Ticker:
 ISIN: FR0000124141

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Mgmt	For	For
3	APPROVAL OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39.4 OF THE FRENCH GENERAL TAX CODE	Mgmt	For	For
4	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2021 AND PAYMENT OF THE DIVIDEND	Mgmt	For	For
5	APPROVAL OF THE REGULATED AGREEMENTS AND COMMITMENTS	Mgmt	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. ANTOINE FREROT AS DIRECTOR	Mgmt	Against	Against
7	APPOINTMENT OF MRS. ESTELLE BRACHLIANOFF AS DIRECTOR	Mgmt	For	For
8	APPOINTMENT OF MRS. AGATA MAZUREK-BAK AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS, AS A REPLACEMENT FOR MR. ROMAIN ASCIONE	Mgmt	For	For
9	VOTE ON THE COMPENSATION PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. ANTOINE FREROT, IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
10	VOTE ON THE INFORMATION RELATING TO THE 2021 COMPENSATION OF CORPORATE OFFICERS (EXCLUDING EXECUTIVE CORPORATE OFFICERS) REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
11	VOTE ON THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FROM 01 JANUARY 2022 TO 30 JUNE 2022 INCLUDED (EXCLUDING THE EXCEPTIONAL PREMIUM IN SHARES)	Mgmt	For	For
12	VOTE ON THE PROPOSED EXCEPTIONAL PREMIUM IN SHARES AS PART OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FROM 01 JANUARY 2022 TO 30 JUNE 2022 INCLUDED	Mgmt	For	For
13	VOTE ON THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FROM 01 JULY 2022 TO 31 DECEMBER 2022	Mgmt	For	For
14	VOTE ON THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FROM 01 JULY 2022 TO 31 DECEMBER 2022	Mgmt	For	For
15	VOTE ON THE COMPENSATION POLICY FOR CORPORATE OFFICERS (EXCLUDING EXECUTIVE CORPORATE OFFICERS) FOR THE FINANCIAL YEAR 2022	Mgmt	For	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Mgmt	For	For
17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE CAPITAL OF THE COMPANY OR OF ANOTHER COMPANY BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHTS	Mgmt	For	For
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE CAPITAL OF THE COMPANY OR OF ANOTHER COMPANY BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERING OTHER THAN THE PUBLIC OFFERINGS REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Mgmt	For	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE CAPITAL OF THE COMPANY OR OF	Mgmt	For	For

ANOTHER COMPANY BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHTS, BY PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE

20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE, OF THE COMPANY OR OF ANOTHER COMPANY, AS CONSIDERATION FOR CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Mgmt	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE CONTEXT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Mgmt	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER AMOUNTS	Mgmt	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE COMPANY'S SHARE CAPITAL BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE, RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	Mgmt	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE COMPANY'S SHARE CAPITAL BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE, RESERVED FOR CATEGORIES OF PERSONS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHTS IN FAVOUR OF THE LATTER, IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHAREHOLDING PLANS	Mgmt	For	For
25	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF EXISTING SHARES OR SHARES TO BE ISSUED IN FAVOUR OF THE GROUP'S EMPLOYEES AND THE COMPANY'S CORPORATE OFFICERS, OR SOME OF THEM, ENTAILING THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS	Mgmt	For	For
26	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES	Mgmt	For	For
27	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
CMMT	20 APR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0418/202204182201051.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU AND INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST	Non-Voting		

DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

VICI PROPERTIES INC.

Agenda Number: 935500163

Security: 925652109
Meeting Type: Special
Meeting Date: 29-Oct-2021
Ticker: VICI
ISIN: US9256521090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To approve the issuance of common stock, \$0.01 par value per share, in connection with the transactions contemplated by the Master Transaction Agreement, dated August 4, 2021, by and among MGM Growth Properties LLC, MGM Growth Properties Operating Partnership LP, VICI Properties Inc., Venus Sub LLC, VICI Properties L.P., VICI Properties OP LLC and MGM Resorts International.	Mgmt	For	For
2.	To approve one or more adjournments of the special meeting, if necessary or appropriate, to solicit additional proxies in favor of Proposal 1 if there are insufficient votes at the time of such adjournment to approve such proposal.	Mgmt	For	For

VISA INC.

