

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549

FORM N-PX  
ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT  
INVESTMENT COMPANY

811-23645  
Investment Company Act file number

SHP ETF Trust

(Exact name of registrant as specified by charter)

Garrett Paoletta  
14785 Preston Road, Suite 1000  
Dallas, TX 75254

(Address of principal executive offices) (Zip code)

14785 Preston Road, Suite 1000  
Dallas, TX 75254

(Name and address of agent for service)

1-914-443-5008

Registrant's telephone number, including area code:

Date of fiscal year end: 05/31

Date of reporting period: July 1, 2021 to June 30, 2022

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FIS Biblically Responsible Risk Managed ETF

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AGCO CORPORATION

Agenda Number: 935585200

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Security: 001084102  
Meeting Type: Annual  
Meeting Date: 28-Apr-2022  
Ticker: AGCO  
ISIN: US0010841023  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Michael C. Arnold	Mgmt	For	For
1b.	Election of Director: Sondra L. Barbour	Mgmt	For	For
1c.	Election of Director: Suzanne P. Clark	Mgmt	For	For
1d.	Election of Director: Bob De Lange	Mgmt	For	For
1e.	Election of Director: Eric P. Hansotia	Mgmt	For	For
1f.	Election of Director: George E. Minnich	Mgmt	For	For
1g.	Election of Director: Niels Porksen	Mgmt	For	For
1h.	Election of Director: David Sagehorn	Mgmt	For	For
1i.	Election of Director: Mallika Srinivasan	Mgmt	For	For
1j.	Election of Director: Matthew Tsien	Mgmt	For	For
2.	NON-BINDING ADVISORY RESOLUTION TO APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS	Mgmt	For	For
3.	RATIFICATION OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022	Mgmt	For	For

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AIA GROUP LTD

Agenda Number: 715544006  
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Security: Y002A1105  
Meeting Type: AGM  
Meeting Date: 19-May-2022  
Ticker:  
ISIN: HK0000069689

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	IN THE HONG KONG MARKET A VOTE OF ABSTAIN WILL BE TREATED THE SAME AS A VOTE OF TAKE NO ACTION.	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0425/2022042501535.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0425/2022042501535.pdf</a> AND <a href="https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0425/2022042501481.pdf">https://www1.hkexnews.hk/listedco/listconews/sehk/2022/0425/2022042501481.pdf</a>	Non-Voting		
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
2	TO DECLARE A FINAL DIVIDEND OF 108 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2021	Mgmt	For	For
3	TO RE-ELECT MS. SUN JIE (JANE) AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Mgmt	For	For
4	TO RE-ELECT MR. GEORGE YONG-BOON YEO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Mgmt	For	For
5	TO RE-ELECT MS. SWEE-LIAN TEO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Mgmt	For	For
6	TO RE-ELECT DR. NARONGCHAI AKRASANEE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Mgmt	For	For
7	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	Mgmt	For	For
8.A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	Mgmt	For	For
8.B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	Mgmt	For	For

BANK OF AMERICA CORPORATION

Agenda Number: 935560335

Security: 060505104  
Meeting Type: Annual  
Meeting Date: 26-Apr-2022  
Ticker: BAC  
ISIN: US0605051046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Sharon L. Allen	Mgmt	For	For
1B.	Election of Director: Frank P. Bramble, Sr.	Mgmt	For	For
1C.	Election of Director: Pierre J.P. de Weck	Mgmt	For	For
1D.	Election of Director: Arnold W. Donald	Mgmt	For	For

1E.	Election of Director: Linda P. Hudson	Mgmt	For	For
1F.	Election of Director: Monica C. Lozano	Mgmt	For	For
1G.	Election of Director: Brian T. Moynihan	Mgmt	For	For
1H.	Election of Director: Lionel L. Nowell III	Mgmt	For	For
1I.	Election of Director: Denise L. Ramos	Mgmt	For	For
1J.	Election of Director: Clayton S. Rose	Mgmt	For	For
1K.	Election of Director: Michael D. White	Mgmt	For	For
1L.	Election of Director: Thomas D. Woods	Mgmt	For	For
1M.	Election of Director: R. David Yost	Mgmt	For	For
1N.	Election of Director: Maria T. Zuber	Mgmt	For	For
2.	Approving our executive compensation (an advisory, nonbinding "Say on Pay" resolution)	Mgmt	For	For
3.	Ratifying the appointment of our independent registered public accounting firm for 2022.	Mgmt	For	For
4.	Ratifying the Delaware Exclusive Forum Provision in our Bylaws.	Mgmt	For	For
5.	Shareholder proposal requesting a civil rights and nondiscrimination audit.	Shr	Against	For
6.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies.	Shr	Against	For
7.	Shareholder proposal requesting a report on charitable donations.	Shr	Against	For

BOOKING HOLDINGS INC.

Agenda Number: 935631110

Security: 09857L108  
Meeting Type: Annual  
Meeting Date: 09-Jun-2022  
Ticker: BKNG  
ISIN: US09857L1089

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Timothy Armstrong Glenn D. Fogel Mirian M. Graddick-Weir Wei Hopeman Robert J. Mylod, Jr. Charles H. Noski Nicholas J. Read Thomas E. Rothman Sumit Singh Lynn V. Radakovich Vanessa A. Wittman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	Advisory vote to approve 2021 executive compensation.	Mgmt	For	For
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
4.	Stockholder proposal requesting the right of stockholders holding 10% of outstanding shares of common stock to call a special meeting.	Shr	Against	For
5.	Stockholder proposal requesting the Board of Directors incorporate climate change metrics into executive compensation arrangements for our Chief Executive Officer and at least one other senior executive.	Shr	Against	For

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BROOKFIELD ASSET MANAGEMENT INC.

Agenda Number: 935643761  
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Security: 112585104  
Meeting Type: Annual  
Meeting Date: 10-Jun-2022  
Ticker: BAM  
ISIN: CA1125851040  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	DIRECTOR M. Elyse Allan Angela F. Braly Janice Fukakusa Maureen Kempston Darkes Frank J. McKenna Hutham S. Olayan Seek Ngee Huat Diana L. Taylor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For
2	The appointment of Deloitte LLP as the external auditor and authorizing the directors to set its remuneration.	Mgmt	For	For
3	The Say on Pay Resolution set out in the Corporation's Management Information Circular dated April 28, 2022 (the "Circular").	Mgmt	For	For
4	The Shareholder Proposal set out in the Circular.	Shr	Against	For

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CANADIAN PACIFIC RAILWAY LIMITED

Agenda Number: 935574081  
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Security: 13645T100  
Meeting Type: Annual and Special  
Meeting Date: 27-Apr-2022  
Ticker: CP  
ISIN: CA13645T1003  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	Appointment of Auditor as named in the Proxy Circular.	Mgmt	For	For
2	Vote on a special resolution to approve an amendment to the Management Stock Option Incentive Plan as described in the Proxy Circular.	Mgmt	For	For
3	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular.	Mgmt	For	For
4	Advisory vote to approve the Corporation's approach to climate change as described in the Proxy Circular.	Mgmt	For	For
5	DIRECTOR The Hon. John Baird Isabelle Courville Keith E. Creel Gillian H. Denham Edward R. Hamberger Matthew H. Paull Jane L. Peverett Andrea Robertson Gordon T. Trafton	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For

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CAPGEMINI SE

Agenda Number: 715307927  
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Security: F4973Q101  
Meeting Type: MIX  
Meeting Date: 19-May-2022  
Ticker:  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	30 MAR 2022: DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	30 MAR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: <a href="https://www.journal-officiel.gouv.fr/balo/document/202203282200640-37">https://www.journal-officiel.gouv.fr/balo/document/202203282200640-37</a> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For

3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.40 PER SHARE	Mgmt	For	For
4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Mgmt	For	For
5	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Mgmt	For	For
6	APPROVE COMPENSATION OF PAUL HERMELIN, CHAIRMAN OF THE BOARD	Mgmt	For	For
7	APPROVE COMPENSATION OF AIMAN EZZAT, CEO	Mgmt	For	For
8	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD UNTIL 19 MAY 2022	Mgmt	For	For
9	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD FROM 20 MAY 2022	Mgmt	For	For
10	APPROVE REMUNERATION POLICY OF CEO	Mgmt	For	For
11	APPROVE REMUNERATION POLICY OF DIRECTORS	Mgmt	For	For
12	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1.7 MILLION	Mgmt	For	For
13	ELECT MARIA FERRARO AS DIRECTOR	Mgmt	For	For
14	ELECT OLIVIER ROUSSAT AS DIRECTOR	Mgmt	For	For
15	REELECT PAUL HERMELIN AS DIRECTOR	Mgmt	For	For
16	REELECT XAVIER MUSCA AS DIRECTOR	Mgmt	For	For
17	ELECT FREDERIC OUDEA AS DIRECTOR	Mgmt	For	For
18	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Mgmt	For	For
19	AMEND ARTICLE 11 OF BYLAWS RE: SHARES HELD BY DIRECTORS	Mgmt	For	For
20	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Mgmt	For	For
21	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 1.5 BILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Mgmt	For	For
22	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 540 MILLION	Mgmt	For	For
23	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 135 MILLION	Mgmt	For	For
24	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 135 MILLION	Mgmt	For	For
25	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS UNDER ITEMS 23 AND 24	Mgmt	For	For
26	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE ABOVE	Mgmt	For	For
27	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Mgmt	For	For
28	AUTHORIZE UP TO 1.2 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS UNDER PERFORMANCE CONDITIONS RESERVED FOR EMPLOYEES AND EXECUTIVE OFFICERS	Mgmt	For	For
29	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Mgmt	For	For
30	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Mgmt	For	For

31 AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES Mgmt For For

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE Non-Voting

CHARLES RIVER LABORATORIES INTL., INC.

Agenda Number: 935585464

Security: 159864107  
Meeting Type: Annual  
Meeting Date: 10-May-2022  
Ticker: CRL  
ISIN: US1598641074

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James C. Foster	Mgmt	For	For
1B.	Election of Director: Nancy C. Andrews	Mgmt	For	For
1C.	Election of Director: Robert Bertolini	Mgmt	For	For
1D.	Election of Director: Deborah T. Kochevar	Mgmt	For	For
1E.	Election of Director: George Llado, Sr.	Mgmt	For	For
1F.	Election of Director: Martin W. MacKay	Mgmt	For	For
1G.	Election of Director: George E. Massaro	Mgmt	For	For
1H.	Election of Director: C. Richard Reese	Mgmt	For	For
1I.	Election of Director: Richard F. Wallman	Mgmt	For	For
1J.	Election of Director: Virginia M. Wilson	Mgmt	For	For
2.	Advisory approval of 2021 Executive Compensation	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLC as independent registered accounting public firm for 2022	Mgmt	For	For

CHEMED CORPORATION

Agenda Number: 935607412

Security: 16359R103  
Meeting Type: Annual  
Meeting Date: 16-May-2022  
Ticker: CHE  
ISIN: US16359R1032

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kevin J. McNamara	Mgmt	For	For
1b.	Election of Director: Ron DeLyons	Mgmt	For	For
1c.	Election of Director: Joel F. Gemunder	Mgmt	For	For
1d.	Election of Director: Patrick P. Grace	Mgmt	For	For
1e.	Election of Director: Christopher J. Heaney	Mgmt	For	For
1f.	Election of Director: Thomas C. Hutton	Mgmt	For	For
1g.	Election of Director: Andrea R. Lindell	Mgmt	For	For
1h.	Election of Director: Thomas P. Rice	Mgmt	For	For
1i.	Election of Director: Donald E. Saunders	Mgmt	For	For

1j.	Election of Director: George J. Walsh III	Mgmt	For	For
2.	Approval and Adoption of the 2022 Stock Incentive Plan.	Mgmt	For	For
3.	Ratification of Audit Committee's selection of PricewaterhouseCoopers LLP as independent accountants for 2022.	Mgmt	For	For
4.	Advisory vote to approve executive compensation.	Mgmt	For	For

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COGENT COMMUNICATIONS HOLDINGS, INC.

Agenda Number: 935574182  
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Security: 19239V302  
Meeting Type: Annual  
Meeting Date: 04-May-2022  
Ticker: CCOI  
ISIN: US19239V3024  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Dave Schaeffer	Mgmt	For	For
1.2	Election of Director: D. Blake Bath	Mgmt	For	For
1.3	Election of Director: Steven D. Brooks	Mgmt	For	For
1.4	Election of Director: Paul de Sa	Mgmt	For	For
1.5	Election of Director: Lewis H. Ferguson, III	Mgmt	For	For
1.6	Election of Director: Sheryl Kennedy	Mgmt	For	For
1.7	Election of Director: Marc Montagner	Mgmt	For	For
2.	To approve the amended and restated bylaws of the Company for the sole purpose of amending Section 12 of the bylaws to increase the size of the Board of Directors to nine (9) directors.	Mgmt	For	For
3.	To vote on the ratification of the appointment by the Audit Committee of Ernst & Young LLP as the independent registered public accountants for the Company for the fiscal year ending December 31, 2022.	Mgmt	For	For
4.	To hold an advisory vote to approve named executive officer compensation.	Mgmt	For	For

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COLGATE-PALMOLIVE COMPANY

Agenda Number: 935571338  
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Security: 194162103  
Meeting Type: Annual  
Meeting Date: 06-May-2022  
Ticker: CL  
ISIN: US1941621039  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: John P. Bilbrey	Mgmt	For	For
1b.	Election of Director: John T. Cahill	Mgmt	For	For
1c.	Election of Director: Lisa M. Edwards	Mgmt	For	For
1d.	Election of Director: C. Martin Harris	Mgmt	For	For
1e.	Election of Director: Martina Hund-Mejean	Mgmt	For	For
1f.	Election of Director: Kimberly A. Nelson	Mgmt	For	For
1g.	Election of Director: Lorrie M. Norrington	Mgmt	For	For
1h.	Election of Director: Michael B. Polk	Mgmt	For	For



1i.	Election of Director: Stephen I. Sadove	Mgmt	For	For
1j.	Election of Director: Noel R. Wallace	Mgmt	For	For
2.	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote on executive compensation.	Mgmt	For	For
4.	Stockholder proposal regarding shareholder ratification of termination pay.	Shr	Against	For
5.	Stockholder proposal regarding charitable donation disclosure.	Shr	Against	For

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 ECOLAB INC.

Agenda Number: 935571263  
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Security: 278865100  
 Meeting Type: Annual  
 Meeting Date: 05-May-2022  
 Ticker: ECL  
 ISIN: US2788651006  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Shari L. Ballard	Mgmt	For	For
1B.	Election of Director: Barbara J. Beck	Mgmt	For	For
1C.	Election of Director: Christophe Beck	Mgmt	For	For
1D.	Election of Director: Jeffrey M. Ettinger	Mgmt	For	For
1E.	Election of Director: Arthur J. Higgins	Mgmt	For	For
1F.	Election of Director: Michael Larson	Mgmt	For	For
1G.	Election of Director: David W. MacLennan	Mgmt	For	For
1H.	Election of Director: Tracy B. McKibben	Mgmt	For	For
1I.	Election of Director: Lionel L. Nowell, III	Mgmt	For	For
1J.	Election of Director: Victoria J. Reich	Mgmt	For	For
1K.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
1L.	Election of Director: John J. Zillmer	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the current year ending December 31, 2022.	Mgmt	For	For
3.	Advisory vote to approve the compensation of executives disclosed in the Proxy Statement.	Mgmt	For	For
4.	Stockholder proposal regarding special meeting ownership threshold, if properly presented.	Shr	Against	For

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 EDWARDS LIFESCIENCES CORPORATION

Agenda Number: 935572481  
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Security: 28176E108  
 Meeting Type: Annual  
 Meeting Date: 03-May-2022  
 Ticker: EW  
 ISIN: US28176E1082  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Kieran T. Gallahue	Mgmt	For	For
1.2	Election of Director: Leslie S. Heisz	Mgmt	For	For
1.3	Election of Director: Paul A. LaViolette	Mgmt	For	For

1.4	Election of Director: Steven R. Loranger	Mgmt	For	For
1.5	Election of Director: Martha H. Marsh	Mgmt	For	For
1.6	Election of Director: Michael A. Mussallem	Mgmt	For	For
1.7	Election of Director: Ramona Sequeira	Mgmt	For	For
1.8	Election of Director: Nicholas J. Valeriani	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For
3.	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	For	For
4.	Stockholder Proposal for an Advisory Vote to Reduce the Share Ownership Threshold to Call a Special Meeting	Shr	Against	For

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FASTENAL COMPANY

Agenda Number: 93558619  
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Security: 311900104  
Meeting Type: Annual  
Meeting Date: 23-Apr-2022  
Ticker: FAST  
ISIN: US3119001044  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Scott A. Satterlee	Mgmt	For	For
1B.	Election of Director: Michael J. Ancius	Mgmt	For	For
1C.	Election of Director: Stephen L. Eastman	Mgmt	For	For
1D.	Election of Director: Daniel L. Florness	Mgmt	For	For
1E.	Election of Director: Rita J. Heise	Mgmt	For	For
1F.	Election of Director: Hsenghung Sam Hsu	Mgmt	For	For
1G.	Election of Director: Daniel L. Johnson	Mgmt	For	For
1H.	Election of Director: Nicholas J. Lundquist	Mgmt	For	For
1I.	Election of Director: Sarah N. Nielsen	Mgmt	For	For
1J.	Election of Director: Reyne K. Wisecup	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for the 2022 fiscal year.	Mgmt	For	For
3.	Approval, by non-binding vote, of executive compensation.	Mgmt	For	For

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FIDELITY NAT'L INFORMATION SERVICES, INC.

Agenda Number: 935601042  
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Security: 31620M106  
Meeting Type: Annual  
Meeting Date: 25-May-2022  
Ticker: FIS  
ISIN: US31620M1062  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Ellen R. Alemany	Mgmt	For	For
1B.	Election of Director: Vijay D'Silva	Mgmt	For	For
1C.	Election of Director: Jeffrey A. Goldstein	Mgmt	For	For
1D.	Election of Director: Lisa A. Hook	Mgmt	For	For
1E.	Election of Director: Keith W. Hughes	Mgmt	For	For
1F.	Election of Director: Kenneth T. Lamneck	Mgmt	For	For

1G.	Election of Director: Gary L. Lauer	Mgmt	For	For
1H.	Election of Director: Gary A. Norcross	Mgmt	For	For
1I.	Election of Director: Louise M. Parent	Mgmt	For	For
1J.	Election of Director: Brian T. Shea	Mgmt	For	For
1K.	Election of Director: James B. Stallings, Jr.	Mgmt	For	For
1L.	Election of Director: Jeffrey E. Stiefler	Mgmt	For	For
2.	Advisory vote on Fidelity National Information Services, Inc. executive compensation.	Mgmt	For	For
3.	To approve the Fidelity National Information Services, Inc. 2022 Omnibus Incentive Plan.	Mgmt	For	For
4.	To approve the Fidelity National Information Services, Inc. Employee Stock Purchase Plan.	Mgmt	For	For
5.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For