Agenda Number: 935531550

Security: 92826C839
Meeting Type: Annual
Meeting Date: 25-Jan-2022
Ticker: V
ISIN: US92826C8394

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1B.	Election of Director: Mary B. Cranston	Mgmt	For	For
1C.	Election of Director: Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	Against	Against
1E.	Election of Director: Ramon Laguarta	Mgmt	For	For

1F.	Election of Director: John F. Lundgren	Mgmt	For	For
1G.	Election of Director: Robert W. Matschullat	Mgmt	Against	Against
1H.	Election of Director: Denise M. Morrison	Mgmt	For	For
1I.	Election of Director: Linda J. Rendle	Mgmt	For	For
1J.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against

WELLS FARGO & COMPANY

Agenda Number: 935558594

Security: 949746101
Meeting Type: Annual
Meeting Date: 26-Apr-2022
Ticker: WFC
ISIN: US9497461015

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Steven D. Black	Mgmt	For	For
1B.	Election of Director: Mark A. Chancy	Mgmt	For	For
1C.	Election of Director: Celeste A. Clark	Mgmt	For	For
1D.	Election of Director: Theodore F. Craver, Jr.	Mgmt	For	For
1E.	Election of Director: Richard K. Davis	Mgmt	For	For
1F.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1G.	Election of Director: CeCelia ("CeCe") G. Morken	Mgmt	For	For
1H.	Election of Director: Maria R. Morris	Mgmt	For	For
1I.	Election of Director: Felicia F. Norwood	Mgmt	For	For
1J.	Election of Director: Richard B. Payne, Jr.	Mgmt	For	For
1K.	Election of Director: Juan A. Pujadas	Mgmt	For	For
1L.	Election of Director: Ronald L. Sargent	Mgmt	For	For
1M.	Election of Director: Charles W. Scharf	Mgmt	For	For
1N.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
2.	Advisory resolution to approve executive compensation (Say on Pay).	Mgmt	For	For
3.	Approve the Company's 2022 Long-Term Incentive Plan.	Mgmt	For	For
4.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	Against	Against
5.	Shareholder Proposal - Policy for Management Pay Clawback Authorization.	Shr	For	Against
6.	Shareholder Proposal - Report on Incentive-Based Compensation and Risks of Material Losses.	Shr	For	Against
7.	Shareholder Proposal - Racial and Gender Board Diversity Report.	Shr	For	Against
8.	Shareholder Proposal - Report on Respecting Indigenous Peoples' Rights.	Shr	For	Against
9.	Shareholder Proposal - Climate Change Policy.	Shr	Against	For

10.	Shareholder Proposal - Conduct a Racial Equity Audit.	Shr	For	Against
11.	Shareholder Proposal - Charitable Donations Disclosure.	Shr	For	Against

 ZOETIS INC.

Agenda Number: 935591176

Security: 98978V103
 Meeting Type: Annual
 Meeting Date: 19-May-2022
 Ticker: ZTS
 ISIN: US98978V1035

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Paul M. Bisaro	Mgmt	For	For
1B.	Election of Director: Frank A. D'Amelio	Mgmt	Against	Against
1C.	Election of Director: Michael B. McCallister	Mgmt	Against	Against
2.	Advisory vote to approve our executive compensation.	Mgmt	For	For
3.	Approval of an Amendment and Restatement of our 2013 Equity and Incentive Plan.	Mgmt	For	For
4.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2022.	Mgmt	Against	Against
5.	Approval of an amendment to our Restated Certificate of Incorporation to eliminate supermajority voting provisions and certain provisions related to Pfizer Inc.	Mgmt	For	For
6.	Approval of an amendment to our Restated Certificate of Incorporation to declassify the Board of Directors.	Mgmt	For	For

* Management position unknown

</TABLE>

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SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

SHP ETF Trust

By (Signature and Title)* /s/ Garrett Paolella
 Garrett Paolella
 President

Date: 8/29/2022

* Print the name and title of each signing officer under his or her signature.