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FIRST REPUBLIC BANK

Agenda Number: 935584892

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Security: 33616C100  
Meeting Type: Annual  
Meeting Date: 17-May-2022  
Ticker: FRC  
ISIN: US33616C1009  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: James H. Herbert, II	Mgmt	For	For
1B.	Election of Director: Katherine August-deWilde	Mgmt	For	For
1C.	Election of Director: Frank J. Fahrenkopf, Jr.	Mgmt	For	For
1D.	Election of Director: Boris Groysberg	Mgmt	For	For
1E.	Election of Director: Sandra R. Hernandez	Mgmt	For	For
1F.	Election of Director: Pamela J. Joyner	Mgmt	For	For
1G.	Election of Director: Shilla Kim-Parker	Mgmt	For	For
1H.	Election of Director: Reynold Levy	Mgmt	For	For
1I.	Election of Director: George G.C. Parker	Mgmt	For	For
1J.	Election of Director: Michael J. Roffler	Mgmt	For	For
2.	To ratify KPMG LLP as the independent registered public accounting firm of First Republic Bank for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	To approve the amendments to the First Republic Bank 2017 Omnibus Award Plan.	Mgmt	For	For
4.	To approve, by advisory (non-binding) vote, the compensation of our executive officers ("say on pay") vote.	Mgmt	For	For

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FRESENIUS MEDICAL CARE AG & CO. KGAA

Agenda Number: 935601840

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Security: 358029106  
Meeting Type: Annual  
Meeting Date: 12-May-2022  
Ticker: FMS  
ISIN: US3580291066  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Resolution on the approval of the annual financial statements of Fresenius Medical Care AG & Co. KGaA for fiscal year 2021	Mgmt	For	For
2.	Resolution on the allocation of distributable profit	Mgmt	For	For
3.	Resolution on the approval of the actions of the General Partner for fiscal year 2021	Mgmt	For	For
4.	Resolution on the approval of the actions of the Supervisory Board for fiscal year 2021	Mgmt	For	For
5.	Election of the auditor and group auditor for fiscal year 2022 as well as the auditor for the potential review of the half year financial report for fiscal year 2022 and other interim financial information	Mgmt	For	For
6.	Resolution on the approval of the compensation report for fiscal year 2021	Mgmt	For	For

FTI CONSULTING, INC.

Agenda Number: 935584993

Security: 302941109  
Meeting Type: Annual  
Meeting Date: 01-Jun-2022  
Ticker: FCN  
ISIN: US3029411093

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Brenda J. Bacon	Mgmt	For	For
1B.	Election of Director: Mark S. Bartlett	Mgmt	For	For
1C.	Election of Director: Claudio Costamagna	Mgmt	For	For
1D.	Election of Director: Vernon Ellis	Mgmt	For	For
1E.	Election of Director: Nicholas C. Fanandakis	Mgmt	For	For
1F.	Election of Director: Steven H. Gunby	Mgmt	For	For
1G.	Election of Director: Gerard E. Holthaus	Mgmt	For	For
1H.	Election of Director: Nicole S. Jones	Mgmt	For	For
1I.	Election of Director: Stephen C. Robinson	Mgmt	For	For
1J.	Election of Director: Laureen E. Seeger	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as FTI Consulting, Inc.'s independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
3.	Vote on an advisory (non-binding) resolution to approve the compensation of the named executive officers for the year ended December 31, 2021 as described in the Proxy Statement.	Mgmt	For	For

GFL ENVIRONMENTAL INC.

Agenda Number: 935609884

Security: 36168Q104  
Meeting Type: Annual  
Meeting Date: 18-May-2022  
Ticker: GFL  
ISIN: CA36168Q1046

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1	DIRECTOR Patrick Dovigi Dino Chiesa Violet Konkle Arun Nayar Paolo Notarnicola Ven Poole Blake Sumler Raymond Svider Jessica McDonald	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For
2	Appointment of KPMG LLP as Auditor of the Company until the next Annual General Meeting and authorizing the Directors to fix their remuneration.	Mgmt	For	For
3	Approval of advisory non-binding resolution on the Company's approach to executive compensation.	Mgmt	For	For

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GODADDY INC.

Agenda Number: 935613592  
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Security: 380237107  
Meeting Type: Annual  
Meeting Date: 01-Jun-2022  
Ticker: GDDY  
ISIN: US3802371076  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Amanpal (Aman) Bhutani	Mgmt	For	For
1b.	Election of Director: Caroline Donahue	Mgmt	For	For
1c.	Election of Director: Charles Robel	Mgmt	For	For
2.	Advisory, non-binding vote to approve named executive officer compensation.	Mgmt	For	For
3.	Advisory, non-binding vote to approve the frequency of advisory votes on named executive officer compensation for one, two or three years.	Mgmt	1 Year	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
5.	Approval of an Amendment to the Company's Amended and Restated Certificate of Incorporation to declassify the Board of Directors and provide for the annual election of directors.	Mgmt	For	For
6.	Approval of an Amendment to the Company's Amended and Restated Certificate of Incorporation to eliminate certain supermajority voting requirements.	Mgmt	For	For
7.	Approval of an Amendment to the Company's Amended and Restated Certificate of Incorporation to eliminate certain business combination restrictions set forth therein and instead subject the Company to the business combination restrictions of the Delaware General Corporation Law.	Mgmt	For	For
8.	Approval of an Amendment to the Company's Amended and Restated Certificate of Incorporation to eliminate inoperative provisions and implement certain other miscellaneous amendments.	Mgmt	For	For

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GRAPHIC PACKAGING HOLDING COMPANY

Agenda Number: 935592748  
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Security: 388689101  
Meeting Type: Annual  
Meeting Date: 24-May-2022  
Ticker: GPK

ISIN: US3886891015

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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Laurie Brlas Robert A. Hagemann Mary K. Rhinehart	Mgmt Mgmt Mgmt	For For For	For For For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Mgmt	For	For
3.	Approval of compensation paid to Named Executive Officers (Say- on-Pay).	Mgmt	For	For

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HONEYWELL INTERNATIONAL INC.

Agenda Number: 935559510

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Security: 438516106  
Meeting Type: Annual  
Meeting Date: 25-Apr-2022  
Ticker: HON  
ISIN: US4385161066

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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Darius Adamczyk	Mgmt	No vote	
1B.	Election of Director: Duncan B. Angove	Mgmt	No vote	
1C.	Election of Director: William S. Ayer	Mgmt	No vote	
1D.	Election of Director: Kevin Burke	Mgmt	No vote	
1E.	Election of Director: D. Scott Davis	Mgmt	No vote	
1F.	Election of Director: Deborah Flint	Mgmt	No vote	
1G.	Election of Director: Rose Lee	Mgmt	No vote	
1H.	Election of Director: Grace D. Lieblein	Mgmt	No vote	
1I.	Election of Director: George Paz	Mgmt	No vote	
1J.	Election of Director: Robin L. Washington	Mgmt	No vote	
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	No vote	
3.	Approval of Appointment of Independent Accountants.	Mgmt	No vote	
4.	Shareowner Proposal - Special Shareholder Meeting Improvement.	Shr	No vote	
5.	Shareowner Proposal - Climate Lobbying Report.	Shr	No vote	
6.	Shareowner Proposal - Environmental and Social Due Diligence.	Shr	No vote	

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HUMANA INC.

Agenda Number: 935557857

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Security: 444859102  
Meeting Type: Annual  
Meeting Date: 21-Apr-2022  
Ticker: HUM  
ISIN: US4448591028

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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A)	Election of Director: Raquel C. Bono, M.D.	Mgmt	No vote	
1B)	Election of Director: Bruce D. Broussard	Mgmt	No vote	
1C)	Election of Director: Frank A. D'Amelio	Mgmt	No vote	

1D)	Election of Director: David T. Feinberg, M.D.	Mgmt	No vote
1E)	Election of Director: Wayne A. I. Frederick, M.D.	Mgmt	No vote
1F)	Election of Director: John W. Garratt	Mgmt	No vote
1G)	Election of Director: Kurt J. Hilzinger	Mgmt	No vote
1H)	Election of Director: David A. Jones, Jr.	Mgmt	No vote
1I)	Election of Director: Karen W. Katz	Mgmt	No vote
1J)	Election of Director: Marcy S. Klevorn	Mgmt	No vote
1K)	Election of Director: William J. McDonald	Mgmt	No vote
1L)	Election of Director: Jorge S. Mesquita	Mgmt	No vote
1M)	Election of Director: James J. O'Brien	Mgmt	No vote
2)	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Mgmt	No vote
3)	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2022 proxy statement.	Mgmt	No vote

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KEYCORP

Agenda Number: 935575045  
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Security: 493267108  
Meeting Type: Annual  
Meeting Date: 12-May-2022  
Ticker: KEY  
ISIN: US4932671088  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Alexander M. Cutler	Mgmt	For	For
1B.	Election of Director: H. James Dallas	Mgmt	For	For
1C.	Election of Director: Elizabeth R. Gile	Mgmt	For	For
1D.	Election of Director: Ruth Ann M. Gillis	Mgmt	For	For
1E.	Election of Director: Christopher M. Gorman	Mgmt	For	For
1F.	Election of Director: Robin N. Hayes	Mgmt	For	For
1G.	Election of Director: Carlton L. Highsmith	Mgmt	For	For
1H.	Election of Director: Richard J. Hipple	Mgmt	For	For
1I.	Election of Director: Devina A. Rankin	Mgmt	For	For
1J.	Election of Director: Barbara R. Snyder	Mgmt	For	For
1K.	Election of Director: Richard J. Tobin	Mgmt	For	For
1L.	Election of Director: Todd J. Vasos	Mgmt	For	For
1M.	Election of Director: David K. Wilson	Mgmt	For	For
2.	Ratification of the appointment of independent auditor.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	For	For

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KONINKLIJKE PHILIPS ELECTRONICS N.V.

Agenda Number: 935614746  
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Security: 500472303  
Meeting Type: Annual  
Meeting Date: 10-May-2022  
Ticker: PHG

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
2B.	Annual Report 2021: Proposal to adopt the financial statements	Mgmt	Abstain	
2C.	Annual Report 2021: Proposal to adopt dividend	Mgmt	Abstain	
2D.	Annual Report 2021: Advisory vote on the Remuneration Report 2021	Mgmt	Abstain	
2E.	Annual Report 2021: Proposal to discharge the members of the Board of Management	Mgmt	Abstain	
2F.	Annual Report 2021: Proposal to discharge the members of the Supervisory Board	Mgmt	Abstain	
3A.	Composition of the Supervisory Board: Proposal to re-appoint Mr P.A.M. Stoffels as member of the Supervisory Board	Mgmt	Abstain	
3B.	Composition of the Supervisory Board: Proposal to re-appoint Mr A. Marc Harrison as member of the Supervisory Board	Mgmt	Abstain	
3C.	Composition of the Supervisory Board: Proposal to appoint Mrs H.W.P.M.A. Verhagen as member of the Supervisory Board	Mgmt	Abstain	
3D.	Composition of the Supervisory Board: Proposal to appoint Mr S.J. Poonen as member of the Supervisory Board	Mgmt	Abstain	
4.	Proposal to re-appoint Ernst & Young Accountants LLP as the company's auditor	Mgmt	Abstain	
5A.	Proposal to authorize the Board of Management to: issue shares or grant rights to acquire shares	Mgmt	Abstain	
5B.	Proposal to authorize the Board of Management to: restrict or exclude pre-emption rights	Mgmt	Abstain	
6.	Proposal to authorize the Board of Management to acquire shares in the company	Mgmt	Abstain	
7.	Proposal to cancel shares	Mgmt	Abstain	

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 LOWE'S COMPANIES, INC.

Agenda Number: 935607210  
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Security: 548661107  
 Meeting Type: Annual  
 Meeting Date: 27-May-2022  
 Ticker: LOW  
 ISIN: US5486611073  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Raul Alvarez David H. Batchelder Sandra B. Cochran Laurie Z. Douglas Richard W. Dreiling Marvin R. Ellison Daniel J. Heinrich Brian C. Rogers Bertram L. Scott Colleen Taylor Mary Beth West	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For	For For For For For For For For For For For For
2.	Advisory vote to approve the Company's named executive officer compensation in fiscal 2021.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2022.	Mgmt	For	For



4.	Approval of the Amended and Restated Lowe's Companies, Inc. 2006 Long Term Incentive Plan.	Mgmt	For	For
5.	Shareholder proposal requesting a report on median and adjusted pay gaps across race and gender.	Shr	Against	For
6.	Shareholder proposal regarding amending the Company's proxy access bylaw to remove shareholder aggregation limits.	Shr	Against	For
7.	Shareholder proposal requesting a report on risks of state policies restricting reproductive health care.	Shr	Against	For
8.	Shareholder proposal requesting a civil rights and non- discrimination audit and report.	Shr	Against	For
9.	Shareholder proposal requesting a report on risks from worker misclassification by certain Company vendors.	Shr	Against	For

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MANPOWERGROUP INC.

Agenda Number: 935568254  
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Security: 56418H100  
Meeting Type: Annual  
Meeting Date: 06-May-2022  
Ticker: MAN  
ISIN: US56418H1005  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Gina R. Boswell	Mgmt	For	For
1B.	Election of Director: Jean-Philippe Courtois	Mgmt	For	For
1C.	Election of Director: William Downe	Mgmt	For	For
1D.	Election of Director: John F. Ferraro	Mgmt	For	For
1E.	Election of Director: William P. Gipson	Mgmt	For	For
1F.	Election of Director: Patricia Hemingway Hall	Mgmt	For	For
1G.	Election of Director: Julie M. Howard	Mgmt	For	For
1H.	Election of Director: Ulice Payne, Jr.	Mgmt	For	For
1I.	Election of Director: Jonas Prising	Mgmt	For	For
1J.	Election of Director: Paul Read	Mgmt	For	For
1K.	Election of Director: Elizabeth P. Sartain	Mgmt	For	For
1L.	Election of Director: Michael J. Van Handel	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as our independent auditors for 2022.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For

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MASTERCARD INCORPORATED

Agenda Number: 935635942  
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Security: 57636Q104  
Meeting Type: Annual  
Meeting Date: 21-Jun-2022  
Ticker: MA  
ISIN: US57636Q1040  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Merit E. Janow	Mgmt	For	For
1b.	Election of Director: Candido Bracher	Mgmt	For	For

1c.	Election of Director: Richard K. Davis	Mgmt	For	For
1d.	Election of Director: Julius Genachowski	Mgmt	For	For
1e.	Election of Director: Choon Phong Goh	Mgmt	For	For
1f.	Election of Director: Oki Matsumoto	Mgmt	For	For
1g.	Election of Director: Michael Miebach	Mgmt	For	For
1h.	Election of Director: Youngme Moon	Mgmt	For	For
1i.	Election of Director: Rima Qureshi	Mgmt	For	For
1j.	Election of Director: Gabrielle Sulzberger	Mgmt	For	For
1k.	Election of Director: Jackson Tai	Mgmt	For	For
1l.	Election of Director: Harit Talwar	Mgmt	For	For
1m.	Election of Director: Lance Uggl	Mgmt	For	For
2.	Advisory approval of Mastercard's executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2022.	Mgmt	For	For
4.	Approval of an amendment to Mastercard's Certificate of Incorporation to enable adoption of a stockholders' right to call special meetings of stockholders.	Mgmt	For	For
5.	Consideration of a stockholder proposal on the right to call special meetings of stockholders.	Shr	Against	For
6.	Consideration of a stockholder proposal requesting Board approval of certain political contributions.	Shr	Against	For
7.	Consideration of a stockholder proposal requesting charitable donation disclosure.	Shr	Against	For
8.	Consideration of a stockholder proposal requesting a report on "ghost guns".	Shr	Against	For

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MOODY'S CORPORATION

Agenda Number: 935561767  
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Security: 615369105  
Meeting Type: Annual  
Meeting Date: 26-Apr-2022  
Ticker: MCO  
ISIN: US6153691059  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Jorge A. Bermudez	Mgmt	For	For
1B.	Election of Director: Therese Esperdy	Mgmt	For	For
1C.	Election of Director: Robert Fauber	Mgmt	For	For
1D.	Election of Director: Vincent A. Forlenza	Mgmt	For	For
1E.	Election of Director: Kathryn M. Hill	Mgmt	For	For
1F.	Election of Director: Lloyd W. Howell, Jr.	Mgmt	For	For
1G.	Election of Director: Raymond W. McDaniel, Jr.	Mgmt	For	For
1H.	Election of Director: Leslie F. Seidman	Mgmt	For	For
1I.	Election of Director: Zig Serafin	Mgmt	For	For
1J.	Election of Director: Bruce Van Saun	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2022.	Mgmt	For	For

3. Advisory resolution approving executive compensation. Mgmt For For

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 NESTLE S.A.

Agenda Number: 935561464  
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Security: 641069406  
 Meeting Type: Annual  
 Meeting Date: 07-Apr-2022  
 Ticker: NSRGY  
 ISIN: US6410694060  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A	Approval of the Annual Review, the financial statements of Nestle S.A. and the consolidated financial statements of the Nestle Group for 2021	Mgmt	For	For
1B	Acceptance of the Compensation Report 2021 (advisory vote)	Mgmt	For	For
2	Discharge to the members of the Board of Directors and of the Management	Mgmt	For	For
3	Appropriation of profit resulting from the balance sheet of Nestle S.A. (proposed dividend) for the financial year 2021	Mgmt	For	For
4AA	Re-election of the member of the Board of Director: Paul Bulcke, as member and Chairman	Mgmt	For	For
4AB	Re-election of the member of the Board of Director: Ulf Mark Schneider	Mgmt	For	For
4AC	Re-election of the member of the Board of Director: Henri de Castries	Mgmt	For	For
4AD	Re-election of the member of the Board of Director: Renato Fassbind	Mgmt	For	For
4AE	Re-election of the member of the Board of Director: Pablo Isla	Mgmt	For	For
4AF	Re-election of the member of the Board of Director: Eva Cheng	Mgmt	For	For
4AG	Re-election of the member of the Board of Director: Patrick Aebischer	Mgmt	For	For
4AH	Re-election of the member of the Board of Director: Kimberly A. Ross	Mgmt	For	For
4AI	Re-election of the member of the Board of Director: Dick Boer	Mgmt	For	For
4AJ	Re-election of the member of the Board of Director: Dinesh Paliwal	Mgmt	For	For
4AK	Re-election of the member of the Board of Director: Hanne Jimenez de Mora	Mgmt	For	For
4AL	Re-election of the member of the Board of Director: Lindiwe Majele Sibanda	Mgmt	For	For
4BA	Election to the Board of Director: Chris Leong	Mgmt	For	For
4BB	Election to the Board of Director: Luca Maestri	Mgmt	For	For
4CA	Election of the member of the Compensation Committee: Pablo Isla	Mgmt	For	For
4CB	Election of the member of the Compensation Committee: Patrick Aebischer	Mgmt	For	For
4CC	Election of the member of the Compensation Committee: Dick Boer	Mgmt	For	For
4CD	Election of the member of the Compensation Committee: Dinesh Paliwal	Mgmt	For	For
4D	Election of the statutory auditors Ernst & Young Ltd, Lausanne branch	Mgmt	For	For

4E	Election of the Independent Representative Hartmann Dreyer, Attorneys-at-law	Mgmt	For	For
5A	Approval of the compensation of the Board of Directors	Mgmt	For	For
5B	Approval of the compensation of the Executive Board	Mgmt	For	For
6	Capital reduction (by cancellation of shares)	Mgmt	For	For
7	In the event of any yet unknown new or modified proposal by a shareholder during the General Meeting, I instruct the Independent Representative to vote as follows.	Mgmt	Against	For

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NICE LTD.

Agenda Number: 935675136  
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Security: 653656108  
Meeting Type: Annual  
Meeting Date: 22-Jun-2022  
Ticker: NICE  
ISIN: US6536561086  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a	To Elect Non-executive Director to the Board of the Company: David Kostman	Mgmt	For	For
1b	To Elect Non-executive Director to the Board of the Company: Rimon Ben-Shaoul	Mgmt	For	For
1c	To Elect Non-executive Director to the Board of the Company: Yehoshua (Shuki) Ehrlich	Mgmt	For	For
1d	To Elect Non-executive Director to the Board of the Company: Leo Apotheker	Mgmt	For	For
1e	To Elect Non-executive Director to the Board of the Company: Joseph (Joe) Cowan	Mgmt	For	For
2a	To Elect an outside Director to the Board of the Company: Dan Falk	Mgmt	Abstain	
2aa	Regarding proposal 2a, indicate whether you are a "controlling shareholder" or have a personal benefit or other personal interest in this proposal. If you mark "YES", please contact the Company as specified in the Proxy Statement. Mark "for" = yes or "against" = no.	Mgmt	Take No Action	
2b	To Elect an outside Director to the Board of the Company: Yocheved Dvir	Mgmt	Abstain	
2ba	Regarding proposal 2b, indicate whether you are a "controlling shareholder" or have a personal benefit or other personal interest in this proposal. If you mark "YES", please contact the Company as specified in the Proxy Statement. Mark "for" = yes or "against" = no.	Mgmt	Take No Action	
3	To re-appoint the Company's independent auditors and to authorize the Board to set their remuneration	Mgmt	For	For

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NVIDIA CORPORATION

Agenda Number: 935618299  
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Security: 67066G104  
Meeting Type: Annual  
Meeting Date: 02-Jun-2022  
Ticker: NVDA  
ISIN: US67066G1040  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against
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	Type		Management
1A. Election of Director: Robert K. Burgess	Mgmt	For	For
1B. Election of Director: Tench Coxe	Mgmt	For	For
1C. Election of Director: John O. Dabiri	Mgmt	For	For
1D. Election of Director: Persis S. Drell	Mgmt	For	For
1E. Election of Director: Jen-Hsun Huang	Mgmt	For	For
1F. Election of Director: Dawn Hudson	Mgmt	For	For
1G. Election of Director: Harvey C. Jones	Mgmt	For	For
1H. Election of Director: Michael G. McCaffery	Mgmt	For	For
1I. Election of Director: Stephen C. Neal	Mgmt	For	For
1J. Election of Director: Mark L. Perry	Mgmt	For	For
1K. Election of Director: A. Brooke Seawell	Mgmt	For	For
1L. Election of Director: Aarti Shah	Mgmt	For	For
1M. Election of Director: Mark A. Stevens	Mgmt	For	For
2. Advisory approval of our executive compensation.	Mgmt	For	For
3. Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
4. Approval of an amendment to our charter to increase the number of authorized shares of common stock from 4 billion to 8 billion shares.	Mgmt	For	For
5. Approval of an amendment and restatement of our Amended and Restated 2007 Equity Incentive Plan.	Mgmt	For	For

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 OLD DOMINION FREIGHT LINE, INC.

Agenda Number: 935613477  
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Security: 679580100  
 Meeting Type: Annual  
 Meeting Date: 18-May-2022  
 Ticker: ODFL  
 ISIN: US6795801009  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Sherry A. Aaholm David S. Congdon John R. Congdon, Jr. Bradley R. Gabosch Greg C. Gantt Patrick D. Hanley John D. Kasarda Wendy T. Stallings Thomas A. Stith, III Leo H. Suggs D. Michael Wray	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For

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 ORANGE

Agenda Number: 935614556  
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Security: 684060106  
 Meeting Type: Annual

Meeting Date: 19-May-2022  
Ticker: ORAN  
ISIN: US6840601065

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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
01	Approval of the statutory financial statements for the fiscal year ended December 31, 2021	Mgmt	For	For
02	Approval of the consolidated financial statements for the fiscal year ended December 31, 2021	Mgmt	For	For
03	Allocation of income for the fiscal year ended December 31, 2021, as stated in the statutory financial statements	Mgmt	For	For
04	Agreements provided for in Articles L. 225-38 et seq. of the French Commercial Code	Mgmt	For	For
05	Appointment of Mr. Jacques Aschenbroich as a Director	Mgmt	For	For
06	Appointment of a Ms. Valerie Beaulieu-James as a Director	Mgmt	For	For
07	Setting the amount of the overall annual compensation for Directors	Mgmt	For	For
08	Approval of the information mentioned in Article L. 22-10-9 I. of the French Commercial Code, pursuant to I of Article L. 22- 10-34 of the French Commercial Code	Mgmt	For	For
09	Approval of the components of compensation paid during the fiscal year ended December 31, 2021 or allocated in respect of ...(due to space limits, see proxy material for full proposal).	Mgmt	For	For
010	Approval of the components of compensation paid during the fiscal year ended December 31, 2021 or allocated in respect of ...(due to space limits, see proxy material for full proposal).	Mgmt	For	For
011	Approval of the components of compensation paid during the fiscal year ended December 31, 2021 or allocated in respect of the same fiscal year to Mr. Gervais Pellissier, Delegate Chief ...(due to space limits, see proxy material for full proposal).	Mgmt	For	For
012	Approval of the 2022 compensation policy for the Chairman and Chief Executive Officer, the Chief Executive Officer, and the Delegate Chief Executive Officer(s), pursuant to Article L. 22- 10-8 of the French Commercial Code	Mgmt	For	For
013	Approval of the 2022 compensation policy for the separated Chairman of the Board of Directors, pursuant to Article L. 22- 10-8 of the French Commercial Code	Mgmt	For	For
014	Approval of the compensation policy for Directors, pursuant to Article L. 22-10-8 of the French Commercial Code	Mgmt	For	For
015	Authorization to be granted to the Board of Directors to purchase or transfer Company shares	Mgmt	For	For
E16	Amendments of the Bylaws : amendment of Articles 2, 13, 15 and 16 of the Bylaws	Mgmt	For	For
E17	Amendment to the Bylaws regarding the age limit for the Chairperson of the Board of Directors	Mgmt	For	For
E18	Authorization granted to the Board of Directors to allocate free shares of the Company to Corporate Officers and certain Orange group employees and involving the waiver of shareholders' preferential subscription rights	Mgmt	For	For

E19	Delegation of authority to the Board of Directors to issue shares or complex securities reserved for members of savings plans and involving the waiver of shareholders' preferential subscription rights	Mgmt	For	For
E20	Authorization to the Board of Directors to reduce the capital through the cancellation of shares	Mgmt	For	For
E21	Powers for formalities	Mgmt	For	For
A	Amendment to the eighteenth resolution - Authorization granted to the Board of Directors either to allocate free Company shares ...(due to space limits, see proxy material for full proposal).	Mgmt	Against	For
B	Amendment to Article 13 of the Bylaws on plurality of mandates	Mgmt	Against	For

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PACIRA BIOSCIENCES, INC.

Agenda Number: 935630928  
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Security: 695127100  
Meeting Type: Annual  
Meeting Date: 07-Jun-2022  
Ticker: PCRX  
ISIN: US6951271005  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Yvonne Greenstreet Paul Hastings Andreas Wicki	Mgmt Mgmt Mgmt	For For For	For For For
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	For	For
4.	Approval of our Amended and Restated 2014 Employee Stock Purchase Plan.	Mgmt	For	For

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PEPSICO, INC.

Agenda Number: 935567997  
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Security: 713448108  
Meeting Type: Annual  
Meeting Date: 04-May-2022  
Ticker: PEP  
ISIN: US7134481081  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Segun Agbaje	Mgmt	For	For
1B.	Election of Director: Shona L. Brown	Mgmt	For	For
1C.	Election of Director: Cesar Conde	Mgmt	For	For
1D.	Election of Director: Ian Cook	Mgmt	For	For
1E.	Election of Director: Edith W. Cooper	Mgmt	For	For
1F.	Election of Director: Dina Dublon	Mgmt	For	For
1G.	Election of Director: Michelle Gass	Mgmt	For	For
1H.	Election of Director: Ramon L. Laguarta	Mgmt	For	For
1I.	Election of Director: Dave Lewis	Mgmt	For	For
1J.	Election of Director: David C. Page	Mgmt	For	For

1K.	Election of Director: Robert C. Pohlada	Mgmt	For	For
1L.	Election of Director: Daniel Vasella	Mgmt	For	For
1M.	Election of Director: Darren Walker	Mgmt	For	For
1N.	Election of Director: Alberto Weisser	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Shareholder Proposal - Independent Board Chairman.	Shr	Against	For
5.	Shareholder Proposal - Report on Global Public Policy and Political Influence Outside the U.S.	Shr	Against	For
6.	Shareholder Proposal - Report on Public Health Costs.	Shr	Against	For

POLARIS INC.

Agenda Number: 935562860

Security: 731068102  
Meeting Type: Annual  
Meeting Date: 28-Apr-2022  
Ticker: PII  
ISIN: US7310681025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Class I Director: Bernd F. Kessler	Mgmt	For	For
1B.	Election of Class I Director: Lawrence D. Kingsley	Mgmt	For	For
1C.	Election of Class I Director: Gwynne E. Shotwell	Mgmt	For	For
2.	The ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2022	Mgmt	For	For
3.	Advisory vote to approve the compensation of our Named Executive Officers	Mgmt	For	For

RELX PLC

Agenda Number: 935565068

Security: 759530108  
Meeting Type: Annual  
Meeting Date: 21-Apr-2022  
Ticker: RELX  
ISIN: US7595301083

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Receive the 2021 Annual Report	Mgmt	No vote	
2.	Approve the Directors' Remuneration Report	Mgmt	No vote	
3.	Declaration of 2021 Final Dividend	Mgmt	No vote	
4.	Re-appointment of auditors	Mgmt	No vote	
5.	Auditors' remuneration	Mgmt	No vote	
6.	Re-elect Paul Walker as a Director	Mgmt	No vote	
7.	Re-elect June Felix as a Director	Mgmt	No vote	
8.	Re-elect Erik Engstrom as a Director	Mgmt	No vote	
9.	Re-elect Wolfhart Hauser as a Director	Mgmt	No vote	



10.	Re-elect Charlotte Hogg as a Director	Mgmt	No vote
11.	Re-elect Marike van Lier Lels as a Director	Mgmt	No vote
12.	Re-elect Nick Luff as a Director	Mgmt	No vote
13.	Re-elect Robert MacLeod as a Director	Mgmt	No vote
14.	Re-elect Andrew Sukawaty as a Director	Mgmt	No vote
15.	Re-elect Suzanne Wood as a Director	Mgmt	No vote
16.	Authority to allot shares	Mgmt	No vote
17.	Disapplication of pre-emption rights (Special Resolution)	Mgmt	No vote
18.	Additional disapplication of pre-emption rights (Special Resolution)	Mgmt	No vote
19.	Authority to purchase own shares (Special Resolution)	Mgmt	No vote
20.	Notice period for general meetings (Special Resolution)	Mgmt	No vote

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REPUBLIC SERVICES, INC.

Agenda Number: 935591277  
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Security: 760759100  
Meeting Type: Annual  
Meeting Date: 16-May-2022  
Ticker: RSG  
ISIN: US7607591002  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Manuel Kadre	Mgmt	For	For
1B.	Election of Director: Tomago Collins	Mgmt	For	For
1C.	Election of Director: Michael A. Duffy	Mgmt	For	For
1D.	Election of Director: Thomas W. Handley	Mgmt	For	For
1E.	Election of Director: Jennifer M. Kirk	Mgmt	For	For
1F.	Election of Director: Michael Larson	Mgmt	For	For
1G.	Election of Director: Kim S. Pegula	Mgmt	For	For
1H.	Election of Director: James P. Snee	Mgmt	For	For
1I.	Election of Director: Brian S. Tyler	Mgmt	For	For
1J.	Election of Director: Jon Vander Ark	Mgmt	For	For
1K.	Election of Director: Sandra M. Volpe	Mgmt	For	For
1L.	Election of Director: Katharine B. Weymouth	Mgmt	For	For
2.	Advisory vote to approve our named executive officer compensation.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For
4.	Shareholder Proposal to amend the Company's clawback policy for senior executives.	Shr	Against	For
5.	Shareholder Proposal to commission a third-party environmental justice audit.	Shr	Against	For
6.	Shareholder Proposal to commission a third-party civil rights audit.	Shr	Against	For

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SAP SE

Agenda Number: 935600420  
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Security: 803054204  
Meeting Type: Annual

Meeting Date: 18-May-2022  
Ticker: SAP  
ISIN: US8030542042

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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
2.	Resolution on the appropriation of the retained earnings of fiscal year 2021	Mgmt	Abstain	
3.	Resolution on the formal approval of the acts of the Executive Board in fiscal year 2021	Mgmt	Abstain	
4.	Resolution on the formal approval of the acts of the Supervisory Board in fiscal year 2021	Mgmt	Abstain	
5.	Appointment of the auditors of the annual financial statements and group annual financial statements for fiscal year 2022	Mgmt	Abstain	
6.	Appointment of the auditors of the annual financial statements and group annual financial statements for fiscal year 2023	Mgmt	Abstain	
7.	Resolution on the approval of the compensation report for fiscal year 2021	Mgmt	Abstain	
8A.	Election of Supervisory Board member: Prof Dr h. c. mult. Hasso Plattner	Mgmt	Abstain	
8B.	Election of Supervisory Board member: Dr Rouven Westphal	Mgmt	Abstain	
8C.	Election of Supervisory Board member: Dr Gunnar Wiedenfels	Mgmt	Abstain	
8D.	Election of Supervisory Board member: Jennifer Xin-Zhe Li	Mgmt	Abstain	
9.	Resolution on the compensation of the Supervisory Board members by amending Article 16 of the Articles of Incorporation	Mgmt	Abstain	

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SBM OFFSHORE NV

Agenda Number: 715198518

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Security: N7752F148  
Meeting Type: AGM  
Meeting Date: 06-Apr-2022  
Ticker:  
ISIN: NL0000360618

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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.	REPORT OF THE MANAGEMENT BOARD	Non-Voting		
3.	REPORT OF THE SUPERVISORY BOARD	Non-Voting		
4.	CORPORATE GOVERNANCE: SUMMARY OF THE CORPORATE GOVERNANCE POLICY	Non-Voting		
5.	REMUNERATION REPORT 2021	Non-Voting		
5.1.	REMUNERATION REPORT 2021 - MANAGEMENT BOARD	Mgmt	For	For
5.2.	REMUNERATION REPORT 2021 - SUPERVISORY BOARD	Mgmt	For	For
6.	INFORMATION BY PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V	Non-Voting		

7.	ADOPTION OF THE FINANCIAL STATEMENTS	Mgmt	For	For
8.	DIVIDEND POLICY	Non-Voting		
9.	DIVIDEND DISTRIBUTION PROPOSAL	Mgmt	For	For
10.	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS FOR THEIR MANAGEMENT DURING THE FINANCIAL YEAR 2021	Mgmt	For	For
11.	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS FOR THEIR SUPERVISION DURING THE FINANCIAL YEAR 2021	Mgmt	For	For
12.	AUTHORIZATION TO ISSUE ORDINARY SHARES AND TO RESTRICT OR TO EXCLUDE PRE-EMPTION RIGHTS	Non-Voting		
12.1.	DESIGNATION OF THE MANAGEMENT BOARD AS THE CORPORATE BODY AUTHORIZED - SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD - TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES AS PROVIDED FOR IN ARTICLE 4 OF THE COMPANY'S ARTICLES OF ASSOCIATION FOR A PERIOD OF 18 MONTHS UP TO 10% OF THE COMPANY'S ISSUED ORDINARY SHARES AS PER THE 2022 AGM	Mgmt	For	For
12.2.	DESIGNATION OF THE MANAGEMENT BOARD AS THE CORPORATE BODY AUTHORIZED - SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD - TO RESTRICT OR TO EXCLUDE PRE-EMPTION RIGHTS AS PROVIDED FOR IN ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION FOR A PERIOD OF 18 MONTHS	Mgmt	For	For
13.	REPURCHASE AND CANCELLATION OF ORDINARY SHARES	Non-Voting		
13.1.	AUTHORIZATION OF THE MANAGEMENT BOARD - SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD - TO REPURCHASE THE COMPANY'S OWN ORDINARY SHARES AS SPECIFIED IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION FOR A PERIOD OF 18 MONTHS UP TO 10% OF THE COMPANY'S ISSUED ORDINARY SHARES AS PER THE 2022 AGM	Mgmt	For	For
13.2	CANCELLATION OF ORDINARY SHARES HELD BY THE COMPANY	Mgmt	For	For
14.	AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION	Mgmt	For	For
15.	COMPOSITION OF THE MANAGEMENT BOARD	Non-Voting		
15.1.	RESIGNATION OF MR E. LAGENDIJK AS MEMBER OF THE MANAGEMENT BOARD	Non-Voting		
15.2.	APPOINTMENT OF MR O. TANGEN AS MEMBER OF THE MANAGEMENT BOARD	Mgmt	For	For
16.	COMPOSITION OF THE SUPERVISORY BOARD	Non-Voting		
16.1.	END OF TERM RESIGNATION OF MR F.R. GUGEN AS MEMBER OF THE SUPERVISORY BOARD	Non-Voting		
16.2.	APPOINTMENT OF MRS H.A. MERCER AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
16.3.	RE-APPOINTMENT OF MR R.IJ. BAAN AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
16.4.	RE-APPOINTMENT OF MR B. BAJOLET AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
17.	COMMUNICATIONS AND QUESTIONS	Non-Voting		
18.	VOTING RESULTS	Non-Voting		
19.	CLOSING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF	Non-Voting		

PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED  
CLIENT SERVICE REPRESENTATIVE FOR  
ASSISTANCE

CMMT 28 FEB 2022: PLEASE NOTE THAT THIS IS A  
REVISION DUE TO CHANGE IN NUMBERING FOR ALL  
RESOLUTIONS. IF YOU HAVE ALREADY SENT IN  
YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS  
YOU DECIDE TO AMEND YOUR ORIGINAL  
INSTRUCTIONS. THANK YOU. Non-Voting

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TAIWAN SEMICONDUCTOR MFG. CO. LTD.

Agenda Number: 935648672  
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Security: 874039100  
Meeting Type: Annual  
Meeting Date: 08-Jun-2022  
Ticker: TSM  
ISIN: US8740391003  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1)	To accept 2021 Business Report and Financial Statements	Mgmt	For	For
2)	To revise the Articles of Incorporation	Mgmt	For	For
3)	To revise the Procedures for Acquisition or Disposal of Assets	Mgmt	For	For
4)	To approve the issuance of employee restricted stock awards for year 2022	Mgmt	For	For

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TELE2 AB

Agenda Number: 715309527  
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Security: W95878166  
Meeting Type: AGM  
Meeting Date: 28-Apr-2022  
Ticker:  
ISIN: SE0005190238  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIRMAN OF MEETING	Non-Voting		
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Non-Voting		
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting		
7	RECEIVE PRESIDENT'S REPORT	Non-Voting		
8	RECEIVE CEO'S REPORT	Non-Voting		

9	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
11.A	APPROVE ALLOCATION OF INCOME AND ORDINARY DIVIDENDS OF SEK 6.75 PER SHARE	Mgmt	For	For
11.B	APPROVE EXTRAORDINARY DIVIDENDS OF EUR 13 PER SHARE	Mgmt	For	For
12.A	APPROVE DISCHARGE OF CARLA SMITS-NUSTELING	Mgmt	For	For
12.B	APPROVE DISCHARGE OF ANDREW BARRON	Mgmt	For	For
12.C	APPROVE DISCHARGE OF STINA BERGFORS	Mgmt	For	For
12.D	APPROVE DISCHARGE OF ANDERS BJORKMAN	Mgmt	For	For
12.E	APPROVE DISCHARGE OF GEORGI GANEV	Mgmt	For	For
12.F	APPROVE DISCHARGE OF CYNTHIA GORDON	Mgmt	For	For
12.G	APPROVE DISCHARGE OF CEO KJELL JOHNSEN	Mgmt	For	For
12.H	APPROVE DISCHARGE OF SAM KINI	Mgmt	For	For
12.I	APPROVE DISCHARGE OF EVA LINDQVIST	Mgmt	For	For
12.J	APPROVE DISCHARGE OF LARS-AKE NORLING	Mgmt	For	For
13	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	Mgmt	For	For
14.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.8 MILLION FOR CHAIR, SEK 900,000 FOR DEPUTY CHAIR AND SEK 660,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION OF COMMITTEE WORK	Mgmt	For	For
14.B	APPROVE REMUNERATION OF AUDITORS	Mgmt	For	For
15.A	REELECT ANDREW BARRON AS DIRECTOR	Mgmt	For	For
15.B	REELECT STINA BERGFORS AS DIRECTOR	Mgmt	For	For
15.C	REELECT GEORGI GANEV AS DIRECTOR	Mgmt	For	For
15.D	REELECT SAM KINI AS DIRECTOR	Mgmt	For	For
15.E	REELECT EVA LINDQVIST AS DIRECTOR	Mgmt	For	For
15.F	REELECT LARS-AKE NORLING AS DIRECTOR	Mgmt	For	For
15.G	REELECT CARLA SMITS-NUSTELING AS DIRECTOR	Mgmt	For	For
16	REELECT CARLA SMITS-NUSTELING AS BOARD CHAIR	Mgmt	For	For
17.A	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Mgmt	For	For
17.B	RATIFY DELOITTE AS AUDITORS	Mgmt	For	For
18	APPROVE REMUNERATION REPORT	Mgmt	For	For
19.A	APPROVE PERFORMANCE SHARE MATCHING PLAN LTI 2022	Mgmt	For	For
19.B	APPROVE EQUITY PLAN FINANCING THROUGH ISSUANCE OF CLASS C SHARES	Mgmt	For	For
19.C	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF CLASS C SHARES	Mgmt	For	For
19.D	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF CLASS B SHARES TO PARTICIPANTS	Mgmt	For	For
19.E	APPROVE EQUITY PLAN FINANCING THROUGH REISSUANCE OF CLASS B SHARES	Mgmt	For	For
19.F	AUTHORIZE SHARE SWAP AGREEMENT	Mgmt	For	For
20	AUTHORIZE SHARE REPURCHASE PROGRAM	Mgmt	For	For
21.A	RESOLUTION REGARDING SHAREHOLDER MARTIN GREEN'S PROPOSALS: INVESTIGATE IF CURRENT BOARD MEMBERS AND LEADERSHIP TEAM FULFIL RELEVANT LEGISLATIVE AND REGULATORY	Shr	Abstain	

REQUIREMENTS, AS WELL AS THE DEMANDS OF THE PUBLIC OPINIONS' ETHICAL VALUES

21.B	RESOLUTION REGARDING SHAREHOLDER MARTIN GREEN'S PROPOSALS: IN THE EVENT THAT THE INVESTIGATION CLARIFIES THAT THERE IS NEED, RELEVANT MEASURES SHALL BE TAKEN TO ENSURE THAT THE REQUIREMENTS ARE FULFILLED	Shr	Abstain
21.C	RESOLUTION REGARDING SHAREHOLDER MARTIN GREEN'S PROPOSALS: THE INVESTIGATION AND ANY MEASURES SHOULD BE PRESENTED AS SOON AS POSSIBLE, HOWEVER NOT LATER THAN AGM 2023	Shr	Abstain
22	CLOSE MEETING	Non-Voting	
CMMT	30 MAR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting	
CMMT	30 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting	

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 THE PROGRESSIVE CORPORATION

Agenda Number: 935582913  
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Security: 743315103  
 Meeting Type: Annual  
 Meeting Date: 13-May-2022  
 Ticker: PGR  
 ISIN: US7433151039  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Philip Bleser	Mgmt	For	For
1B.	Election of Director: Stuart B. Burgdoerfer	Mgmt	For	For
1C.	Election of Director: Pamela J. Craig	Mgmt	For	For
1D.	Election of Director: Charles A. Davis	Mgmt	For	For
1E.	Election of Director: Roger N. Farah	Mgmt	For	For
1F.	Election of Director: Lawton W. Fitt	Mgmt	For	For
1G.	Election of Director: Susan Patricia Griffith	Mgmt	For	For
1H.	Election of Director: Devin C. Johnson	Mgmt	For	For
1I.	Election of Director: Jeffrey D. Kelly	Mgmt	For	For
1J.	Election of Director: Barbara R. Snyder	Mgmt	For	For

1K.	Election of Director: Jan E. Tighe	Mgmt	For	For
1L.	Election of Director: Kahina Van Dyke	Mgmt	For	For
2.	Approve The Progressive Corporation Amended and Restated 2017 Directors Equity Incentive Plan.	Mgmt	For	For
3.	Cast an advisory vote to approve our executive compensation program.	Mgmt	For	For
4.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For

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THE TJX COMPANIES, INC.

Agenda Number: 935636146  
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Security: 872540109  
Meeting Type: Annual  
Meeting Date: 07-Jun-2022  
Ticker: TJX  
ISIN: US8725401090  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jose B. Alvarez	Mgmt	For	For
1b.	Election of Director: Alan M. Bennett	Mgmt	For	For
1c.	Election of Director: Rosemary T. Berkery	Mgmt	For	For
1d.	Election of Director: David T. Ching	Mgmt	For	For
1e.	Election of Director: C. Kim Goodwin	Mgmt	For	For
1f.	Election of Director: Ernie Herrman	Mgmt	For	For
1g.	Election of Director: Michael F. Hines	Mgmt	For	For
1h.	Election of Director: Amy B. Lane	Mgmt	For	For
1i.	Election of Director: Carol Meyrowitz	Mgmt	For	For
1j.	Election of Director: Jackwyn L. Nemerov	Mgmt	For	For
1k.	Election of Director: John F. O'Brien	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2023	Mgmt	For	For
3.	Approval of Stock Incentive Plan (2022 Restatement)	Mgmt	For	For
4.	Advisory approval of TJX's executive compensation (the say-on- pay vote)	Mgmt	For	For
5.	Shareholder proposal for a report on effectiveness of social compliance efforts in TJX's supply chain	Shr	Against	For
6.	Shareholder proposal for a report on risk to TJX from supplier misclassification of supplier's employees	Shr	Against	For
7.	Shareholder proposal for a report on risk due to restrictions on reproductive rights	Shr	Against	For
8.	Shareholder proposal to adopt a paid sick leave policy for all Associates	Shr	Against	For

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TOYOTA MOTOR CORPORATION

Agenda Number: 935659295  
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Security: 892331307  
Meeting Type: Annual  
Meeting Date: 15-Jun-2022  
Ticker: TM  
ISIN: US8923313071  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Member of the Board of Director: Takeshi Uchiyamada	Mgmt	No vote	
1.2	Election of Member of the Board of Director: Shigeru Hayakawa	Mgmt	No vote	
1.3	Election of Member of the Board of Director: Akio Toyoda	Mgmt	No vote	
1.4	Election of Member of the Board of Director: James Kuffner	Mgmt	No vote	
1.5	Election of Member of the Board of Director: Kenta Kon	Mgmt	No vote	
1.6	Election of Member of the Board of Director: Masahiko Maeda	Mgmt	No vote	
1.7	Election of Member of the Board of Director: Ikuro Sugawara	Mgmt	No vote	
1.8	Election of Member of the Board of Director: Sir Philip Craven	Mgmt	No vote	
1.9	Election of Member of the Board of Director: Teiko Kudo	Mgmt	No vote	
2.1	Election of Audit & Supervisory Board Member: Masahide Yasuda	Mgmt	No vote	
2.2	Election of Audit & Supervisory Board Member: George Olcott	Mgmt	No vote	
3.1	Election of Substitute Audit & Supervisory Board Member: Ryuji Sakai	Mgmt	No vote	
4	Revision of the Restricted Share Compensation Plan for Members of the Board of Directors (excluding Outside Members of the Board of Directors)	Mgmt	No vote	
5	Partial Amendments to the Articles of Incorporation	Mgmt	No vote	

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TREX COMPANY, INC.

Agenda Number: 935564294  
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Security: 89531P105  
Meeting Type: Annual  
Meeting Date: 05-May-2022  
Ticker: TREX  
ISIN: US89531P1057  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Bryan H. Fairbanks	Mgmt	For	For
1.2	Election of Director: Michael F. Golden	Mgmt	For	For
1.3	Election of Director: Kristine L. Juster	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	For	For
3.	To approve the First Certificate of Amendment to the Trex Company, Inc. Restated Certificate of Incorporation to increase the number of authorized shares of common stock, \$0.01 par value per share, from 180,000,000 to 360,000,000.	Mgmt	For	For
4.	To ratify the appointment of Ernst & Young LLP as Trex Company's independent registered public accounting firm for the 2022 fiscal year.	Mgmt	For	For

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TRUIST FINANCIAL CORPORATION

Agenda Number: 935561995  
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 Security: 89832Q109  
 Meeting Type: Annual  
 Meeting Date: 26-Apr-2022  
 Ticker: TFC  
 ISIN: US89832Q1094  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director for one year term expiring at 2023: Jennifer S. Banner	Mgmt	For	For
1B.	Election of Director for one year term expiring at 2023: K. David Boyer, Jr.	Mgmt	For	For
1C.	Election of Director for one year term expiring at 2023: Agnes Bundy Scanlan	Mgmt	For	For
1D.	Election of Director for one year term expiring at 2023: Anna R. Cablik	Mgmt	For	For
1E.	Election of Director for one year term expiring at 2023: Dallas S. Clement	Mgmt	For	For
1F.	Election of Director for one year term expiring at 2023: Paul D. Donahue	Mgmt	For	For
1G.	Election of Director for one year term expiring at 2023: Patrick C. Graney III	Mgmt	For	For
1H.	Election of Director for one year term expiring at 2023: Linnie M. Haynesworth	Mgmt	For	For
1I.	Election of Director for one year term expiring at 2023: Kelly S. King	Mgmt	For	For
1J.	Election of Director for one year term expiring at 2023: Easter A. Maynard	Mgmt	For	For
1K.	Election of Director for one year term expiring at 2023: Donna S. Morea	Mgmt	For	For
1L.	Election of Director for one year term expiring at 2023: Charles A. Patton	Mgmt	For	For
1M.	Election of Director for one year term expiring at 2023: Nido R. Qubein	Mgmt	For	For
1N.	Election of Director for one year term expiring at 2023: David M. Ratcliffe	Mgmt	For	For
1O.	Election of Director for one year term expiring at 2023: William H. Rogers, Jr.	Mgmt	For	For
1P.	Election of Director for one year term expiring at 2023: Frank P. Scruggs, Jr.	Mgmt	For	For
1Q.	Election of Director for one year term expiring at 2023: Christine Sears	Mgmt	For	For
1R.	Election of Director for one year term expiring at 2023: Thomas E. Skains	Mgmt	For	For
1S.	Election of Director for one year term expiring at 2023: Bruce L. Tanner	Mgmt	For	For
1T.	Election of Director for one year term expiring at 2023: Thomas N. Thompson	Mgmt	For	For
1U.	Election of Director for one year term expiring at 2023: Steven C. Voorhees	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Advisory vote to approve Truist's executive compensation program.	Mgmt	For	For
4.	To approve the Truist Financial Corporation 2022 Incentive Plan.	Mgmt	For	For
5.	To approve the Truist Financial Corporation 2022 Employee Stock Purchase Plan.	Mgmt	For	For
6.	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the	Shr	Against	For

Annual Meeting.

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UNILEVER PLC

Agenda Number: 935580010  
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Security: 904767704  
Meeting Type: Annual  
Meeting Date: 04-May-2022  
Ticker: UL  
ISIN: US9047677045  
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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To receive the Report and Accounts for the year ended 31 December 2021.	Mgmt	For	For
2.	To approve the Directors' Remuneration Report.	Mgmt	For	For
3.	To re-elect Mr N Andersen as a Non-Executive Director.	Mgmt	For	For
4.	To re-elect Dr J Hartmann as a Non-Executive Director.	Mgmt	For	For
5.	To re-elect Mr A Jope as an Executive Director.	Mgmt	For	For
6.	To re-elect Ms A Jung as a Non-Executive Director.	Mgmt	For	For
7.	To re-elect Ms S Kilsby as a Non-Executive Director.	Mgmt	For	For
8.	To re-elect Mr S Masiyiwa as a Non-Executive Director.	Mgmt	For	For
9.	To re-elect Professor Y Moon as a Non-Executive Director.	Mgmt	For	For
10.	To re-elect Mr G Pitkethly as an Executive Director.	Mgmt	For	For
11.	To re-elect Mr F Sijbesma as a Non-Executive Director.	Mgmt	For	For
12.	To elect Mr A Hennah as a Non-Executive Director.	Mgmt	For	For
13.	To elect Mrs R Lu as a Non-Executive Director.	Mgmt	For	For
14.	To reappoint KPMG LLP as Auditors of the Company.	Mgmt	For	For
15.	To authorise the Directors to fix the remuneration of the Auditors.	Mgmt	For	For
16.	To authorise Political Donations and expenditure.	Mgmt	For	For
17.	To renew the authority to Directors to issue shares.	Mgmt	For	For
18.	To renew the authority to Directors to disapply pre-emption rights.	Mgmt	For	For
19.	To renew the authority to Directors to disapply pre-emption rights for the purposes of acquisitions or capital investments.	Mgmt	For	For
20.	To renew the authority to the Company to purchase its own shares.	Mgmt	For	For
21.	To shorten the notice period for General Meetings.	Mgmt	For	For

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VERIZON COMMUNICATIONS INC.

Agenda Number: 935575704  
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Security: 92343V104  
Meeting Type: Annual

Meeting Date: 12-May-2022  
Ticker: VZ  
ISIN: US92343V1044

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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Shellye Archambeau	Mgmt	For	For
1b.	Election of Director: Roxanne Austin	Mgmt	For	For
1c.	Election of Director: Mark Bertolini	Mgmt	For	For
1d.	Election of Director: Melanie Healey	Mgmt	For	For
1e.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1f.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For
1g.	Election of Director: Daniel Schulman	Mgmt	For	For
1h.	Election of Director: Rodney Slater	Mgmt	For	For
1i.	Election of Director: Carol Tome	Mgmt	For	For
1j.	Election of Director: Hans Vestberg	Mgmt	For	For
1k.	Election of Director: Gregory Weaver	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Ratification of appointment of independent registered public accounting firm	Mgmt	For	For
4.	Report on charitable contributions	Shr	Against	For
5.	Amend clawback policy	Shr	Against	For
6.	Shareholder ratification of annual equity awards	Shr	Against	For
7.	Business operations in China	Shr	Against	For

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XYLEM INC.

Agenda Number: 935572102

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Security: 98419M100  
Meeting Type: Annual  
Meeting Date: 12-May-2022  
Ticker: XYL  
ISIN: US98419M1009

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Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Jeanne Beliveau-Dunn	Mgmt	For	For
1B.	Election of Director: Patrick K. Decker	Mgmt	For	For
1C.	Election of Director: Robert F. Friel	Mgmt	For	For
1D.	Election of Director: Jorge M. Gomez	Mgmt	For	For
1E.	Election of Director: Victoria D. Harker	Mgmt	For	For
1F.	Election of Director: Steven R. Loranger	Mgmt	For	For
1G.	Election of Director: Mark D. Morelli	Mgmt	For	For
1H.	Election of Director: Jerome A. Peribere	Mgmt	For	For
1I.	Election of Director: Markos I. Tambakeras	Mgmt	For	For
1J.	Election of Director: Lila Tretikov	Mgmt	For	For
1K.	Election of Director: Uday Yadav	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For

ZIMMER BIOMET HOLDINGS, INC.

Agenda Number: 935568139

Security: 98956P102  
Meeting Type: Annual  
Meeting Date: 13-May-2022  
Ticker: ZBH  
ISIN: US98956P1021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Christopher B. Begley	Mgmt	For	For
1B.	Election of Director: Betsy J. Bernard	Mgmt	For	For
1C.	Election of Director: Michael J. Farrell	Mgmt	For	For
1D.	Election of Director: Robert A. Hagemann	Mgmt	For	For
1E.	Election of Director: Bryan C. Hanson	Mgmt	For	For
1F.	Election of Director: Arthur J. Higgins	Mgmt	For	For
1G.	Election of Director: Maria Teresa Hilado	Mgmt	For	For
1H.	Election of Director: Syed Jafry	Mgmt	For	For
1I.	Election of Director: Sreelakshmi Kolli	Mgmt	For	For
1J.	Election of Director: Michael W. Michelson	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay").	Mgmt	For	For

FIS Knights of Columbus Global Belief ETF

A.P. MOELLER - MAERSK A/S

Agenda Number: 715185509

Security: K0514G101  
Meeting Type: AGM  
Meeting Date: 15-Mar-2022  
Ticker:  
ISIN: DK0010244508

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, AS THE ISIN DOES NOT HOLD VOTING RIGHTS. SHOULD YOU WISH TO ATTEND THE MEETING PERSONALLY, YOU MAY REQUEST A NON-VOTING ENTRANCE CARD. THANK YOU	Non-Voting		
1	RECEIVE REPORT OF BOARD	Non-Voting		
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
3	APPROVE DISCHARGE OF MANAGEMENT AND BOARD	Non-Voting		
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 2,500 PER SHARE	Non-Voting		
5	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Non-Voting		
6.A	RE-ELECT ROBERT MAERSK UGGLA AS DIRECTOR	Non-Voting		
6.B	RE-ELECT THOMAS LINDEGAARD MADSEN AS DIRECTOR	Non-Voting		
6.C	ELECT JULIJA VOITIEKUTE AS NEW DIRECTOR	Non-Voting		
6.D	ELECT MARIKA FREDRIKSSON AS NEW DIRECTOR	Non-Voting		
7	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Non-Voting		
8.A	AUTHORIZE BOARD TO DECLARE EXTRAORDINARY	Non-Voting		